

#### **INSIDE THIS ISSUE**

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#### **Arrow Points**

#### **WEATHER**





**Tuesday** 

Monday

Isolated T-Storms Isolated T-Storms Hi 90, Lo 71 Hi 84, Lo 67 Precip 30 % Precip 30 %

#### >FOUNDERS DAY

Founders Day ambassadors need to attend an important planning meeting Monday or Tuesday at 1:30 p.m. in Scheman courtyard.

#### OLYMPIAN OF THE DAY

Meet the Olympian of the day, 11 a.m. - 4 p.m. in the Scheman Building daily at the NOAC Olympic Expo.

#### >OVERSEAS ARROWMEN

There is a meeting today at the IMU, see page 12 for details.

#### **▶**GOLF

The golf tournament departure time has been moved to 12:15 p.m.

#### WRITTEN HERITAGE

Come visit the American Indian trading post located in the Pine Room at the IMU.

#### CEREMONY COACHING

If you are interested in individual ceremonial coaching, go to Pearson 318 from 1 - 5:30 p.m. today.

# A legacy of service

Part of the current strategic plan calls for an increase in servant leadership. But for Dr. Carl Marchetti, servant leadership has been an important part of his life for years. It also is the reason he received the Legacy of Servant Leadership Lifetime Achievement Award last evening.

The award is just one of many that Dr. Marchetti has received throughout

his distinguished career, including the Distinguished Eagle Scout, OA Distinguished Service Award and the Silver Buffalo. But his Order of the Arrow career began simply because he was in the right place at the right time.

Working at a summer camp in Union City, N.J., during the late 1940s, he was selected as one of the first few charter members of Chinchewunska Lodge. Thirtytwo years later, Dr. Marchetti became the youngest member of the national committee.

"In the beginning, I was a fish out of water," he said. "I was literally surrounded by a group of old men, all of whom were famous, all of whom were bowed to, practically."

But he was welcomed to the committee, and soon played a major role in turning the Order of the Arrow into what it is today.

"We basically made a decision that never again would finances be a concern to the Order of the Arrow," he said.

council of the Boy Scouts of America, he made the OA a selffunded organization, negotiated for the NOAC trading post and set up the endowment fund.

"We flowed the money that comes out of the trading post into the endowment," he said. "We also made a decision at that point that



Dr. Marchetti and family.

all interest from the endowment would go to the Boy Scouts of America rather than to the Order of the Arrow."

His decision created the lodge service grants and paid for the OA Trail Crew at Philmont.

As chairman of the National OA Committee, a position he held from 1984-1993, he also worked to make the national officers a yearlong position.

"That made us build the entire

Working with the national program of treks, Indian seminars, jamborees, and strategic planning sessions so that the youth who were elected in an off-conference year would have something to do," he said.

> Those decisions led to more youth participating on a national level and turning this program truly into a vouth-led organization.

> > "The Order of the Arrow

program used to be a program for boys, it is now a program by boys," he said.

Dr. Marchetti's work in the Order of the Arrow has influenced the current leaders of the organization.

"He has deeply influenced the Order with his clear vision. He has truly been a servant leader," said Brad Haddock, the current chairman of the national committee.

Dr. Marchetti's wife, Janice, also is proud of the work her husband has done.

"I can't get over his single-minded dedication to the Order of the Arrow and to Scouting," she said.

But for Dr. Marchetti, taking credit for his work has been difficult for him.

"I can't get it to my head that this organization is honoring me in the way that they're doing it," he said. "They're talking about me being like a savior. I never viewed myself as a savior."

# Lodge Leadership Development revised

The Order of the Arrow offers some of the finest training programs available to Scouts and Scouters. This week at NOAC, a heavily revised version of the Lodge Leadership Development training material is being released, with anticipation of wider accessibility and use by lodge leaders seeking to plan training events and effectively enhance leadership development back home. A special "LLD From the Ground Up" training cell is being offered to NOAC participants, and the program will be highlighted at the start of the National Council of Chiefs meeting.

The revision came in response to the need for a lodge year-round training program that could be easily updated upon the advent of new programs. Another goal was to enable lodge leaders to easily access information on demand-from anywhere, anytime online. The new program will help to improve current LLD programs as well as to build successful first-time LLD programs.

As of the 2004 printing of the Guide for Officers and Advisers, a new lodge operating committee is prescribed for lodges to effectively

program. The Lodge Leadership Development committee is charged with planning an annual conference to build leadership and job-specific skills of membership as well as coordinating continued leadership training throughout the year at other events and meetings based on current lodge needs.

The main hub of resources lies at the new Lodge Leadership Development web site: www.lld.oabsa.org. The website features an improved lodge assessment system that generates a list of suggested training topics based on the needs of the lodge. Each topic has several documents available, including multiple ability levels of training session syllabus files and PowerPoint presentation files. In addition, visitors to the website can search for documents based on keywords and session objectives. A special section of planning support documents provides every tool needed to build a successful LLD event from start to finish, from an invitational letter and promotional poster to clipart and certificate

implement a year-round training templates. All this is available through a simple Internet connection, as well as on the NOAC Resource CD-ROM that can be easily copied. While the website may be more current, the CD-ROM provides a reasonable way to plan an LLD event in the absence of an Internet connection.

> Not only was the website designed for LLD chairmen and their committees to plan and execute successful training venues, but also many general lodge members are expected to use the site to search for specific resources for which they may be looking that pertain directly to them and their servant roles. This encourages constant year-round training and development.

> To aid the Key 3 and other lodge leaders, the Lodge Leadership Development Planning Guide is also being released at NOAC and will be distributed to participants at the National Council of Chiefs. The publication, also available for download from the LLD website, guides the new lodge operating committee through the process of implementing successful year-round

training programs, with an emphasis on the major annual LLD event.

Following implementation of a lodge's LLD committee, forms are available to evaluate the planning process to help further improve the amount and type of resources available to those planning lodge

Beginning in January 2005, a new patch will be available for lodges to use as recognition to participants after completion of an LLD training program. Planning is underway for a special Lodge Leadership Development training course at Philmont in Summer 2005.

The LLD Taskforce was led by Section Chiefs Rob Rosamond, Ed Clifford, Gil Rogers, Michael Long, and Chris Hunt together with a team of nearly 100 content authors and contributors working a year and a half to produce over seven times the content and resources as in previous versions of LLD software.

Effectively utilized and promoted, the revised Lodge Leadership Development will help the Order remain the training flagship for all of Scouting.

## Ceremonialists "Honored"

For the past two years and beyond, Arrowmen have been studying, memorizing, rehearsing performing such ceremonies as the Pre-Ordeal, Brotherhood, and Vigil. At this year's NOAC, ceremony members will seek to test themselves and further their understanding and mastery of their respective ceremonies.

With great anticipation, many Arrowmen look forward to the special recognition for Honor Ceremony Teams. For those teams that qualify according to the ceremony standards, medals will be awarded, with separate colors for Pre-Ordeal, Brotherhood,

and Vigil. Those teams doing 'Classic' ceremonies may also receive medals according to judging, though theirs are of different designs. This system of recognition will help to encourage Arrowmen to commit themselves to the ceremonies and to their lodges.

The Inductions and Ceremony Evaluation committee has lined up a number of Nationally-qualified judges to assess the performance of ceremonialist and also to lend advice to their performance and their technique. A number of classes are dedicated to mastery understanding of the scripts, providing participants with as many



With over 600 Arrowmen partaking,

opportunities to improve as possible. this year will be packed with youth seeking to serve by understanding.

# **SR Chief Seth Dearmin**

By Jason Koch

experiences in the Order, and of how

he had relied on older Arrowmen in the past for guidance and inspiration. As the region chief, Seth has the resources to help influence and inspire thousands from the next generation of Arrowmen here at NOAC.

Seth is an Eagle Scout and Vigil Honor member of Wahissa Lodge, and a Founder's Award Recipient.

Seth also believes that if you're passionate enough

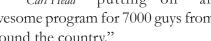
about something and stick with it, awesome program for 7000 guys from "eventually you'll be able to do around the country."

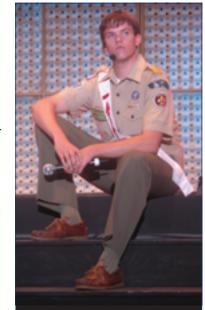
Southern Region Chief Seth anything you want to. I don't know Dearmin spoke fondly of his who or where I'd be without Scouting ... it's what's shaped me and what I've

> known best for 15 years now," he replied in interview.

> Seth is geography major at the University of North Carolina at Chapel Hill and enjoys backpacking, triathlons, climbing, and socializing.

Seth is excited renew old relationships and make new ones this week. In all, Seth is psyched about putting on "an





Carl Head

#### Professional Scouters together for dinner

By Brian Casper

We think of Scouting as an organization primarily made of volunteers providing cheerful service. However, there is a select group of individuals that have chosen to devote their career to the Scouting movement.

To honor these individuals, the Director of the Order of the Arrow and the National Executive Staff are hosting the Professional Scouters Dinner. All Professional Scouters who share a similar desire and commitment

to serve Scouting full-time should make your plans now to attend the Professional Scouter's Dinner on Tuesday evening.

Professional Scouters are invited and encouraged to attend Tuesday at 5:30 p.m. in the Sun Room of the Memorial Union.

This dinner is invitation only, if you have not picked your invitation already, do so at the Special Events office in the Memorial Union, Room

#### NLS II: The expanded version

By Gil Rogers

From those who brought you the National Leadership Seminar (NLS) comes a training cell that builds on the core principles of the NLS-Know, Be and Do; and expands on what you would



expect from leadership training in the concepts of Managing, Leadership and Delivery. This session is only open to participants who have already participated in their regions' NLS.

# **OA Late Night kick off**

By Joel Bonner

This year's training offers young Arrowmen even more opportunities at night with "Late Night Training," held from 9:30 – 11 p.m. at Fisher Theater by invitation only.

Late Night Training emerged from the Training Committee's desire to move beyond mere morning sessions and broaden the horizons of training at this year's NOAC.

The session will focus on "ethical patch trading," a topic selected because of the vast amount of trading that occurs at NOAC as

well as its tie to making ethical decisions. The training session is not an attempt to the curve patch trading t h a permeates the

conference, but rather to capitalize on the hobby in teaching important decision-making ethics.

**GET HOSED** 

The session features some authorities in the field of patches. Bob Kravecs, patch guru from Owaneco Lodge, and Kelly Williams, owner of Krelman Patch Co., will facilitate the training session.

Entry to the session is by invitation only with 400 tickets available for the event. Each lodge received one ticket in their registration packet; trainers will hand out the rest of the tickets to young Arrowmen during morning training.

This youth-only event will gather young Arrowmen, many at their first NOAC, to learn about the patch trading craze. At the completion of training, the four Region Chiefs will exchange tickets for commemorative Late Night Training patch. This will be a great chance for

> these Arrowmen to meet the Region Chiefs.

> When asked about the training session, Southern Region Chief, Seth Dearmin, replied that "it's important know the ethics

of trading." Gil Rogers, Training CVC, responded, "there are only 400 tickets available. If you have a ticket, that's your ticket. If you can go to this session and don't, you miss a major opportunity and a free, limited edition patch."

Don't get caught sleeping; ask your lodge chief for more information on Late Night Training.

### **AIA** show holds great expectations

By Phil Gallegos

Of all the evening shows this abilities, in the presence of their peers week at NOAC, none are more anticipated than tonight's American Indian Activities Show. The skills and Arrowmen are invited to attend and talent of NOAC participants will show forth the various aspects of Native American culture. Those with exceptional talent will be featured in the show and acknowledged for their

and lodges.

As with other NOAC shows, all participate. While not every Arrowman can have the opportunity to perform on the grand stage, many will seek and find inspiration in these dancers.

# **National recognition awards**

Service Award was created to honor at the 1940 National Meeting. those who render service to the Order beyond the lodge level. The Conference in 1948, the award was award is presented to those Arrowmen who have rendered distinguished and outstanding service to the Order on a sectional, area, regional, or national basis. It is given primarily for dedicated service to the Order and Scouting over a period of years.

The first awards were presented at Camp Twin Echo, Pennsylvania, to Dr. E. Urner Goodman, Col.

In 1940, the Distinguished Carroll A. Edson and eight others excellence. The award is a sterling Between 1940 and the first National presented at National Meetings as deserving individuals were found. Thereafter, the award presentation became a traditional part of the pageantry and ceremony of the National Conference.

> Since the time of the first awards in 1940, approximately 700 Distinguished Service Awards have been presented. This alone is a testament to its high standard of

silver arrowhead, bearing an arrow pointing upward and to the wearer's right, suspended from a white neckribbon upon which embroidered red arrows. A white square knot embroidered upon red cloth also is available for uniform wear.

Presentation of the award is limited. Arrowmen whose service records are the most outstanding and extend farthest beyond others in the local lodge are usually selected. Nominations are open to

both youth and adult Arrowmen.

Another National Recognition is the Red Arrow Award presented by the National Order of the Arrow Committee for distinguished service to the Order by either non-Scouters or Scouters who are not members of the Order. This service may take many forms and should involve a significant period of time, as opposed to a single event. A limited number of awards are presented to those whose accomplishments are of the highest order.

# **2004 Red Arrow recepients**

#### Joseph Csatari

Joseph Csatari, of South River, New Jersey, is a member of the Executive Board of the Central New Jersey Council and is the official artist of the Boy Scouts of America. Mr. Csatari's presence in the Order of the Arrow can be traced to the early 1960's when he was asked to paint two

commissions for the Aquehongian Lodge

in Staten Island, New York. These two exceptional

works of art, entitled "The Higher Vision" and "The Ordeal Ceremony" have for nearly half a century become the two most treasured works of art done for the Order of the Arrow. They have been used to illustrate handbook

> of the Arrow literature. His work has become a symbol of our organization and is instantly recognizable by all Arrowmen.

covers, programs, membership cards, coins, and other Order

#### Paula G. Mont

Paula G. Mont, of Powder Springs, Georgia currently serves as the Administrative Assistant to the Southern Region Associate Director of

Program. She is responsible for all correspondence, reports, design of promotional materials, shipping, records of registration, bookkeeping and maintaining files for numerous regional programs including the National Leadership Seminar and the Section Officer Seminar. Her "friendly, courteous, and kind" manner in dealing with all aspects of her job has endeared her to those who have met her and know her.

#### **Nancy Gully**

Nancy Gully, of Naperville, Illinois, has been employed by the North Central and, subsequently, the Central Region for over 20 years. In her role,



she has assisted in the printed information sent on conclaves, National Order of the Arrow Conferences, and National Leadership Seminars. Nancy is also charged with making logistical and arrangements for the Central Region Chief. Nancy is often found to arrive in the office early and stay late to go to all extremes to support all of the Central Region staff and employees.



#### **Cortland Bolles**



will continue to do so in the future."

displayed the true characteristics of a servant leader."

Cortland Bolles is from Olathe, Kansas, and the Heart of America Council. He is an Eagle Scout and serves as a District Executive. Cortland has given extensive service to the OA Trail Crew program at Philmont, as both Foreman and as Director. He has also given leadership to the Philbreak program. Says his nomination, "Cortland has shown a trend of being there when needed for the Order and

#### Andy Chapman



Andy Chapman is from Sulphur, Louisiana, and the Calcasieu Area Council. He is an Eagle Scout and serves as an Assistant Scoutmaster in Troop 33. Andy is currently pursuing a degree in Accounting at Louisiana State University. He served as the Section Chief of SR-2 and as the Conference Vice Chief of Special Events at the 2002 NOAC. His nomination stated that, "He has consistently

#### **Courtney Allen**



Courtney Allen is from West Orange, New Jersey, by way of Jacksonville and the North Florida Council. He is an Eagle Scout and counts his five years as Scoutmaster as his best experience in Scouting. Courtney has served as the adviser to the OA's Annual Report over the past five years, working to produce an annual message that tells our story in words, pictures, and emotions. . His nomination says, "Courtney is creative and leads by example and with very few

exceptions is unrivaled in his 'youth first' approach."

#### **Paul Anderson**



Paul Anderson is from Inverness, Florida, and the South Florida Council. He is an Eagle Scout and serves as Reservation Director for his council's camp. He is a longtime member of the American Indian Activities committee at NOAC and National Jamborees. His service with the 2003 Indian Summer management team helped ensure the success of the groundbreaking program. He has also

served for over 20 years on National Camping School staff. "Paul Anderson represents all that is right in Scouting," his nomination reads.

#### **Steven Howard Beckett**



Steven Howard Beckett is from Santa Barbara, California, and the Boulder Dam Area Council. He is an Eagle Scout and Council Member at Large. Steven invests his summers at Philmont, where he has served the OA Trail Crew program as Foreman, Assistant Director, and Director. His service extends to the NOAC Training staff and numerous National Leadership Seminar staffs. His

nomination reads in part, "He honors the past by delivering to the standards set by his predecessors while taking us all to new heights."

#### **Riley Berg**



Riley Berg is from Fresno, California, and the Sequoia Council. He is an Eagle Scout and Assistant Scoutmaster. Riley is a student at the University of North Carolina at Chapel Hill. He served with distinction as the 2002 National Vice Chief and spent the summer as a Foreman with the OA Wilderness Voyage at Northern Tier in 2003. "Riley brings character, ethics, and value to the table in

everything he undertakes," his nomination reads.

#### Clay Capp



Clay Capp is from Nashville, Tennessee, and the Middle Tennessee Council. He is an Eagle Scout and serves as an Assistant Scoutmaster. Clay is a junior at Harvard University and served the Order as National Chief in 2002. He has worked to perfect the Order's national publications in his service to the National Bulletin as Layout Editor and currently as the Editor in Chief. "He maintains

a true sense of modesty while attaining goals and positions others just dream about," reads his nomination in part.

#### **Edward T. Clifford, III**



Edward T. Clifford, III is from Broomall, Pennsylvania, and the Cradle of Liberty Council. He is an Eagle Scout and serves as an Assistant Scoutmaster. He served as the Section Chief of NE-4A and on National Leadership Seminar staff. Ed gave leadership to two national projects, serving as the Conference Vice Chief of Training at the 2002 NOAC and the Program Vice Chief for the

LLDC rewrite. Ed receives credit from one particular youth for, "opening my eyes to what is possible as a leader in the Order."

#### **Linley Joseph Collins**



Linley Joseph Collins is from Houma, Louisiana, and the Southeast Louisiana Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 339. Linley is a student at Nicholls State University. He served as Section Chief of SR-1 and as the Chair of the Southern Region's One Day of Service program in 2003. Linley was also the Conference Vice Chief of the Camping and High Adventure

Committee at the 2002 NOAC. "Linley exemplifies the youth who go above and beyond in their service to the Order and Scouting," his nomination reads.

#### **Nicholas P. Digirolamo**



Nicholas P. Digirolamo is from Tampa, Florida, and the Gulf Ridge Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 46. Nick is a student at the University of Central Florida. He served as Lodge Chief, Section Chief of S-4S, and as the National Chief of the Order of the Arrow in 2003. "His infectious enthusiasm for the program has been the quality that has most

endeared him to those he has led," states his nomination.

#### **Adam Enerson**



Adam Enerson is from Janesville, Wisconsin, and the Sinnissippi Council. He is an Eagle Scout and Assistant Scoutmaster of Troop 540. Adam is a student at the University of Wisconsin-Stout where he majors in construction. He served as the Section Chief of C-3A and as the Central Region Chief in 2003. His service outside of Scouting is notable as Adam contributes much of his free time

to the American Cancer Society and other organizations. "He is a young man who is willing to go the extra mile for the success of all," reads his citation.

#### **Nathan McBride Finnin**



Nathan McBride Finnin is from Wilmington, North Carolina, and the Cape Fear Council. He is an Eagle Scout and Assistant Scoutmaster. Nathan is a senior at the University of North Carolina. He served as the Section Chief of SR-7B and as the Southern Region Chief in 2002. He continues to serve on the staff of NOAC and the National Leadership Seminar. "Nathan's unobtrusive style

and approachability facilitated many memorable encounters for the region's Arrowmen," reads his citation.

#### **Brian Howard Herren**



Brian Howard Herren is from Springville, Iowa, and the Hawkeye Area Council. He is an Eagle Scout and Assistant Scoutmaster. He currently is a student at the University of Iowa. Brian served as the Chief of Section C-3B and as the Chief of the Central Region in 2002. He was a Board Member of the National Eagle Scout Association and a staff member of numerous National Leadership

Seminars. "He strives for excellence and inspires others to share his vision and enthusiasm," reads his nomination.

#### **Stan Hoff**



Stan Hoff is from Fort Lauderdale, Florida, and the South Florida Council. He is an Eagle Scout and recipient of the Vigil Honor and the District Award of Merit. Stan has been an integral part of the development of a repository for the memorabilia of the Order of the Arrow and has directed his energy and talent to raising money for the endowment fund of the Order. His nomination reads "Stan

is a very generous man who loves the OA and lives the standards it represents."

#### **Christopher Crowley**



Christopher Crowley is from Orlando, Florida, and the Central Florida Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 441. Christopher is a student at the University of Central Florida. He was the Section Chief of S-4S and the Conference Vice Chief of Shows at the 2002 NOAC. His nomination states, "Chris is the kind of strong leader who exemplifies the Order of

the Arrow at its best."

#### **Matt Dukeman**



Matt Dukeman is from Eureka, California, and the Redwood Empire Council. He is an Eagle Scout and Assistant Scoutmaster. Matt has provided extensive service to the OA Trail Crew program at Philmont, serving as Foreman, Assistant Director, and Director. He also directed the Philbreak program in 2004. His nomination stated that, "Few Arrowmen have made the type of contribution

to high adventure and Scouting that Matt has."

#### **Brian J. Favat**



Brian J. Favat is from Gibbsboro, New Jersey, and the Southern New Jersey Council. He is an Eagle Scout and Assistant Scoutmaster of Troop 127. Brian is a recent graduate of Boston College. He served as Section Chief of NE-2A and as the Northeast Region Chief in 2002. He was a guiding force in the development of the Jumpstart program and website. His nomination reads, "He walks

Scouting's talk like few others and is a powerful example for us all."

#### **Matthew R. Griffis**



Matthew R. Griffis is from San Lorenzo, California, and the San Francisco Bay Area Council. He is an Eagle Scout and Assistant Scoutmaster of Troop 612. He is currently a student at the University of California-Berkeley, majoring in Environmental Studies. Matt has served as Section Chief of W-3A and as the Chief of the Western Region in 2003. His nomination reads, "His

commitment to the Order is a great example to all Arrowmen."

#### Jon L. Hobbs



Jon L. Hobbs lives in Greenwood, South Carolina, and the Blue Ridge Council. He is an Eagle Scout and Council Executive Board Member. Jon has served on numerous national event staffs, most significantly as the Medical Director for the past three NOACs, Indian Summer and the National Leadership Summit. His nomination reads in part, "There is no doubt that Jon brings a level of professional and Scouting expertise to the events he staffs."

#### Kenneth E. Hood



Ken Hood is from Staten Island, New York, and the Greater New York Councils. He is a Vigil Honor Member, District Award of Merit and Silver Beaver recipient. Ken has given extensive service to the American Indian Activities Committee, most recently as Head Judge and Training Adviser for the past several NOACs and as the Lead Training Adviser for Indian Summer in 2003. "He serves so

others may learn and experience the joys of the Order of the Arrow," reads his citation.

#### **Benjamin W. Janke**



Benjamin W. Janke is originally from New Orleans, Louisiana, now residing in Nashville, Tennessee, and the Middle Tennessee Council. He is an Eagle Scout and Associate Adviser of Venture Crew 221. Benjamin has served as Lodge Chief and as Section Chief of SR-1. As a member of the National OA Web Site Staff, he has been instrumental in developing the OA Web Direct Committee. His

citation reads, "His years of service to the Order leave a lasting impression that will remain for years into the future."

#### **Matthew Laudone**



Matthew Laudone is from Phoenix, Arizona, and the Grand Canyon Council. He is an Eagle Scout and Council Venturing Committee Member. Matthew's service as a key leader for multiple years in the OA Trail Crew program has certainly added to its success. He has worked with the training committee for the past five NOACs, serving as a Trainer and Lead Cell Trainer. One of his nominations

reads, "He understands the impact that a quality youth-developed program can have on the life of a young man."

#### **Brian Love**



Brian Love is from Horseheads, New York, and the Five Rivers Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 3097. He served as Lodge Chief and Section Chief of NE-3A. Brian was selected to serve as the Program Vice Chief of Support Services for Indian Summer in 2003. He also is the co-adviser to the Northeast Region web site, previously serving as youth

chairman. One of his nominations read, "Brian has proven to be one of our Order's most dedicated and effective youth leaders."

#### **Rich Moore**



Rich Moore is from Loveland, Ohio, and the Dan Beard Council. He is an Eagle Scout and Assistant Scoutmaster. Rich is currently a student at Eastern Kentucky University and served the Order as National Vice Chief in 2003. His extensive service also included terms as Lodge Chief, Section Chief of C-5B, and the Conference Vice Chief of Inductions and Ceremonial Events at the 2002

NOAC. His nomination states, "Rich is not only a Scout and a brother when he is in uniform, but he carries these values over into his everyday living."

#### James E. Neubaum



James E. Neubaum is from Lake Bluff, Illinois, of the Northeast Illinois Council. He is an Eagle Scout and Council Program Director. Jim has served our Brotherhood as a youth officer and adviser for over 35 years, the bulk of which has been as Staff Adviser for numerous Lodges and Sections. He has also volunteered his time to be a staff member for nearly 20 National Leadership Seminars

and 10 NOACs. His nomination reads, "Jim is one of those advisers who truly make the vision of our Founders come to life."

#### **Hector A. "Tico" Perez**



Hector A. "Tico" Perez is from Orlando, Florida, and the Central Florida Council. He is an Eagle Scout, Council Executive Board member, and Area President. Tico is also a recipient of the Silver Beaver and the Silver Antelope. He is a member of the National Order of the Arrow Committee - Lodge Operations. In addition, he is an active member of the National Scoutreach Committee.

His citation reads, "Tico's passion for Scouting and his cheerful service have served the Order well."

#### Douglas M. Kupec



Douglas M. Kupec is from Youngstown, Ohio, and the Greater Western Reserve Council. His is an Eagle Scout and Assistant Scoutmaster. Doug has been an influential part in the establishment of the National Order of the Arrow Web Site, serving as web team chairman and as an adviser to the web site staff. His guidance and hard work has led to it becoming the outstanding resource it is

today, with over 6.2 million hits in 2003. "Doug's impact on Arrowmen across the nation has been unseen, but far-reaching," his nomination reads in part.

#### **William Lenker**



William Lenker is from Sioux Falls, South Dakota, and the Sioux Council. He is an Eagle Scout and Council Vice President of Program. Bill has served the Order in many capacities including Lodge Adviser and Section Adviser of C-1A. He has served on numerous NOAC staffs, most recently as a Lead Cell Trainer. "Bill trusts the judgment of the youth and allows young Arrowmen to

grow by allowing them to stretch and reach their full potential," his nomination reads.

#### Frank McMillan



Frank McMillan is from Roswell, Georgia, and the Atlanta Area Council. He is an Eagle Scout and Assistant Scoutmaster. He is currently a student at the University of Chicago majoring in Philosophy. Frank served as Lodge Chief, Section Chief of SR-6S and the Southern Region Chief in 2003. During his term as Region Chief, he revised the "One Day of Service" program, resulting in

one of its most successful outcomes in recent years. "Frank has a genuine passion and enthusiasm for all aspects of the Order's program," reads his nomination.

#### **David Moskal**



David Moskal is from New Britain, Connecticut, and the Connecticut Rivers Council. He is a recipient of the Vigil Honor, Silver Beaver, and District Award of Merit. He has served on numerous NOAC staffs, highlighted by his work developing and advising the TOAP program. He has become a leader on the Catholic Scouting Committee and was recently elected one of four

National Vice Presidents. "Dave encourages his youth staff to be active leaders and share the knowledge and enthusiasm for TOAP," reads his citation.

#### **Dominic T. Pascucci**



Dominic T. Pascucci is from San Francisco, California, and the San Francisco Bay Area Council. He is an Eagle Scout and Assistant Scoutmaster of Troop 17. Dominic served as Section Chief of W-3A and as the 2002 Western Region Chief. He has been recognized with the Founders' Award and is a James E. West Fellow. "He is an outstanding leader and a well qualified, dedicated Chief," says his

nomination.

#### Ian M. Pinnavaia



Ian M. Pinnavaia is from Brooklyn, New York, and the Greater New York Councils. He is an Eagle Scout and Assistant Scoutmaster of Troop 237. Ian served three terms as Section Chief of NE-2C and then as the 2003 Northeast Region Chief. His leadership extended to publications, where he contributed as the Lead Editor of the Northeast Region's newsletter and currently as a member of

the National Bulletin editing staff. "Ian is a superb role model of a true servant leader and exemplar of Scouting values," reads his nomination in part.

#### Douglas W. Seaborne



Douglas W. Seaborne is from Edinburgh, Indiana, and the Hoosier Trails Council. He is a recipient of both the Silver Beaver and Silver Antelope. Doug currently serves on his council's Executive Board and he has served as the Lead Adviser for the Service Lodge in 1990, 1996, 2002. Doug's nomination reads in part, "He is a quiet, behind the scenes operator who is always willing to help out to get

the job done."

#### Raymond Siegrist



Raymond Siegrist is from Demarest, New Jersey, and the Northern New Jersey Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 101. Ray has served for ten years as the Section Adviser of NE-2B. He is also a dedicated trainer, serving as a Lead Cell Trainer for multiple NOACs and on staff for the National Leadership Seminar. His nomination reads, "Ray serves as a prime

example of the impact that select, capable adults can have on the youth of our organization."

#### **George S. Sparks**



George S. Sparks is from Keller, Texas, and the Direct Service Council. He is an Eagle Scout and the Associate National Director of the Relationships Division. George has served the Order in many advisory capacities, both volunteer and professional. His nomination states, "His energy, personality, and attitude were and are reflective of the type of Arrowman who should receive the DSA."

#### P.E. "Gene" Wadford



P.E. "Gene" Wadford is from Tempe, Arizona, and the Direct Service Council. He is an Eagle Scout and is the Associate Regional Director for Program in the Western Region. Gene serves as the Western Region Staff Adviser. His commitment extends to his service as Section Adviser, Staff Adviser, and staff member for numerous National Leadership Seminars. His citation reads, "His

core values are strong and he transmits them to our youth leadership with ease."

#### **Robert G. Westmyer**



Robert G. Westmyer is from Fountain Valley, California, and the Orange County Council. He is a recipient of the Silver Beaver and District Award of Merit. Bob has served as Lodge Adviser, Section Adviser, and Assistant Lead Adviser for TOAP. He is currently serving as the Lead Adviser for the TOAP committee at the 2004 NOAC. His nomination states, "Bob is a leader who brings focus

and commitment to serving the youth and adults who participate in the TOAP activities."

#### **Brian Seeton**



Brian Seeton is from Kent, Ohio, and the Buckeye Council. He is an Eagle Scout and Assistant Scoutmaster in Troop 25. Brian served as Lodge Chief and Section Chief of C-5A. He has given extensive service to the OA Voyage at Northern Tier since its inception, including three years as a member of the administrative team and two years as Director. "Brian's quiet and selfless leadership sets the

example for Voyage staff and participants," says his nomination.

#### Douglas S. Smith, Jr.



Douglas S. Smith, Jr. is from Colleyville, Texas, and the Direct Service Council. He is an Eagle Scout and the National Director of Program. Douglas has given national leadership and support to the Order of the Arrow program. Through his determined efforts, the OA Trail Crew at Philmont and OA Voyage at Northern Tier have become a reality. "His visionary support to the National OA

Committee has allowed our Order to move to new levels," reads his nomination in part.

#### Sam Stocker



Sam Stocker is from Royal Oak, Michigan, and the Detroit Area Council. He is an Eagle Scout and Assistant Scoutmaster. Sam is currently a student at Eastern Michigan University. He served as Lodge Chief, Section Chief of C-2A, and as the Program Vice Chief for Philbreak in 2003. He also served as National Venturing President in 2003. "Sam absolutely embodies all of the leadership

traits that the OA stands for," says his nomination.

#### Thomas E. Watson, Jr.



Thomas E. Watson, Jr. is from Woodbridge, Virginia, and the National Capitol Area Council. He is a Council Executive Board member and a recipient of the Silver Beaver and District Award of Merit. His dedication to the Administrative Services Group is most evident in his role as manager of the 'Needs Lists' for NOAC and OA programs at the National Jamboree. "He has performed the

most difficult tasks over and over with great skill and commitment," reads his nomination.

#### **Warren Williams**



Warren Williams is from Jackson, Mississippi, and the Andrew Jackson Council. He is an Eagle Scout and Troop Committee Member of Troop 18. Warren has served as the Section Adviser of SR-8B and, currently, SR-1 for seven years. He has been a part of several National Leadership Seminar staffs and the American Indian Activities staff at NOAC. "He is one of the most humble and

service-minded leaders I have encountered throughout my involvement with the BSA," his nomination reads.

# Thank you for your many years of dedicated cheerful service.

# New merchandise at the Trading Post

By Sean Murray

Post to take home a piece of the conference! Located in the Great Hall of the Memorial Union, the Trading Post is open daily from 10 a.m. - 5p.m., except on Wednesday. There will be a satellite Trading Post open Wednesday from 10 a.m. to 4 p.m. at Founders' Day.

In addition to great conference patches, T-shirts and mugs, many new and exciting items found their way into the Trading Post this year. The Moutainsmith hydration pack featuring the OA Logo and the capacity to hold 2 liters water or sports drink, a new 5' x 4' OA fleece blanket featuring an embroidered OA logo and the cuddly NOAC teddy bears all



Mountainsmith Hydration Pack \$40.00



Fleece Blanket \$17.00

Be sure to stop by the Trading represent the new items that await homes.

> If you want to relive the memories of past conferences and national events, or if you are just getting your patch collection started, be sure to visit our "Oldies" table with memorabilia from previous national OA events. The Trading Post also offers Scouting items from the National Supply Division, including uniform parts and other Scouting items. So, if you need more socks, a new sash or NOAC treasure for you or your friends and family back home, be sure to visit the Trading Post!



Teddy Bears \$7.00 single/\$13.00 as a pair



Patrick Higgins

# **Special Events** announcements

Society will meet for lunch on Tuesday, August 3<sup>rd</sup> at 12 noon at Riemann Gardens. Members are asked to pick up their invitations at the Cardinal Room in the Memorial Union building and register at the front desk with Ester Grubb. A van

The members of the Goodman service will be provided for members who do not have personal transportation. Please register by p.m on Monday so that you are guaranteed a place for the luncheon.

> RSVP: Del Loder, Chairman Goodman Society, Sheman 150, 515-294-2514

Stop by TOAP at noon on Monday we'll Is is your birthday here at NOAC?

be crankin' the tunes and givin' away free prizes. Come check out the Voice of NOAC and then see the Western Region Chief stop by for a live interview outside the Hilton Coliseum. Stop by to ask your questions, sign your sashes, and DJ with the Chief



We have some exclusive tapes of our very own National Vice Chief David Dowty "singing" a song for you.

So if you're getting older or just wanna hear the National Vice Chief singing some birthday tunes in front of 7,000 people stop on by the

# **Indian Dancing**

By Tom Eliopoulos

American Indian dancers were tested yesterday in a vibrant scene of colored beads, feathers and bells. The gathering was a beautiful thing to witness, as numerous tribes came together to celebrate dance and

movement. With talented dancers from across the country, the event was a remarkable sight. Nearly every dance style was addressed in the competitions, as Arrowmen clad in feathers and beads sat anxiously on benches awaiting their turn. Dancers were judged on the quality of their regalia as well as their style-appropriate movement abilities. Individuals

with careful and intricate beadwork and elaborate and colorful outfits were awarded more points.

The competitions ran all day and featured dance styles such as Southern Fancy Dance, Northern Grass, Traditional, Old Style and many more. Judges were looking at slightly different things for each category of dancers. For example, Old Style dancers choose a specific American Indian nation and time period and are evaluated largely on how historically accurate they are in

> recreating the dance steps. Fancy dancers, however, are more interested in brightly colored regalia and flashiness, agility and stamina, tricks and spinning and how well they

land on the honor beat. The atmosphere of the pow-wow was tense, but greatly charged with Patrick Higgins enthusiasm from lodge

members supporting their brothers. Participants' passion for American Indian dance seem to be running high and strong at this 2004 NOAC, possibly spurred on by the Order's heightened awareness from the OA Indian Summer conference last year.

# **High Adventure locked in for fun**

By Bert Noble

The 3 hours that participants

Learning the basic skills of sports leads to extreme activities like Kayaking and SCUBA diving.

BSA SCUBA and Kayaking Awards can be earned by Arrowman who signed up for these classes prior to the conference.

For all other NOAC participants, afternoon scuba and kayaking opportunities are available each day of the conference. The SCUBA pool is located in the TOAP area at the Willow-Maple-Larch parking lot. Kayaking is held off campus, and a shuttle to the lake is accessible right next to the SCUBA pool. Shuttles run by there every half hour to take participants to the kayaking areas up to about 3 p.m.

At SCUBA, participants can learn the basic skills of SCUBA diving. Skills that would normally be taught over a long, drawn out course are taught to Arrowman in a small, focused 3 hour session. spend training is divided into two sessions: classroom instruction, and hands on experience in the pool using the SCUBA gear.

The National Association of

The National Association of Underwater Instructors, or NAUI, has provided instructors for the participants of the SCUBA program.

In addition to the class, free SCUBA swim time is available to all Arrowmen from 1 to 3:30 p.m. each day, and 10 a.m. to 5 p.m. on Founder's Day.

T h e kayaking class i n v o l v e s teaching basic flat water

kayaking skills to the NOAC participants. They receive instruction beforehand and have plenty of time in the water with certified American Canoe Association instructors learning how to paddle. In addition to the morning classes, the kayaking program area will run from 1-3:30 p.m. through Tuesday.



Carl Head

# Founder's family attend NOAC

A moment in time with the son and daughter of our Order's founder, E. Urner Goodman, will be shared in a forum held from 1-3 p.m. today in the Stephens Auditorium.

Ted Goodman and Ann Goodman Kapell will reflect on Scouting and family experiences with their father, and answer questions from the Arrowmen in attendance. In addition, Arrowmen who had personal knowledge of the Founder will share some insights.

Each conference participant in attendance will receive a special limited color print of an original oil painting of the Brotherhood Barn at the Founder's summer retirement home by E. Urner Goodman. Also included will be photos of the Brotherhood Fireplace in the barn which is constructed from stones sent by lodges across the country. Space is provided for signatures of the Goodman family if desired.

# Attention patch collectors

Panelists Dwight Bischel and Bill Topkis will head a discussion on early OA insignia and history today from 3:15 – 4:30 p.m. in Scheman Hall, 204.

Uniquely certified for the discussion, Dwight W. Bischel authored the first book on OA insignia, *The Wabiningo Lodge Emblem Handbook*, published in 1952. Similarly, Bill Topkis serves as the Editor-in-Chief of the widely referenced *Blue Book* series on OA insignia.

The Special Events Committee and Center for History invite you to join in this rare opportunity to discuss the earliest OA insignia and meet the authors that provided this information to their fellow Arrowmen. Don't let this discussion become history without you!

# **Behind the scenes**

## Service Lodge continues work cheerfully

By Jason Koch

Planning for the national conference began at the National Planning Meeting in December, but preparations for this conference began several years are for Mitiraya Lodge.

several years ago for Mitigwa Lodge, members t

Trey Craig

this year's Service Lodge.

The role of the Service Lodge is to provide all necessary supplies for the conference, and Mitigwa Lodge members take their responsibilities

> serious. They hope to help produce a s u c c e s s f u l conference, while having a good time doing it.

> During the past week, the lodge has been dispersing items and equipment they collected for the committees over the past months as well as providing manpower

for the setup of general areas.

"It's a very unique opportunity to see the behind the scenes aspect of the production of a major conference," said Ryan Risse, Mitigwa Associate Lodge Adviser. "Knowing that all the services we contribute to the good of the conference is what makes our jobs so enjoyable. We've had so much planning to date and preparations that it's actually rewarding to see this job being done."

Mitigwa members see most of the conference while they're out handling their responsibilities, which take them all over the ISU campus. The Service Lodge office operates daily from 7 a.m. through show time and then for a few hours afterwards.

# **Nourishment for the mind**

Going to a café usually entails coffee, food and a chance to think about life. Now, forget the coffee and

What is left is OA Café. "OA Café is a place to come and wind down after a long day of NOAC-ing," said Adam Schmidt, an OA Café staffer.

Food is not provided, but participants are welcome to bring in their own snacks. Vending machines are near each OA Café location, according to Schmidt.

At these gatherings, participants answer questions on sheets which are designed to promote deep thought and reflection.

The first two nights, however, were not too thought provoking, "they are more of a get to know you type of session," said Schmidt.

An example question from Saturday night's session was "What does brotherhood mean to you?"

OA Café started at 2003 Indian Summer, though then it was called clan gatherings. "I came to OA Café because I remembered how much I enjoyed it at Indian Summer and hoped to meet new people," noted Shane Wilson of Chi-Hoota-Wei Lodge.

"I have seen people form solid friendships from their Indian Summer clan. Hopefully, groups will form here and meet each night and really become friends," said Schmidt.

The most important thing to OA Café is participation. "If more people come, we can really make the program grow."

OA Café takes place from 10 to 11 p.m. nightly in three locations— Willow Main Lounge, Friley Former West Dining Room, and Knapp-Storms Commons.

# OA's best kept secret

By Phil Vanderwerker

Are you looking for the ultimate BWCAW is the largest pristine outdoor adventure? The Order of the Arrow Wilderness Voyage is a journey that will challenge you mentally, physically, and spiritually.

Nestled in the north woods of Minnesota lies Scouting's best kept secret. Join the hundreds of other Arrowmen who have gone before and experienced our Order through its most basic and essential elements in a pristine wilderness environment.

The Order of the Arrow is offering you an opportunity to join Arrowmen from across the country in cheerful service and the formation of lasting brotherhood. Under the direction of the United States Forest Service, experienced Northern Tier staff members with strong Order of the Arrow backgrounds guide crews on two week treks into the Boundary Waters Canoe Area Wilderness. The wilderness area in the Continental Unites States, a place to experience raw unspoiled nature.

The Voyage experience begins with portage trail restoration deep within the heart of the Boundary Waters. You will then depart directly from the worksite to continue your canoeing adventure along a path you choose with your crew. On the way you will see bald eagles, moose and the most amazing sunsets you will ever experience, all the while growing as an individual and as a leader in our

Take advantage of the many opportunities to learn more about the Voyage. Stop by the High Adventure Expo or our booth at Founder's Day, visit the national website, or ask any of the foremen portaging canoes all over campus.

# Man on the street asks: "What do you want to get out of training?"

#### **Nick Patrick**

Wiatava Lodge Orange County Council "As much as I can since this is my first NOAC. I want to take home informatin to share and grow from."

#### Ryan Zimmer

Orca Lodge Redwood Empire Council "Knowledge for life, Scouting, and OA."

#### Chris Dubis

Mikano Lodge Milwaukee County Council 'Information about Indian crafts, dancing, and games. As well as executive committee leadership skills."

#### Stephen Hayes

Coosa Lodge Greater Alabama Council 'I want to become a better dancer and have a great time!"



# NOAC Today

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# Monday, August 2nd

6.00 + 25 - 6.20 + 25	CHARDS SERVICE AND LONG I LIVERY CHARDS	1.20 pag 4.20 pag	Augusta India Chiana Campunta (Tanan)
6:00 A.M 6:30 A.M. 6:30 A.M 8:30 A.M.	CHAPEL SERVICE (MEMORIAL UNION, CHAPEL)	1:30 p.m. – 4:30 p.m. 1:30 p.m. – 5:00 p.m.	AMERICAN INDIAN SINGING COMPETITION (FORKER)
	Breakfast (Campus Dining Center)		BASKETBALL LODGE COMPETITION (BEYER AND STATE GYMS)
7:00 a.m 8:00 a.m.	CVC/Lead Adviser Breakfast Meeting	1:30 p.m. – 5:00 p.m.	KICKBALL COMPETITION (Maple-Willow-Larch IM Field)
0.00 10.00	(Maple-Willow-Larch Dining Center)	1:30 p.m. – 5:00 p.m.	VOLLEYBALL LODGE COMPETITION (TOWERS RESIDENCE AREA)
8:00 A.M 12:00 P.M.	GROUP DANCE COMPETITION (FORKER)	1:30  p.m. - 5:00  p.m.	ULTIMATE FRISBEE LODGE COMPETITION
8:15 a.m 9:00 a.m.	ACTIVITIES AND RECREATION STAFF MEETING	1.20 5.00	(MAPLE-WILLOW-LARCH IM FIELD)
0.20	(Willow Main Lounge)	1:30 p.m. – 5:00 p.m.	IRON ARROWMAN COMPETITION (SCHEMAN PARKING LOT B-2)
8:30 a.m 5:00 p.m.	American Indian Trading Posts Open	1:30 p.m. – 5:00 p.m.	OPEN CHECKERS/CHESS (LAGOMARCINO 0272)
0.20	(Memorial Union, Trophy Tavern and Pine Room)	1:30  P.M. - 5:00  P.M.	FLAG FOOTBALL TOURNAMENT
8:30 A.M 11:30 A.M.	Training (See Individual Training Card)	1.20 5.00	(MAPLE-WILLOW-LARCH IM FIELD)
	American Indian Activities	1:30 p.m. – 5:00 p.m.	MATCH GAME/BATTLESTARS (FISHER THEATER)
	Camping and High Adventure	1:30 p.m. – 5:00 p.m.	TALENT SHOW (Hoover 2055)
	Inductions and Ceremonial Events	1:30 p.m. – 5:00 p.m.	OA SURVIVOR (MAPLE-WILLOW-LARCH IM FIELD)
	LEADERSHIP DEVELOPMENT	1:30 p.m. – 5:00 p.m.	\$100,000 Arrowhead (Carver 268 and 294)
	KAYAK (MAPLE-WILLOW-LARCH PARKING LOT [BY SCUBA POOL])	1:30 p.m. – 5:00 p.m.	OPERATION SERVICE (CHECK-IN: NORTHERN MEMORIAL UNION)
0.00	SCUBA (FORKER POOL)	1:30 p.m. – 5:00 p.m.	CLIMBING (LIED RECREATION ATHLETIC FACILITY)
8:30 A.M 11:30 A.M.	TOAP Qualifies as Training	1:30 p.m. – 5:00 p.m.	OA Museum Open (Scheman 220-230-240)
	(MAPLE-WILLOW-LARCH IM FIELD)	1:30 p.m. – 5:00 p.m.	OA HISTORICAL PRESERVATION & ARCHIVING (SCHEMAN 208)
9:00 A.M 11:00 A.M.	OA Brotherhood Band Practice Qualifies as Training	1:30 p.m. – 5:00 p.m.	OPEN SWIM (FORKER POOL)
	(Music Building 102)	2:00 p.m. – 3:00 p.m.	OA MEMORABILIA ROADSHOW (SCHEMAN 204)
9:00 A.M 1:00 P.M.	LIVING HISTORY INTERVIEWS (MEMORIAL UNION 245)	2:00 p.m. – 3:00 p.m.	OA ALUMNI FORUM (LAGOMARCINO 0282)
	Dancer Rehearsal - Shows Indiv. (Hilton Coliseum)	2:00  P.M. - 5:00  P.M.	OA HISTORICAL CEREMONY RE-ENACTMENTS (SCHEMAN 190)
	I. Spouse's Reception (Memorial Union, Cardinal Room)	3:15 P.M. − 4:30 P.M.	OA HISTORY PANEL DISCUSSION (SCHEMAN 204)
10:00 A.M 11:30 A.M	I. OA Brotherhood Chorus Practice Qualifies as Training	3:30 p.m. – 4:30 p.m.	Dancer Rehearsal - Shows Group (Hilton Coliseum)
	(Music Building 130)	4:30  P.M. - 5:00  P.M.	Arrowman Press Corps (Scheman, Benton Auditorium)
	HIGH ADVENTURE EXPO/SEMINARS (SCHEMAN LOBBIES)	5:00  P.M. - 7:00  P.M.	Dinner (Campus Dining Centers)
10:00 A.M 5:00 P.M.		5:30  P.M. - 7:30  P.M.	SECTION LEADERSHIP DINNER BY INVITATION ONLY
11:30 A.M 1:30 P.M.			(Memorial Union, Sun Room)
11:30 а.м 1:30 р.м.	Overseas Arrowmen Lunch (Mem. Union Snack Bar)	5:30  P.M. - 7:30  P.M.	Expo Exhibitors Appreciation Dinner
12:15 р.м 1:30 р.м.	VIA Luncheon By Invitation Only		(Off-site By Invitation Only)
	(Memorial Union, Sun Room)	6:00  P.M. - 7:30  P.M.	CHECKERS/CHESS TOURNAMENT (SCHEMAN 299)
12:15 р.м.	NOAC GOLF TOURNAMENT BUS PICK-UP	6:30  P.M. - 7:30  P.M.	PATCH TOURNAMENT (SCHEMAN 167-171-175-179)
	(Memorial Union, East Side)	7:30 р.м.	Doors Open/Pre-Show (Hilton Coliseum)
1:00 p.m 5:00 p.m.	NOAC GOLF TOURNAMENT	8:00 p.m.	American Indian Show (Hilton Coliseum)
	(Veenker Memorial Golf Course)	9:30 p.m. – 11:00 p.m.	LATE NIGHT WITH OA TRAINING BY INVITATION ONLY
1:00 p.m 5:00 p.m.	Kayaking (Maple-Willow-Larch Parking Lot)		(Fisher Theater)
1:00 p.m 5:00 p.m.	Scuba (Maple-Willow-Larch Parking Lot)	9:30 p.m. – 11:00 p.m.	Open Billiards (Memorial Union)
1:00 p.m 5:00 p.m.	TOAP (Maple-Willow-Larch IM Field)	9:30 p.m. − 11:00 p.m.	Open Bowling (Memorial Union)
1:00 p.m 5:30 p.m.	CEREMONY TEAM EVALUATIONS (CHECK-IN AT PEARSON 318)	9:30 p.m. − 11:00 p.m.	Open Gym (Beyer and State Gyms)
1:30 р.м 2:30 р.м.	Founders Day Ambassador Meeting (Scheman Courtyard)	9:30 p.m. – 11:00 p.m.	Movies (Scheman, Benton Auditorium)
1:30 p.m 3:00 p.m.	SPECIAL GUEST PRESENTATION: THE GOODMAN FAMILY	9:30 p.m. – 11:00 p.m.	PATCH TRADING (SCHEMAN, LOWER COURTYARD)
	(Stephens Auditorium)	9:30 p.m. – 11:00 p.m.	OA CAFÉ (Friley former West Dining Room;
1:30 p.m. − 4:30 p.m.	American Indian Activities Craft Clinics (Gillman		Willow Main Lounge; Knapp-Storms Commons)
	Hall, Agronomy, Bessey, Food Sciences, Hamilton, Heady)	Events	IN RED DENOTE TIME AND/OR LOCATION CHANGES

#### **OAA Reunion**

There is a reunion for members of the Overseas Arrowman Association at the Memorial Union in the Snack Bar area today from 11:30 a.m. to 1:30 p.m. If you are a current member of the OAA or have ever been a member of an OA Lodge headquartered outside the continuous 48 states, then please attend the reunion and receive your patch.

# The winners of lacksquare"where is it?"

Congrats from Friday Winners Simon Diffenbaugh the NOAC Today ■ Jeff VonAhnen staff to those who found yesterday's Dan Sjaastad Jake Epstein "where is it". Joan Hinkle Richard Burnett Jim Hinkle **Brock Collins** Ryan Bruce Gibb Jameson

# Where is it?

Yesterday's photo was a toughie. Today's "where is it" might be an easier find. Drop your legibally written answer off with your name at the communications office (Rm. C3113) in the Maple-Willow-Larch Commons building before noon if you want to see your name in the paper tomorrow. (Helpful Hint: ever think of being an engineer?) Good luck Arrowmen, find that photo!

Yesterday's answer: It was an upside down cut of the abstract statue at Hoover Hall.



Trey Craig