

Step Up, Step Forward

August 3-8, 2020
Michigan State University
East Lansing, Michigan

NOAC 2020

Program Registration Guide



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

This guide is a resource for lodge contingent leaders, delegates, staff, parents, and others interested in the training and program opportunities that will be available at the 2020 National Order of the Arrow Conference.

The guide complements the NOAC Activities Catalog available through the National Order of the Arrow Registration Site (NOAERS) (<https://registration.oa-bsa.org/Event/1080/ActivityCatalog>). Please note the activity catalog link will update in real time, should a modification be made to the NOAC planned program.

Between April 1 and May 31, delegate, staff, and contingent registration for conference program will open on the NOAC registration website (<https://registration.oa-bsa.org>). Beginning April 1, delegates, staff, and contingent leaders need to individually log in to choose their activity preferences. This guide lists the conference program currently scheduled to be offered and should be used as reference as you choose your preferences on the registration website. If delegates wish to take part in any activity labeled a "contingent" activity, they should speak with your contingent leader, as delegates will be unable to register for these events themselves.

All delegates are expected to attend morning training sessions on Tuesday, Wednesday and Thursday, most of which begin at 8:30 a.m. Some sessions will not be available each day. All delegates should plan to attend the morning training program and make its selection a priority; if delegates fail to complete this process in the April 1-May 31 window, their training experience may be negatively impacted.

There are a number of training opportunities to meet your needs and interests. Delegates are asked to choose their desired training sessions in order of priority. Please note that, based on demand and availability, you may not receive your first choice. In addition, training sessions are subject to change without notice. While we will make every effort to accommodate your requests, in some instances there will be constraints that may result in your not receiving your primary choices.

Delegates should not feel compelled to 'fill their schedule' and should only select those activities in which they truly wish and intend to participate.

On July 1, delegates, staff, and contingent leaders will be provided their conference schedules via NOAERS. At this time, delegates and contingents will have the option to modify their schedules (drop and add) based on remaining session availability.

Activities are identified as appropriate for and available to youth, adults, or both. Each activity is also categorized by level of instruction. These categories are meant to assist you in the process of selecting a topic and are only recommendations. These levels are:

Basic – appropriate for all Arrowmen

Intermediate – some prior knowledge of topic recommended (abbreviated Int.)

Advanced – strong understanding of topic recommended (abbreviated Adv.)

Any program name designated with a double asterisk () is a "drop-in" program and does not require pre-registration, but was included here for awareness and planning.**

Not all listed activities will be available for staff members. Staff members who are interested in registering for specific activities should consult the NOAERS Activity Catalog.

Brothers,


Our movement is at a critical moment, and the next generations of Arrowmen are counting on each of us to deliver a bright, thriving future for the Order of the Arrow. For us to deliver on this promise, we all must make a commitment to advance our fundamental values—brotherhood, cheerfulness, and service—for the years to come. At the National Order of the Arrow Conference, we will join together in this commitment as we step up and step forward.

Staying true to our mission and purpose may seem daunting at first, but future success is earned through daily steps toward your goals. Organizations don't move forward, people do. To move forward as an Order, each Arrowman must agree to step up—so together, we can step forward. Each of us has a role to play for our organization to remain vibrant and relevant for the years to come, and we need your help. When we gather on August 3rd at Michigan State University for the largest Scouting event of 2020, we will call our movement to action as we demonstrate the power of the Scouting movement in full force.

At the 34th National Order of the Arrow Conference, we'll engage in innovative trainings, celebrations, and festivities and chart a new course for our Order. Between the nightly shows, competitions, special events, and the Trailblazer Festival, the conference is packed with exciting offerings that you won't find anywhere else! The conference presents a key opportunity for us to bring the Order of the Arrow into the future, and we hope that you take advantage of the rich programs offered throughout the week. Keep this purpose in mind, and the conference will become a launchpad for positive change for your soon-to-be high performing lodge.

We are excited to join you in Michigan this summer!

Onward and upward,



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Note: Activity listings in this guide may become out-of-date as the conference approaches and listings are updated in the National OA Event Registration System (NOAERS). For the most up-to-date information, please visit the NOAERS Activity Catalog. More information can be found on page 1.

Athletics

Activity Name	Intended Audience	Level	Description
100 Meter Dash	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20
200 Meter Dash	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20
400 Meter Dash	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20
800 Meter Run	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20
1600 Meter Run	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20

Athletics

Activity Name	Intended Audience	Level	Description
3200 Meter Run	Youth	Basic	<p>Spike Up and Step Forward to the track to be a 2020 NOAC track and field champion!</p> <p>This event will be offered in the following categories: -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20</p>
5K Brotherhood Run / Walk	Youth & Adult	Basic	<p>Participate in the NOAC 5K Run/Walk on our amazing course through the MSU campus. Take part in this great tradition and receive a custom running bib!</p> <p>This event will be offered in the following categories: -Female Under-18 -Female 18-20 -Female 21-and-Over -Male Under-18 -Male 18-20 -Male 21-and-Over</p>
3-Point Competition	Youth	Basic	<p>Step up to the line and shoot your shot to be the NOAC 2020 3-point contest champion. You can come and prove your worth as a basketball star.</p> <p>Note: This competition is for individuals only; lodges will not need to form teams.</p>
Goodman Open	Youth & Adult	Basic	<p>Can't go a week without golfing? Golf Tournament participants will be randomly assigned into foursomes, with a mix of youth and adults in each group. We will try and accommodate 2 persons who wish to golf together, but we cannot accept requests for all 4 players in a group. This is a tournament of fun and fellowship, so handicaps are disregarded, and there are no metal spikes allowed.</p> <p>Note: An fee of \$85 for the Goodman Open will be charged to your conference registration and will be available on NOAERS.</p>

Athletics

Activity Name	Intended Audience	Level	Description
Alexander National OA Triathlon	Youth & Adult	Basic	<p>Can you swim, bike, and run faster than your fellow Arrowmen? Then you should enter into the Alexander National OA Triathlon! This event will be a swim, a bike around campus, and a run to complete the course. Participants will receive a custom running bib!</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Female 21-and-Over -Male Under-18 -Male 18-20 -Male 21-and-Over -Team Under-18 -Team 18-20 -Team 21-and-Over <p>Note: A signed liability waiver is required for all participants in the Alexander Triathlon and will be available on NOAERS.</p>
Long Jump	Youth	Basic	<p>Spike up and Step Forward to the track to be a 2020 NOAC track and field champion.</p> <p>This event will be offered in the following categories:</p> <ul style="list-style-type: none"> -Female Under-18 -Female 18-20 -Male Under-18 -Male 18-20

Competitions

Activity Name	Intended Audience	Level	Description
Craft Competition	Youth & Adult	Basic	<p>The purpose of the Arts and Crafts Competition is to help preserve the skills and talents necessary to make high quality, historically accurate American Indian-style material.</p> <p>This competition will be offered in the following categories: -Youth (under 21) -Adult (21 and over)</p>
Fancy Dance Competition	Youth	Basic	The Fancy Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers, culminating in the competition between the top 10 dancers.
Grass Dance Competition	Youth	Basic	The Grass Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers, culminating in the competition between the top 10 dancers.
Lip Sync Battle (Individual)	Youth & Adult	Basic	The Lip Sync Battle is back! Just like you've seen on TV or many YouTube videos, come and imitate your favorite music star by mouthing the words to their hit songs. This is a contest for individuals and groups. Finalists will compete in the championship round at the Trailblazer Festival.
NOAC Hack-A-Thon	Youth & Adult	Basic	The Hack-A-Thon at the 2020 National Order of the Arrow Conference will be truly unlike anything the Order of the Arrow has ever seen. Youth and adults at the conference will be given the opportunity to identify technology ideas, engage in solving problems lodges encounter, and create tangible solutions which they can bring back home! This hands-on, high-energy event will focus on identifying problems, engaging creativity, and creating solutions. Hackaton members will experience engaging learning, a creativity and ideation session, and a typical 'hack-a-thon' competition. They will be given feedback about current challenges in the OA and prompted to 'hack' a solution together. Participating Arrowmen will need to know how to code, and need to bring a laptop to use.
NOAC Science Fair	Youth	Int.	<p>Come and join a National Science Fair and compete to earn prizes!</p> <p>Note: Please pre-register your science fair display through NOAERS.</p>
NOAC'S Got Talent (Individual)	Youth & Adult	Basic	What's your talent? Sign up and come show off your specialty, for you and/or your friends. This can be singing, dancing, musical instruments, acting, joke telling, or any talent you are proud of! The top contestants will compete at the Trailblazer Festival on Friday.

Competitions

Activity Name	Intended Audience	Level	Description
OA Jeopardy (Individual)	Youth	Basic	Do you think you know all there is to know about the OA and BSA? Then come test your wits in the OA Jeopardy Championships. Compete to claim the title of OA Jeopardy Champion.
Old Time Sioux Dance Competition	Youth	Basic	The Old Time Sioux Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers, culminating in the competition between the top 10 dancers.
Prairie Chicken Dance Competition	Youth	Basic	The Prairie Chicken Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers culminating in the competition between the top 10 dancers.
Straight Dance Competition	Youth	Basic	The Straight Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers, culminating in the competition between the top 10 dancers.
Strongest Arrowman Competition**	Youth & Adult	Basic	Show off your strengths and compete against others to be the Strongest Arrowman at NOAC!
Traditional Dance Competition	Youth	Basic	The Traditional Dance Individual Dance Competition for youth Arrowmen. Competition will be in heats of about 10-20 dancers, culminating in the competition between the top 10 dancers.
Trailblazer Festival Open Mic	Youth & Adult	Basic	Do you have a talent, skill, or act you want the opportunity to perform? Here's a chance to take the stage at the Trailblazer Festival and show everyone! Apply for a time slot to perform on stage in front of Arrowmen from all across the country.
Womens Fancy Shawl Competition	Youth	Basic	The Fancy Shawl Dance Individual Dance Competition for female youth Arrowmen. Pending enough participants (15), competition will be in heats of 10-15 dancers, culminating in the competition between the top 7-10 dancers. If there are not 15 competitors in Fancy Shawl, this category may be combined with another female category. This will be determined at NOAC.

Competitions

Activity Name	Intended Audience	Level	Description
Womens Jingle Dress Competition	Youth	Basic	The Jingle Dress Individual Dance Competition for female youth Arrowmen. Pending enough participants (15), competition will be in heats of 10-15 dancers, culminating in the competition between the top 7-10 dancers. If there are not 15 competitors in Jingle Dress, this competition may be combined with another female category. This will be determined at NOAC.
Womens Northern and Southern Traditional Competition	Youth	Basic	The Northern and Southern Traditional Individual Dance Competition for female youth Arrowmen will be combined. Pending enough participants (15), competition will be in heats of 10-15 dancers, culminating in the competition between the top 7-10 dancers. If there are not 15 competitors in Northern and Southern Traditional, this competition may be combined with another female category. This will be determined at NOAC.

Recreation

Activity Name	Intended Audience	Level	Description
Adventure Activities Field**	Youth & Adult	Basic	Come to the most adventurous place at NOAC! The Adventure Central field at Cherry Lane will feature spar pole and rock wall climbing, a bouldering wall, lumber jack games, mountain boarding, a giant pioneer tower, 3 gun airsoft, and much more!
Big Science Experiment**	Youth & Adult	Basic	Check out a large-scale science experiment! (more details TBA)
BMX Track**	Youth & Adult	Basic	Experience a surge of adrenaline as you race around a dirt BMX track and enjoy a wild ride!
Car Show**	Youth & Adult	Basic	NOAC will host an automotive showcase during the afternoon of arrival day. This area will provide an entertaining demonstration and gallery of automobiles for youth AND adult attendees at NOAC 2020. Arrowmen will have the chance to speak with car owners and learn about the history of these cars, as well as the challenges of maintaining them. Additionally, we will showcase the vehicles of automotive design teams from the top universities in the state, where Arrowmen can learn about competitions and the automotive design process.
Henry Ford Museum/ Steam Engineering	Youth & Adult	Basic	Travel offsite to visit the world-famous Henry Ford Museum!
Lake Lansing Aquatic Adventures**	Youth & Adult	Basic	Travel a few miles from campus to the beautiful Lake Lansing to enjoy some aquatic adventures. Activities will include: Log roll, inflatables on the water, paddle boards, kayaking, water skis, and much more! Note: Proof of a swim test will be required for this activity.
Lodge Chief Olympics	Youth	Basic	A series of silly activities for lodge chiefs to accomplish, with whoever finishes first being the winner. ONLY lodge chiefs can compete! NO substitutions!
STEM Mobile Adventures	Youth & Adult	Basic	Tour some of MSU's most exciting STEM-related facilities such as the Cyclotron, Isotope Lab, and the High Performance Computing Center.

Recreation

Activity Name	Intended Audience	Level	Description
Patch Trading**	Youth & Adult	Basic	Have an itch to trade patches? The Fieldhouse at MSU will be open during activity time and nights after the shows. Remember to be respectful, and have fun trading.
Rec Field**	Youth & Adult	Basic	Outdoor fun from Corn Hole to Spikeball, larger than life foosball, Jenga and more. Enjoy a break from the conference and blow off some steam with some fun.
Region Tailgates**	Youth & Adult	Basic	As the only show in town on Thursday night, Region Tailgates are the place to be as each Region Chief welcomes participants to their very own tailgate party. An evening full of games, fellowship, entertainment, and fun - be sure to bring plenty of lodge spirit and stick around for the Section Gatherings that immediately follow the festivities.
SCUBA	Youth & Adult	Basic	Enjoy the opportunity of learning the basics of SCUBA diving in an indoor pool. Note: A signed liability waiver is required for all participants in SCUBA and will be available on NOAERS.
STEM Spotlight**	Youth & Adult	Basic	Explore and hear from different people involved in STEM fields, such as astronauts, deep ocean explorers, science researchers, and more!
Video Games**	Youth & Adult	Basic	Need a break? Enjoy a classic video game during your hectic day. Make new friends as you compete against other Arrowmen with these classic games.

Special Receptions & Meals

Activity Name	Intended Audience	Level	Description
Eternal Bond Ceremony	Youth & Adult	Basic	This first time event at a NOAC is a spiritual ceremony to remember our departed OA brothers. If you sign-up to attend this event - you will receive an email in mid-June to submit a name of a departed OA brother from your lodge and a corresponding photo to be included in this special ceremony.
Meet the BSA CEO and Deputy Chief Executive for Adventure	Youth & Adult	Basic	Do you want to meet the key national leadership of the Boy Scouts of America? The Chief Executive Officer of the BSA and the Deputy Chief Executive for Adventure will be together and eager to meet Arrowmen from across the country. Be sure to stop by and introduce yourself!
Meet the National Key 3	Youth & Adult	Basic	Do you want to meet the key national leadership of the Boy Scouts Of America? The BSA's Chief Executive Office, Chairman, and Commissioner will all be in the same place eager to meet Arrowmen from across the country. Be sure to stop by and introduce yourself!
Newly Inducted Arrowman Reception	Youth	Basic	At the Newly Inducted Arrowman Reception, we invite all Arrowmen who have been inducted within 12 months of the conference start date to join us as we celebrate your membership with a night full of cheerfulness, fellowship, and brotherhood. At the conclusion of the Opening Show please proceed to Breslin Student Events Center - Gilbert Pavilion.
OA High Adventure Trail Crew 25th Reunion	Youth & Adult	Basic	This panel discussion and reunion event will celebrate the 25th Anniversary of the Order of the Arrow's High Adventure programs, which began with the Trail Crew program at Philmont Scout Ranch. Participants will be able to reconnect with old friends and engage in conversations with former Trail Crew leaders.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
30+ Years of Service	Adult	Basic	This session will provide participants inducted into the Order of the Arrow prior to 1990 with a unique program, reception, and NOAC GEO Behind the Scenes Tour.
A Practical Guide to Oral History	Youth & Adult	Basic	This training session will provide participants with an opportunity to learn the fundamental techniques of conducting oral history interviews. Topics include: finding potential interview subjects, preparing for the interview, recording the interview, and archiving the final project.
Advising II	Adult	Int.	A more advanced training for seasoned advisers. This training is intended to provide fresh ideas and insight for advisers at all levels.
Arrowman Conservation School: Level 1	Youth & Adult	Basic	2-Day Course; Pre-Requisite: None. Day 1 will be a full-day of classroom training on-campus covering trail tools, basics of materials, basics of trail construction and maintenance projects, basics of trail design and planning, and basics of the Incident Command System. Day 2 will be a full-day of field training where students will participate as crew members in the nearby off-campus conservation project gaining hands-on experience in trail work. Typical participation in Day 2 involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.
Arrowman Conservation School: Level 2	Youth & Adult	Int.	3-Day Course. Pre-Requisite: Level 1 Arrowman Conservation School Certification. Day 1 will be a half day of classroom training on-campus covering advanced trail construction design and techniques, and advanced aspects of the Incident Command System. Days 2 and 3 will each be a full day of field training where students will participate as squad leaders in the nearby off-campus conservation project, gaining hands-on experience in trail work under the supervision OAHA Foremen and providing leadership as squad leaders to ACS Level 1 students and other members of the general NOAC populace. Typical participation in Days 2 and 3 involve physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the conservation project.
Balancing Traditions	Youth & Adult	Basic	In this training, learn how to both implement old traditions but also take in new ones.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Being a Leader for Others	Youth & Adult	Basic	This session is meant to teach the essence of servant leadership and why it's so important and vital to the OA program. One point of emphasis is the idea of how "servant leadership" is an example of "cheerful service," which helps put "servant leadership" in a more OA-specific context.
Communication	Youth & Adult	Int.	This session will examine different communication strategies and platforms, and their pros and cons in a lodge setting.
Delegation	Youth & Adult	Basic	This session will look at the ins and outs of delegation - how to do it, when to do it, why you should do it, etc. This is meant to give a tool for Arrowmen as they lead.
Developing Goals	Youth & Adult	Int.	This session is meant to provide a practical roadmap for teams and for how a leader should proceed as he/she orients both the team and themselves. The session should cover vision, goals, and planning.
Diversity & Inclusion: Best Practices for LGBTQ+ Inclusivity	Youth & Adult	Basic	This forum will take participants inside efforts to implement LGBTQ+ inclusion strategies in Scouting at the local level and beyond. Participants will hear from everyday leaders who are building inclusive communities so that LGBTQ+ youth and families experience belonging in Scouting.
Diversity & Inclusion: Fostering LGBTQ+ Inclusivity in Scouting	Youth & Adult	Basic	According to the 2018 HRC LGBTQ Youth Report, the majority of lesbian, gay, bisexual, and questioning (LGBTQ) youth experience a variety of stressors - harassment, rejection, bullying, isolation, and a lack of a sense of belonging - that have a major impact on their overall well-being. Every youth deserves to feel safe and welcome in Scouting. Youth and adults in Scouting can take action to foster inclusivity for LGBTQ youth. In this interactive session, participants will (1) deepen their understanding of the experiences and needs of LGBTQ youth, (2) learn and practice strategies for supporting LGBTQ+ Scouts and families, and (3) identify opportunities to put their learnings into action back home.
Effective Brainstorming	Youth & Adult	Int.	In this session you will be taught how to brainstorm and practice brainstorming effectively.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Establishing a Path for New Members	Youth & Adult	Int.	In this session, you will learn about what you can do in the OA, and you will make a plan to help you do that.
Events	Youth & Adult	Basic	Learn about some of the best chapter, lodge, section, and national events that the OA has to offer, and how you can attend.
Every Picture Tells a Story, or Does it?	Youth & Adult	Basic	This training session is for all skill levels and will cover methods for gathering quality photos and video that tell a compelling story. Photos are a wonderful part of documenting our history. Discussion includes: composition, lighting, and capturing the excitement of an event that allows the audience to feel like they were there. Is there a difference between simple snapshots/videos and telling a story? You bet there is!
Execution	Youth & Adult	Basic	During this session you will be informed on how to execute events to the max.
Finding Your Niche	Adult	Int.	In this session you will learn about the different types of advising, and what type will best fit you.
GEO Behind the Scenes Tour	Youth & Adult	Basic	This training session will provide participants with the opportunity to tour the 2020 NOAC GEO and learn about exhibit planning, design, and construction. Additionally, participants will learn methods and best practices for developing a temporary museum to use at lodge and council events.
Getting to 90% (Unit Leaders)	Youth & Adult	Basic	This session will look at common issues lodges and chapters face when trying to reach units for elections, and how to solve those issues.
Having an Activation Event	Youth & Adult	Int.	In this session, you will learn the basics of putting on a high-activation event.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
History of the Order of the Arrow	Youth & Adult	Basic	This training session will provide participants with the opportunity to learn about the history of the Order of the Arrow. Upon the conclusion of the session, participants will be able to take a NOAC GEO Behind the Scenes Tour.
Leadership in the OA	Youth & Adult	Basic	In this class, you will learn about what you can do as a leader in the OA.
Life Skills for the Future	Youth & Adult	Basic	Should I go to college? What can I do to find a fun career? How can I make myself marketable in the competitive job market? These questions and more will be addressed in this training.
LNT (Leave No Trace) Trainer Course	Youth & Adult	Int.	Have you ever wanted to be a LNT Trainer?! Here is your chance. This 3-day course will enable you to teach other Scouts and Arrowmen about Leave No Trace principles. This course has a limited number of slots.
Local Commitment	Youth & Adult	Basic	In this training you will learn how you can be a part of your chapter and lodge without holding an office.
Lodge Historian Summit	Youth & Adult	Basic	This training session for lodge historians, historical committee members, and historical enthusiasts will provide methodologies for engaging in local lodge history and showcase tools for capturing local history. This session will encompass multiple speakers and useful resources to take back home.
Maintaining Chapters	Youth & Adult	Int.	Chapters that have a solid foundation may need ideas to stay relevant for the busy youth in today's society. This training is designed to provide the necessary skills and resources to maintain a solid Chapter.
Marketing	Youth & Adult	Int.	A marketing expert will discuss the essentials of business marketing. This course is geared towards all youth, regardless of a leadership position.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Mentoring	Adult	Int.	Have you ever had that one hard headed youth officer? In this session you will learn how to cope with those problems and the basics of mentoring a youth.
Mentoring the Next Generation	Youth & Adult	Int.	This session looks at the importance of mentoring in terms of developing relationships such that younger Arrowmen feel more welcome to participate in OA activities. It will also look at how to set up succession plans (which ties into Lodge Leadership), and how constantly improving and mentoring youth will help in their own development.
Model Election	Youth & Adult	Basic	This session will look into hosting a "model election", where facilitators will discuss successful election practices, and troubleshoot issues and common mistakes.
Motivating Officers	Youth	Int.	This session is intended to equip lodge officers (and those interested) with the tools and approaches needed to interact with and empower officers in their lodge to succeed in their positions. The session is also focused on dealing with potential sub-par officers and reinvigorating them so that they can carry out their jobs completely.
Next Gen Trainer Program**	Youth & Adult	Adv.	The NextGen Trainer program is looking to recruit experienced youth Arrowmen under the age of 21 to lead training sessions at NOAC. NextGen Trainers work with the training committee to prepare and execute training sessions for delegates. Youth delegates may also participate in this program while enjoying everything else that NOAC has to offer. If you are interested in being on staff as a NextGen trainer, please register with your lodge's contingent and reach out to noactraining@gmail.com.
OA in the Outdoors	Youth & Adult	Basic	What's the newest cool outdoor gear? How can the OA get outside? How can we plan a cool camping trip? These questions and more will be answered in this training.
Overcoming Challenges	Youth & Adult	Int.	This session looks at how to overcome specific "fires" or "storms" that teams will go through, as well as how to overcome the general "storming" phase. It will also focus on how to get from storming to high performing.
Physical Service	Youth & Adult	Basic	This session will explain how physical service ties into servant leadership and what a leader can do in an environment like a service project. This session will show how "leading by example" can be effective in an OA setting.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Profiles of Our Founders	Youth & Adult	Basic	This panel discussion will feature profiles our Order's founders - Dr. E. Urner Goodman and Carrol A. Edson. Highlights of their Scouting background, involvement, and impact will be shared. How did they leave a legacy on the Order of the Arrow and Scouting? Join us to learn the answer.
Promotions	Youth & Adult	Int.	This session will look at successful strategies to improve the promotion of lodge events and activities.
Revitalizing Chapters	Youth & Adult	Adv.	Many Chapters in the Order have vanished. This makes it impossible for new Arrowmen to get connected. This training is designed to give the necessary skills and resources to kickstart a new Chapter.
Running the New LLD	Youth & Adult	Int.	The session is intended to teach lodge officers (and those interested) how to run a good LLD program with the post-2017 rewrite. The session will also guide participants on what sort of topics need to be covered based on the new PMP metrics, as well as Thrive.
Safety Planning for OA Events and Activities - Can we do that?	Youth & Adult	Basic	Keeping scouts and adults safe is important in all OA activities. This session will cover BSA-related safety planning by the youth and adults for OA events and activities (e.g., ordeals, fellowships, conclaves, work-days).
Scouting Memories Project	Youth & Adult	Basic	This training session will feature the new, interactive website - Scouting Memories - which is chartered as an official history project of the BSA, and co-sponsored by the National Scouting Museum Committee, the Scouting Alumni and Friends Committee, and the Order of the Arrow. This long-term national project seeks to capture historical information from local historians. Come check out the prototype website and where the project is going.
Planning Lodge, Section & Council Shows (Intermediate)	Youth & Adult	Int.	So you want to produce a show? Do your ambitions match your resources and abilities? What are the most common mistakes? Are there creative and technical resources available for you to use? We will examine these and similar questions to get you headed in the right direction. You should also consider registering for the "NOAC Shows: Backstage Tour".

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Planning Lodge, Section & Council Shows (Basic)	Youth & Adult	Basic	We will cover the basic elements of any show - be it a campfire, lodge banquet, court of honor, or section conclave show. Understanding and paying attention to the basics is what differentiates the amateurs from the pros. You should also consider registering for the "NOAC Shows: Backstage Tour".
Sharing Skills/ Knowledge	Adult	Int.	During this session you will learn more effective ways to spread your skills and knowledge to other advisers around the country.
STEM Nova Adventures	Youth & Adult	Basic	Learn about the BSA's STEM Nova Program and how to help deliver it in your council
Sustainability Merit Badge Counselor Training	Adult	Int.	Learn what it takes to be a merit badge counselor for Sustainability Merit Badge, and leave with the skills to serve as a Sustainability Merit Badge counselor back home.
Telling (Y)our Story	Youth & Adult	Basic	This training session will showcase how storytelling is a critical element commonly absent from Scouting history in memorabilia displays, websites, presentations, and even books. This session explores the methodology of storytelling in multiple settings and provides the tools and strategies needed to make Scout-themed history projects exciting to adults and youth.
The Arrowman as an Outdoor Ethics Guide/ What is the Role of the OA in Outdoor Ethics?	Youth & Adult	Basic	The Outdoor Code, Leave No Trace, Tread Lightly and Aldo Leopold's "Land Ethic": the four pillars of Outdoor Ethics in the BSA. Where the Arrowmen of today fit in and how our practices lead the way. What it takes to step up and lead by example, as an Outdoor Ethics guide.

Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
The Importance of "Why"	Youth & Adult	Int/	This session is meant to explain the importance of having a "why" - a rationale for serving in either chapter or lodge office - and then developing a concrete vision based on that rationale. This is also meant to help teach, to incumbent and potential lodge leaders, that the lodge and chapter office is extremely vital to the program and that merely running for the title or as a stepping stone for higher office is detrimental to all stakeholders.
The Outdoor Ethics Awareness Award	Youth & Adult	Basic	All Arrowmen should know about Outdoor Ethics. Earn the Outdoor Ethics Awareness Award and get a neat patch!

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
American Indian Activities in Scouting, Lodge Dance Teams, American Indian Seminar, and Pow-wows	Youth & Adult	Basic	This class discusses correctly integrating American Indian activities into your local chapter, lodge, or section. AIA seminars are a great way to share information and bring in experts on different dance styles and crafting techniques. Here, you can learn how to organize one of these seminars, as well as how to find and use various resources to support this program. It is important to discuss pow-wow etiquette and the "do's and don'ts" around a pow-wow arena.
American Indian Forum	Youth & Adult	Basic	A forum hosted for the purposes of increasing the knowledge of American Indian culture, heritage, and beliefs.
American Indian Games	Youth & Adult	Basic	The session will be a hands-on activity oriented lecture/demonstration class of simple, easy to construct, games and toys that can be used in Indian Lore classes, summer camp settings, conclaves etc.
Applique Stitch Beadwork	Youth & Adult	Basic	A hands-on craft workshop with an overview of appliqué beadwork (spot stitch) with explanation of uses by various cultural areas. Appliqué beadwork is a style of beadwork in which you apply beads to a certain material to create unique patterns using different shapes. Will include a demonstration of different appliqué beadwork techniques. Arrowmen will be able to work on a small applique beadwork project to take home. Arrowmen can come and go as they wish, to learn the technique throughout the afternoon.
Beyond the Triangle - The Vigil Honor Experience Part I	Youth & Adult	Adv.	Enhance your understanding of the Vigil Honor induction by examining the process from start to finish, and learn ways to improve the induction experience for the Vigil Honor candidate. This training will focus on the administration aspects of the Vigil induction, from selection and notification to public recognition. Note: Vigil Honor members only.
Beyond the Triangle - The Vigil Honor Experience Part II	Youth & Adult	Adv.	Enhance your understanding of the Vigil Honor induction by examining the symbolism behind the ceremony to provide a foundation of the induction experience for the Vigil Honor candidate. Note: Vigil Honor members only.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Breastplate, Bandolier, and Choker Construction	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can learn how to assemble chokers, bandoliers, etc. These are projects that involve bone or imitation bone hairpipe and beads to make different projects. Arrowmen will be able to work on a small project to take home. Arrowmen can come and go as they wish, to learn the technique throughout the afternoon.
Brothehood: The Legend Continues	Youth & Adult	Adv.	A deeper exploration into the Brotherhood Ceremony symbolism and the legend within the legend. Note: Brotherhood and Vigil Honor members only.
Brothehood: The Tale of Uncas	Youth & Adult	Basic	Learn about the Brotherhood Ceremony and explore the meaning, symbolism, and symbolic progression in the Tale of Uncas story. Note: Brotherhood and Vigil Honor members only.
Bustle Construction	Youth & Adult	Basic	A demonstration class focused on bustle construction for dancers. This training will primarily talk about the featherwork techniques behind any dancer's bustle construction, including the differences between various bustle types.
Ceremonies Advising	Adult	Adv.	Ceremonies Advising is designed to teach both new and experienced advisers how to fulfill the ceremonial mission as role-model teachers and be inspirational examples for the Arrowmen they advise. This session provides participants with everything they need to know to build a great ceremonial team! Learn ways to inspire new Arrowmen to become ceremonialists and continue the tradition.
Developing a New Member Orientation	Youth & Adult	Basic	Learn how to plan, organize, and execute an effective Ordeal induction weekend that provides newly inducted Arrowmen with a memorable experience. Educate new Ordeal members about their induction and inspire them to engage with the OA.
Eastern Woodlands, Northeast (Iroquois), Southeast (Seminole) Ceremony Costumes	Youth & Adult	Basic	Emphasis will be on the regional costumes of the Eastern United States using traditional clothing of the Iroquois and Seminole people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff discuss ideas for costume construction, including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes, costume maintenance, care, and how to store costume pieces.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Effective Elangomats	Youth & Adult	Basic	Investigate what makes an effective elangomat, how to build an “elangomat culture” in your lodge, and how elangomats can be used for future impact on new members .
Elangomat Program	Youth & Adult	Basic	This session will look at the importance of an elangomat program, how to create one, and how to continue and improve an existing program.
Evaluating Ceremonies	Adult	Adv.	Learn about the current national OA standards for evaluating a ceremonies team in an informative and interactive session. Evaluating Ceremonies provides advanced training that complements and builds from the Ceremonies Advising course. Because evaluations acutely affect ceremonialists, adviser-evaluators must be highly skilled to avoid harm and inspire learning. This course features an in-depth examination of the Arrowman-adviser relationship in the evaluation setting, examines advanced symbolism, and features interactive skill-building exercises.
Exemplar Brotherhood Ceremony Viewing Session	Youth & Adult	Basic	The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation’s best ceremonialists conduct the Brotherhood Ceremony. Note: Brotherhood and Vigil Honor members only. Participants may not watch other teams prior to their lodge’s Exemplar evaluation.
Exemplar Pre-Ordeal Ceremony Viewing Session	Youth & Adult	Basic	The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation’s best ceremonialists conduct the pre-Ordeal Ceremony. Note: Participants may not watch other teams prior to their lodge’s Exemplar evaluation.
Fan Construction	Youth & Adult	Basic	A demonstration class covering the construction of different fans used by dancers. Flat fans, wing fans, loose fans, and other leatherworking techniques will be discussed. We will look at the different construction techniques, materials, and steps involved in each of these different types of fans.
Fancy Dance Overview	Youth & Adult	Basic	An overview on the Fancy Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Finger Weaving (Yarn)	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can learn how to do finger weaving with yarn. Finger Weaving is a craft that uses yarn to make items such as sashes and garter sets. Arrowmen will be able to work on a small finger weaving project to take home. Arrowmen can come and go as they wish to learn the technique throughout the afternoon.
Gourd Stich Beadwork	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can receive instruction on gourd stich beadwork, which is beadwork done on rounded objects. Arrowmen will be able to work on a small gourd stich project such as a beaded neckerchief slide to take home. Arrowmen can come and go as they wish to learn the technique throughout the afternoon.
Grass Dance Overview	Youth & Adult	Basic	An overview on the Grass Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
Heddle Loom Beadwork and Computer Beadwork Designs	Youth & Adult	Basic	An introduction to the technique, mechanics, and history of Heddle Loom beadwork. This class will compare and contrast these techniques with regular Loom beadwork. Furthermore, we will look at how to use modern technology to design beadwork patterns for not only loom beadwork, but all beadwork projects.
Ignite the Spark: The Call-Out Ceremony	Youth & Adult	Basic	Learn ways to enhance the induction experience before candidates become members. Examine ways to utilize the Troop/Team Representative to improve communications, to organize unit elections teams, to develop a call-out ceremony unique to your lodge, and share best practices.
Ignite the Spark: The Call-Out Ceremony Symposium	Youth & Adult	Basic	Review and discuss video submissions of call-out ceremonies from high performing lodges.
Important/ Engaging/ Meaningful	Youth & Adult	Basic	This session is meant to provide insight to the importance of inductions: the meanings behind them, why they are important, and how to make them more engaging.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Individual and Team Coaching	Youth & Adult	Basic	Individual and Team Coaching provides one-on-one coaching to individual ceremonialists and/or ceremony teams from a trained NOAC ceremonies evaluator. Participating teams and/or individuals can receive coaching on any official Order of the Arrow ceremony. This is open to one, two, three, or all four members of a team, regardless of skill level. Costumes are optional but not required to participate in Individual Coaching. Coaching sessions will be recorded so that guests can continue their improvement at their home lodges. Only one member of a team should register to secure a session for the members of the team.
Inductions Advising	Adult	Basic	Learn about the opportunities, challenges, and resources available to today's inductions advisers and find ways to inspire your youth officers to achieve their goals.
Inexpensive Ceremonial Clothing	Youth & Adult	Basic	This session will provide an overview of the suggested clothing for the four principal ceremonial characters. Examples of clothing will be provided from this region of the country for examination and discussion.
Inexpensive Dance Clothing	Youth & Adult	Basic	This class will describe and discuss how to build all of the various parts needed to create modern men's dance clothes for all styles using substitute and imitation materials that are readily available and, for the most part, inexpensive. This method will show the participant how to make a proper and complete set of dance clothes quickly, so they can bring themselves into the dance circle/arena to learn and participate in the dance and pow-wows. Part of this class will be dedicated to building an inexpensive bustle, as well.
Inside the Ordeal Ceremony	Youth & Adult	Basic	Analyze the Ordeal Ceremony and learn about meaning, symbolism, and symbolic progression of the Ordeal Ceremony.
Inside the Pre-Ordeal Ceremony	Youth & Adult	Basic	Analyze the pre-Ordeal Ceremony and learn about meaning, symbolism, and symbolic progression of the pre-Ordeal Ceremony.
Introduction to Ceremonial Skills Workshop	Youth & Adult	Basic	Geared towards new members with an interest in learning the about ceremonies, this session focuses on the skills needed for pre-Ordeal and Ordeal ceremonies, the four principal characters, and ways to learn how to be a ceremonialist.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Lane Stitch Beadwork	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can receive instruction on lane stitch (also called lazy stitch) beadwork, which is beading done directly on flat material for projects such as moccasins, cuffs, vests, etc. Arrowmen will be able to work on a small beaded item to take home. Arrowmen can come and go as they wish to learn the technique throughout the afternoon.
Logistics of Unit Elections	Youth & Adult	Basic	This session will help participants understand how to smoothly run an election, from preparing ballots to creating an election team, and anything in between.
Loom Beadwork	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can receive instruction on loom beadwork, producing flat strips of beadwork. Arrowmen will be able to work on a small loom beadwork project to take home, such as a beaded OA ribbon for their uniforms. Arrowmen can come and go as they wish to learn the technique throughout the afternoon.
Managing Lodge Inductions	Youth & Adult	Basic	Learn and discover ways to utilize national resources to organize the different inductions committees in conducting the induction sequence. Examine the steps of the induction experience, beginning at the unit election and continuing to the Brotherhood. Explore the 10 Inductions Principles, share best practices, and learn where to find resources that can help manage your lodge's inductions.
Moccasins Style and Construction	Youth & Adult	Basic	This class focuses on how to properly construct and decorate Plains moccasins, specifically Sioux and Cheyenne style moccasins.
National Inductions Forum	Youth & Adult	Basic	Join a panel discussion of national leaders to discuss inductions, symbolism, best practices, policies, and future changes. Questions will be accepted from the audience.
Northern Plains	Youth & Adult	Basic	Emphasis will be on the regional costumes of the North and Central Plains, using traditional clothing of the Plateau and Lakota people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff will present costumed models and discuss ideas for costume construction, including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes, costume maintenance, care, and how to store costume pieces.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
OA and American Indian Relations	Youth & Adult	Basic	A class for adults who are serving or want to serve as American Indian advisers in the OA. Topics to include aims and methods of Scouting in the American Indian program, cultural sensitivity and more.
Old Time Sioux Overview	Youth & Adult	Basic	An overview on the Old Time Sioux Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, and an interactive demonstration of the dance style.
Plains American Indian Music-Northern Singing	Youth & Adult	Basic	This class focuses on the basic fundamentals and structure of Northern Style pow-wow singing and drumming techniques. Proper etiquette at the drum and history of this singing will be discussed, as well.
Plains American Indian Music-Southern Singing	Youth & Adult	Basic	This class focuses on the basic fundamentals and structure of Southern Style pow-wow singing and drumming techniques. Proper etiquette at the drum and history of this singing will be discussed, as well.
Porcupine Roaches	Youth & Adult	Basic	A demonstration class on porcupine hair roaches, a common head-dress used by all styles of mens dance, and the construction steps and techniques in making one.
Prairie Chicken Dance Overview	Youth & Adult	Basic	An overview on the Prairie Chicken Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
Pre-Pre-Ordeal	Youth & Adult	Basic	This session will examine the time between election and the Ordeal weekend, and how to prepare and entice candidates for the Ordeal weekend.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Seeking the Vision: Allowat Sakima	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Allowat Sakima within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Arrowmen will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Seeking the Vision: Kichkinet	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Kichkinet within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Arrowmen will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Seeking the Vision: Meteu	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Meteu within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Arrowmen will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Seeking the Vision: Nutiket	Youth & Adult	Basic	Seeking the Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Nutiket within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Arrowmen will have an opportunity to work with our experienced instructors. All levels of experience are welcome.
Sewing Techniques for Dance Clothing	Youth & Adult	Basic	Different sewing techniques are an integral part of making any set of dance or ceremony clothes. This class focuses on ribbon shirts and fabric applique. There will be discussion on the construction steps and techniques for making a ribbon shirt, as well as how to use fabric applique to make a tremendous set of clothes. Different colors and designs will be discussed, as well.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Southern and Prairie Plains	Youth & Adult	Basic	Emphasis will be on the regional costumes of the Prairie and Southern Plains using traditional clothing of the Comanche and Osage, Otoe, and Meshkwakie people as examples. Topics covered will include participation in a variety of research methods using technology and other resources to develop costuming for the ceremonial principals of the Order of the Arrow. Experienced staff will present costumed models and discuss ideas for costume construction, including imaginative and innovative use of alternative materials to construct durable and inexpensive ceremonial costumes, costume maintenance, care, and how to store costume pieces.
Staying in Contact and Elangomats	Youth & Adult	Basic	In this session you will learn how to stay in touch with the people who helped you through your Ordeal.
Straight Dance Overview	Youth & Adult	Basic	An overview on the Southern Straight Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
The Journey to Brotherhood	Youth & Adult	Basic	Explore the Journey to Brotherhood program and the Extended Elangomat program, and discuss different ways to inspire Arrowmen to seal their membership and leave a legacy of Cheerful Service. Brotherhood and Vigil Honor members only.
Traditional Dance Overview	Youth & Adult	Basic	An overview on the Northern Traditional Dance Style. This training will include a brief history of the style, a discussion on the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
Unit Elections: The Journey Begins	Youth & Adult	Basic	Learn how to plan and an conducting effective unit elections that will help encourage Scouts to become members of the Order of the Arrow.
Unit Elections/ Visitations Symposium	Youth & Adult	Basic	Learn how to plan and an conducting effective unit elections and discuss best practices that will maximize the impact of your unit visitation.

Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Womens Fancy Shawl	Youth & Adult	Basic	An overview on the Fancy Shawl dance style. This training will include a brief history of the style, a discussion in the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
Womens Jingle Dress	Youth & Adult	Basic	An overview on the Jingle Dress dance style. This training will include a brief history of the style, a discussion in the dance clothes for this style, modern pow-wow trends, and an interactive demonstration of the dance style.
Womens Northern and Southern Traditional	Youth & Adult	Basic	An overview on the Northern and Southern Traditional dance styles. This training will include a brief history of the styles, a discussion in the dance clothes for these styles, modern pow-wow trends, and an interactive demonstration of the dance styles.
Working with Feathers	Youth & Adult	Basic	A hands-on craft workshop where Arrowmen can learn how to straighten feathers and how to prepare them to make a bonnet and other featherwork projects. Arrowmen will be able to work on a small featherwork project to take home. Arrowmen can come and go as they wish to learn the technique throughout the afternoon.

Other

Activity Name	Intended Audience	Level	Description
ACES Village Volunteer Staff	Youth & Adult	Basic	Join the newest program area at the NOAC - the Arrowman Conservation Education and Sustainability (ACES) Village. Contingent Staff members will help to deliver impactful program to youth including teaching sustainable practices and promoting outdoor conservation programs! Serve as little as one afternoon or as much as all week with us. Those electing to work three or more days will be adopted by the NOAC staff and recognized with a special token of appreciation!
Adventure Central Volunteer Staff	Youth & Adult	Basic	Be a part of the most exciting program area at the NOAC-Adventure Central. Contingent Staff members will help to deliver exciting program to youth including spar pole climbing, BMX Bike Racing, SCUBA, water sports, a wide range of STEM activities, and a whole lot more! Serve as little as one afternoon or as much as all week with us. Those electing to work three or more days will be adopted by the NOAC staff and will receive a special Adventure Central Staff patch!
Fancy Dance Clothes Coaching	Youth	Basic	At the Dance Clothes Coaching Session, a dancer has the opportunity to discuss his dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
GEO Museum Docent (Guide) Volunteers	Youth & Adult	Basic	Do you have a few hours to provide cheerful service during the conference? The 2020 NOAC GEO (Goodman Edson Observatory – OA Museum) is looking for volunteer docents to assist in the GEO. Docents will receive a brief training before assisting GEO staff with security and guest relations. We will require around 400 docents. Slots will be filled on a first-come basis. Thank you for your service, cheerfulness, fellowship, and brotherhood.
Grass Dance Clothes Coaching	Youth & Adult	Basic	At the Dance Clothes Coaching Session a dancer has the opportunity to discuss his dance clothes with a senior powwow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft and powwow culture.
NOAC Shows: Backstage Tour	Youth & Adult	Basic	Go backstage at the Breslin Student Events Center to see how NOAC shows are produced. This 30-minute, guided walking tour will visit major production areas to describe how they work together to create 4 custom shows in 5 days.

Other

Activity Name	Intended Audience	Level	Description
Old Time Sioux Clothes Coaching	Youth	Basic	At the Dance Clothes Coaching Session a dancer has the opportunity to discuss his dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Prairie Chicken Dance Clothes Coaching	Youth	Basic	At the Dance Clothes Coaching Session a dancer has the opportunity to discuss his dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Straight Dance Clothes Coaching	Youth	Basic	At the Dance Clothes Coaching Session a dancer has the opportunity to discuss his dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Traditional Dance Clothes Coaching	Youth	Basic	At the Dance Clothes Coaching Session a dancer has the opportunity to discuss his dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Trailblazer Festival**	Youth & Adult	Basic	On Friday, the entire conference will gather at Adventure Central for a day of fun, food, and fellowship! Lodges will set up tents where they showcase what their lodge does best. It is a spectacle you will not want to miss!
Volunteer Refereeing	Adult	Basic	Are you an adult 21+? NOAC needs your help! NOAC is a time for youth to try new things and compete with their lodge nationwide, and it wouldn't be possible without volunteer referees from people like you. Sign up and be a part of our volunteer program by helping referee the lodges in lodge competitions.
Womens Fancy Shawl Coaching	Youth	Basic	At the Fancy Shawl Dance Clothes Coaching Session, a dancer has the opportunity to discuss her dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Womens Jingle Dress Coaching	Youth	Basic	At the Jingle Dress Dance Clothes Coaching Session, a dancer has the opportunity to discuss her dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.

Other

Activity Name	Intended Audience	Level	Description
Womens Northern Traditional Coaching	Youth	Basic	At the Northern Traditional Clothes Coaching Session, a dancer has the opportunity to discuss her dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.
Womens Southern/Lakes Traditional Coaching	Youth	Basic	At the Southern/Lakes Traditional Clothes Coaching Session, a dancer has the opportunity to discuss her dance clothes with a senior pow-wow dance enthusiast, tapping into years of experience in the areas of dance, dance clothes, craft, and pow-wow culture.

Contingent Athletics

Activity Name	Intended Audience	Level	Description
4 x 100 Meter Run	Youth	Basic	<p>Spike up and Step Forward to the track to be a 2020 NOAC track and field champion.</p> <p>This event will be offered in the following categories: -Youth (Under-18) -Youth (18-20)</p>
4 x 400 Meter Run	Youth & Adult	Basic	<p>Spike up and Step Forward to the track to be a 2020 NOAC track and field champion.</p> <p>This event will be offered in the following categories: -Youth (Under-18) -Youth (18-20)</p>
Basketball Tournament	Youth	Basic	<p>Bounce, dribble, and pass to the top, as you and your friends compete to show off your lodge! Who will be the NOAC 2020 champions? Come play and see. Teams of 5 compete in the classic basketball tournament. Lodges can also have more than one team sign up and compete. Teams can have unlimited substitutions, and males and females can play on the same teams. Each team must provide an adult to serve as a referee or time-keeper/record-keeper. This is a single-elimination tournament.</p>
Butler-Davis 3-on-3 Basketball Tournament	Adult	Basic	<p>Adults have a chance to show their basketball skills too! Who will be the NOAC 2020 champions? Come play and see. Teams of 3 compete in the adult 3-on-3 basketball tournament. Lodges can also have more than one team sign up and compete. Teams can have unlimited substitutions, and males and females can play on the same teams.</p>
Flag Football Tournament	Youth	Basic	<p>NOAC 2020 is bringing back the Flag Football tournament! Each team will be made up of seven on-the-field players. Each team can have an unlimited number of substitutions, and males and females can be on the same team. If your lodge wants to have more than one team, go for it! Each team must provide an adult to serve as a referee or time-keeper/record-keeper. This is a single elimination tournament.</p>
Indoor Soccer Tournament	Youth & Adult	Basic	<p>Step forward into the arena, to challenge another team of 6 in a game of indoor soccer. Come join us for our own version of the World Cup, as lodges compete head-on in the NOAC Cup Championship. Lodges can also have more than one team sign up and compete. Teams can have unlimited substitutions, and males and females can be on the same team. Each team must provide an adult to serve as a referee or time-keeper/record-keeper. This is a single-elimination tournament.</p>
Pickleball Tournament	Youth & Adult	Basic	<p>What do you get when you combine the technique of tennis, badminton fun, and the speed of ping-pong? You get Pickleball! In NOAC Doubles Pickleball, two players compete against another team of two, to hit a whiffle ball back and forth over a tennis-like net. Lodges are encouraged to form teams; no individual competition. Teams can have males and females on the same team</p>

Contingent Athletics

Activity Name	Intended Audience	Level	Description
Ultimate Frisbee Tournament	Youth	Basic	The largest Ultimate Frisbee Tournament the Order of the Arrow has ever seen is coming to a NOAC near you! Round up your friends, and be a part of the fun. Each team must consist of, at most, seven players on the field and may have an unlimited number of substitutes, and teams can have males and females on the same team. Lodges can also have more than one team sign up and compete. Each team must provide an adult to serve as a referee or time-keeper/record-keeper. This is a single-elimination tournament.
Volleyball Tournament	Youth	Basic	NOAC is bringing back the volleyball tournament. Set and spike down the competition in the NOAC Volleyball tournament. Will you show up to the court and play? Teams must consist of six players each and teams will be able to have an unlimited number of substitutes, and teams can have males and females on the same team. If your lodge wants to have more than one team, go for it! Each team must provide an adult to serve as a referee or time-keeper/record-keeper. This is a single-elimination, best-of-3 tournament.

Contingent Competitions

Activity Name	Intended Audience	Level	Description
Brotherhood Ceremony Evaluations	Youth	Basic	<p>Evaluations are a unique training session designed to help ceremonialists of all levels of ability and experience improve their ceremonies. Ceremonialists are evaluated against a national standard and assigned a rating (Fair, Quality, Honor). Once a rating has been determined, the evaluation focuses on helping the ceremonialist reach the next higher rating. This is not an exam or test. There's no pass/fail, no "gotcha" moments, no win/lose, no pressure to be perfect. Just be yourself and do your best. Teams of all experience levels can enter this activity!</p> <p>New for NOAC 2020*: ceremony evaluations has not one, but two levels of recognition!</p> <ol style="list-style-type: none"> 1. National Quality Team: ceremonialists who meet the national quality standard 2. National Honor Team: ceremonialists who exceed the national quality standard. <p>*Revised Ceremony Evaluation rubric/form based on feedback from ceremonialists just like you.</p>
Exemplar Program	Youth	Basic	<p>The Exemplar program recognizes the best ceremony teams in the nation. Teams must submit a video of their ceremony (pre-Ordeal or Brotherhood) to be reviewed by a panel of evaluators prior to NOAC. The best of the teams who demonstrate that they meet the Exemplar standard via their video will be invited to a follow-on demonstration and evaluation at NOAC.</p> <p>Note: The Exemplar program is a competition. Only highly experienced teams should enter this activity.</p>
Historical Group Dance Competition	Youth	Basic	<p>The Group Dance Competition is for groups of youth Arrowmen from a lodge. Teams will be evaluated as to whether the dance(s) performed are acceptable, non-religious dances. The current use of the dance(s) and their proper interpretation by the team will also be considered. The team's research methods and booklet will be evaluated as well. Register through your contingent leader.</p>
Lip Sync Battle (Group)	Youth & Adult	Basic	<p>The Lip Sync Battle is back! Just like you've seen on TV or many YouTube videos, come and imitate your favorite music star by mouthing the words to their hit songs. This is a contest for individuals and groups. Finalists will compete in the championship round at the Trailblazer Festival.</p>
NOAC'S Got Talent (Group)	Youth & Adult	Basic	<p>What's your talent? Sign up and come show off your specialty, for you and/or your friends. This can be singing, dancing, musical instruments, acting, joke telling, or any talent you are proud of! The top contestants will compete at the Trailblazer Festival on Friday.</p>

Contingent Competitions

Activity Name	Intended Audience	Level	Description
Northern Singing Competition	Youth	Basic	The Northern Singing Competition for youth Arrowmen. Each drum will be evaluated on their singing and performing of Northern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
OA Jeopardy (Group)	Youth & Adult	Basic	Do you think you know all there is to know about the OA and BSA? Then come test your wits in the OA Jeopardy Championships. Compete with a team of 4-6 to claim the title of OA Jeopardy Champion.
Powwow Exhibition Team Dance Competition	Youth	Basic	The Pow-wow Exhibition Team dance Competition for groups of youth Arrowmen from a lodge. Teams will be evaluated as to whether the dance(s) performed are acceptable, non-religious dances. The current use of the dance(s) and their proper interpretation by the team will also be considered. Register through your contingent leader.
Pre-Ordeal Ceremony Evaluations	Youth	Basic	<p>Evaluations are a unique training session designed to help ceremonialists of all levels of ability and experience improve their ceremonies. Ceremonialists are evaluated against a national standard and assigned a rating (Fair, Quality, Honor). Once a rating has been determined, the evaluation focuses on helping the ceremonialist reach the next higher rating. This is not an exam or test. There's no pass/fail, no "gotcha" moments, no win/lose, no pressure to be perfect. Just be yourself and do your best. Teams of all experience levels can enter this activity!</p> <p>New for NOAC 2020*: ceremony evaluations has not one, but two levels of recognition!</p> <ol style="list-style-type: none"> 1. National Quality Team: ceremonialists who meet the national quality standard 2. National Honor Team: ceremonialists who exceed the national quality standard. <p>*Revised Ceremony Evaluation rubric/form based on feedback from ceremonialists just like you.</p>
Southern Singing Competition	Youth	Basic	The Southern Singing Competition for youth Arrowmen. Each drum will be evaluated on their singing and performing of Southern-style songs as well as their knowledge of the songs' history. Register through your contingent leader.
The Amazing NOAC Race Around the Campus	Youth & Adult	Basic	Ever seen The Amazing Race? Come join us for a cross campus Amazing Race-style scavenger hunt that includes visiting major points of interest at NOAC. At these points of interest, Arrowmen will complete challenges, take pictures, or collect a patch that proves that they visited the event.

Contingent Competitions

Activity Name	Intended Audience	Level	Description
Vigil Honor Ceremony Evaluations	Youth	Basic	<p>Evaluations are a unique training session designed to help ceremonialists of all levels of ability and experience improve their ceremonies. Ceremonialists are evaluated against a national standard and assigned a rating (Fair, Quality, Honor). Once a rating has been determined, the evaluation focuses on helping the ceremonialist reach the next higher rating. This is not an exam or test. There's no pass/fail, no "gotcha" moments, no win/lose, no pressure to be perfect. Just be yourself and do your best.</p> <p>New for NOAC 2020*: ceremony evaluations has not one, but two levels of recognition!</p> <ol style="list-style-type: none"> 1. National Quality Team: ceremonialists who meet the national quality standard 2. National Honor Team: ceremonialists who exceed the national quality standard. <p>*Revised Ceremony Evaluation rubric/form based on feedback from ceremonialists just like you.</p>

Contingent Recreation

Activity Name	Intended Audience	Level	Description
Escape Room - Bank Vault	Youth & Adult	Int.	Are you an Arrowman who enjoys a challenging experience? Well then we have an activity for you and a group of your fellow Arrowmen from your lodge. The NOAC Escape Rooms are back and even better than last time! When participating in one of the Escape Rooms, you will be immersed in an exciting story with its own personalized team-based challenges and puzzles. You will race against the clock to solve the room's story-based puzzles, and you and your friends will enjoy every second of the suspenseful experience! In the Bank Vault your group of illustrious thieves crept into a bank, bypassed a complex security system, and cracked open the bank vault. You grab as much money as you can, but right as you're planning to leave, you set off the vault's emergency locking system. You are trapped in the maximum-security vault. Escape from the bank before you get caught! Step Up and Step Forward to this unforgettable adventure!
Escape Room - Historical OA Room	Youth & Adult	Int.	Are you an Arrowman who enjoys a challenging experience? Well then we have an activity for you and a group of your fellow Arrowmen from your lodge. The NOAC Escape Rooms are back and even better than last time! When participating in one of the Escape Rooms, you will be immersed in an exciting story with its own personalized team-based challenges and puzzles. You will race against the clock to solve the room's story-based puzzles, and you and your friends will enjoy every second of the suspenseful experience! In the Historical OA Room you are in the very earliest days of our cherished Order and the powers that be are trying to stop the movement before it even starts. Treasure Island's young camp director, Urner, has gone missing just an hour before the first Ordeal ceremony is set to begin. A group of loyal staff members sets out to find him, but when they enter the Unami Lodge, the door mysteriously swings closed behind them and is locked. If they can't find Urner, the ceremony won't happen and history will be changed forever. Step Up and Step Forward to this unforgettable adventure!
Escape Room - Prison Room	Youth & Adult	Adv.	Are you an Arrowman who enjoys a challenging experience? Well then we have an activity for you and a group of your fellow Arrowmen from your lodge. The NOAC Escape Rooms are back and even better than last time! When participating in one of the Escape Rooms, you will be immersed in an exciting story with its own personalized team-based challenges and puzzles. You will race against the clock to solve the room's story-based puzzles, and you and your friends will enjoy every second of the suspenseful experience! In the Prison Room you've been wrongfully accused of a crime and sentenced to life in prison without the possibility of parole. Your cell once belonged to an inmate who disappeared without a trace... or did he? Some inmates think he escaped. Others swear he was killed by a group of cruel guards. But no one knows for sure. Can your group escape the prison before you suffer a similar fate? Step Up and Step Forward to this unforgettable adventure!

Contingent Recreation

Activity Name	Intended Audience	Level	Description
Escape Room - Science Lab	Youth & Adult	Int.	Are you an Arrowman who enjoys a challenging experience? Well then we have an activity for you and a group of your fellow Arrowmen from your lodge. The NOAC Escape Rooms are back and even better than last time! When participating in one of the Escape Rooms, you will be immersed in an exciting story with its own personalized team-based challenges and puzzles. You will race against the clock to solve the room's story-based puzzles, and you and your friends will enjoy every second of the suspenseful experience! In the Science Lab you've been kidnapped by a MAD SCIENTIST! You wake up trapped in a laboratory with no memory as to how you got there. The mad scientist had to leave his laboratory, and you need to escape before he comes back and uses you as his lab rats. Can your group use his lab equipment and your own knowledge of science to escape his lab before he gets back? Step Up and Step Forward to this unforgettable adventure!
Escape Room - Zombie Bunker	Youth & Adult	Adv.	Are you an Arrowman who enjoys a challenging experience? Well then we have an activity for you and a group of your fellow Arrowmen from your lodge. The NOAC Escape Rooms are back and even better than last time! When participating in one of the Escape Rooms, you will be immersed in an exciting story with its own personalized team-based challenges and puzzles. You will race against the clock to solve the room's story-based puzzles, and you and your friends will enjoy every second of the suspenseful experience! In the Zombie Bunker all of humanity has faced a catastrophic disaster. A mutated zombie virus has altered the human body composition, turning people into blood-thirsty zombies. A small survivor group has hidden in basements and military vaults. A few days ago, a vaccine researcher made a broadcast over a shared radio broadcast. He was able to create a vaccine! He suddenly stopped responding to you over the radio. Can your group find the researcher and his vaccine to save the human race? Step Up and Step Forward to this unforgettable adventure!
Mascot Mayhem	Youth	Basic	Is your Lodge Mascot the best around? Let's see how they do in "Mascot Mayhem." Each contingent is welcome to enter their mascot in 1 of 2 divisions: the "home-made/home-built mascot costume" and the "store-bought/factory-made" costume division. Your named mascot must complete an obstacle course, know their lodge history as well as OA history - they might even need to dance!

Contingent Special Receptions & Meals

Activity Name	Intended Audience	Level	Description
Central Region VIA Luncheon	Youth	Basic	Very Important Arrowman (VIA) – These youth-only gatherings are comprised of selected Arrowman (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by region. VIA participants will be selected by each lodge and will include these three youth Arrowmen: the lodge chief or his designee, the youngest Arrowmen from the lodge contingent, and one additional youth from the lodge - usually an up-and-coming youth officer. The lodge contingent leader or lodge adviser will be able to indicate their lodge's three VIA's in the online registration system. Invitations to the VIA event will be provided to each lodge's VIAs upon arrival.
Lodge Adviser Coffee	Youth & Adult	Basic	Invitation for all Lodge Advisers or their designee to join us for a morning coffee and discussion with members of the national OA committee to receive current updates on the Order of the Arrow and an opportunity to ask questions. Note: One adult per lodge.
Northeast Region VIA Luncheon	Youth & Adult	Basic	Very Important Arrowman (VIA) – These youth-only gatherings are comprised of selected Arrowman (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by region. VIA participants will be selected by each lodge and will include these three youth Arrowmen: the lodge chief or his designee, the youngest Arrowmen from the lodge contingent, and one additional youth from the lodge - usually an up-and-coming youth officer. The lodge contingent leader or lodge adviser will be able to indicate their lodge's three VIA's in the online registration system. Invitations to the VIA event will be provided to each lodge's VIAs upon arrival.
Southern Region VIA Luncheon	Youth & Adult	Basic	Very Important Arrowman (VIA) – These youth-only gatherings are comprised of selected Arrowman (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by region. VIA participants will be selected by each lodge and will include these three youth Arrowmen: the lodge chief or his designee, the youngest Arrowmen from the lodge contingent, and one additional youth from the lodge - usually an up-and-coming youth officer. The lodge contingent leader or lodge adviser will be able to indicate their lodge's three VIA's in the online registration system. Invitations to the VIA event will be provided to each lodge's VIAs upon arrival.
Western Region VIA Luncheon	Youth & Adult	Basic	Very Important Arrowman (VIA) – These youth-only gatherings are comprised of selected Arrowman (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by region. VIA participants will be selected by each lodge and will include these three youth Arrowmen: the lodge chief or his designee, the youngest Arrowmen from the lodge contingent, and one additional youth from the lodge - usually an up-and-coming youth officer. The lodge contingent leader or lodge adviser will be able to indicate their lodge's three VIA's in the online registration system. Invitations to the VIA event will be provided to each lodge's VIAs upon arrival.

Contingent Trainings (Leadership, Lodge Operations, Outdoor Adventure, Etc.)

Activity Name	Intended Audience	Level	Description
Lodge Adviser Symposium	Adult	Adv.	The Lodge Adviser Symposium (LAS) is an afternoon event meant for those who have recently, or soon will be, assuming the role of lodge adviser. This program will feature lessons and discussions tailored to each lodge to help better prepare incoming lodge advisers for their new role. By the end of the session, not only will they have learned a lot, but also created a detailed list of goals and specific steps to empower the youth they serve and help them achieve these goals back home.
National Council of Chiefs Meeting	Youth & Adult	Adv.	Exchange ideas, develop solutions to tough challenges, and take action to make your lodge high performing at the 2020 National Council of Chiefs (NCOC)! The NCOC is a rare opportunity to interact face-to-face with fellow lodge leaders from across the country, as well as national leaders of the OA and BSA. Restricted only to lodge chiefs, lodge advisers, and lodge staff advisers, the NCOC will be a dynamic and interactive event meant to review our performance over the past few years, discuss potential areas of improvement, and, most importantly, assist each lodge with their efforts to become high performing. Lodge leaders should not miss this chance to Step Up and Step Forward at this exclusive event to make their lodges successful! Feel free to direct any questions to Conor Power at 2020chief@northeast.oe-bsa.org .
PILOT Academy	Youth & Adult	Adv.	The PILOT Academy is a revolutionary approach to training focused on aiding lodge members to become better leaders back home and empowering them to lead efforts to improve their lodge in a variety of ways. The PILOT Academy is designed for delegations of leaders from every lodge, who will undergo an experiential learning experience and take that learning back to their home lodges.

Contingent Trainings (Inductions, Ceremonies, American Indian, Etc.)

Activity Name	Intended Audience	Level	Description
Polestar	Youth & Adult	Basic	Debuting at NOAC 2020, "Polestar" is a new nationwide Induction Leadership Training designed initially to train a cadre of trainers who, through the experience, go on to help lodges in their section improve the quality of the membership journey experience for Arrowmen. The Polestar initiative will benefit all lodges as these trainers help deliver the Polestar experience to all lodges in their section. After the seminar at NOAC, follow-on training will be distributed nationally. For information on how to register, ask your section or lodge leadership.