

# NOAC 2024

## Program Registration Guide



July 29<sup>th</sup> – Aug. 3<sup>rd</sup>  
CU Boulder | Boulder, Colorado



BOY SCOUTS OF AMERICA®  
ORDER OF THE ARROW

Revised April 2, 2024

This guide is a resource for lodge contingent leaders, delegates, staff, parents, and others interested in the training and program opportunities that will be available at the 2024 National Order of the Arrow Conference. This guide complements the NOAC 2024 Activities Catalog available through the National Order of the Arrow Registration System (NOAERS), which can be found at <https://registration.oa-bsa.org/Event/1201/activitycatalog>. Please note that the online catalog will update in real time, should a modification be made to the NOAC program.

**Between April 22 and May 17, delegate, staff, and contingent registration for conference program will open in NOAERS (<https://registration.oa-bsa.org>). Beginning April 22, delegates, staff, and contingent leaders need to individually log in to choose their activity preferences.** This guide lists the conference program currently scheduled to be offered, and should be used as a reference as you choose your preferences on the registration website. If delegates wish to take part in any activity labeled a “contingent” activity, they should speak with their contingent leader, as delegates will be unable to register for these events themselves.

All delegates are expected to attend morning training sessions on Tuesday, Wednesday, and Thursday, most of which begin at 9:00 a.m. Some sessions will not be available every day. All delegates should plan to attend the morning training program and make it’s selection a priority; if delegates fail to complete this process in the April 22 – May 17 window, their training experience may be negatively impacted.

There are a number of training opportunities to meet your needs and interests. Delegates are asked to choose their desired training sessions in order of priority. Please note that, based on demand and availability, you may not receive your first choice. In addition, training sessions are subject to change without notice. While we will make every effort to accommodate your requests, in some instances there will be constraints that may result in your not receiving your primary choices.

Delegates should not feel compelled to ‘fill their schedule’ and should only select those activities in which they truly wish and intend to participate.

In early July, delegates, staff, and contingent leaders will be provided their conference schedules via NOAERS. At this time, delegates and contingents will have the option to modify their schedules (drop and add) based on remaining session availability.

Activities are identified as appropriate for and available to youth, adults, or both. Each activity is also categorized by level of instruction. These categories are meant to assist you in the process of selecting a topic and are only recommendations. These levels are:

Basic – appropriate for all Arrowmen

Intermediate – some prior knowledge of topic recommended (abbreviated “Int.”)

Advanced – strong understanding of topic recommended (abbreviated “Adv.”)

**Some programs will be designated as “open program”. These do not require pre-registration but was included here for awareness and planning. Not all listed activities will be available for staff members. Staff members who are interested in registering for specific activities should consult the NOAERS Activity Catalog.**

# 1

## Discover Program

- Read through this guide and find some programs you like.
- Make sure that you include a morning training session for Tuesday, Wednesday, and Thursday.
- Prioritize your activities in order of importance and interest.
- Note any drop-in programs you may want to attend (designated with a double asterisk).

# 2

## Request Activities

- Beginning April 22, delegates can request activities of interest in [NOAERS](#).
- At this time, delegates, staff, and contingent leads need to log in and choose their activity preferences.
- If you wish to partake in any activity labeled a “Contingent” activity, you should speak to your contingent leader as delegates will be unable to register for these events on your own.
- Don’t feel the need to fill your schedule—only request activities that you are truly interested in and want to participate in.
- Requests close on May 17, so be sure to finalize your schedule before then.

# 3

## Schedules Are Released

- In early July, delegates, staff, and contingent leaders will be provided their conference schedules via NOAERS.
- At this time, you will have the ability to modify your schedule (drop or add activities) based on remaining session availability.
- Schedules will remain editable up until and during the conference.
- Payments for events with a fee will be due on July 19.
- Activity requests are fulfilled based on availability, interest, and scheduling needs of the conference. Conference staff will do their best to match your requested schedule; however, it is possible that some activity requests may not be fulfilled.

Brothers,

Our movement is at a critical moment, and the next generations of Arrowmen are counting on each of us to deliver a bright, thriving future for the Order of the Arrow. For us to deliver on this promise, we all must make a commitment to our fundamental values—brotherhood, cheerfulness, and service—today, tomorrow, and for the years to come. At the National Order of the Arrow Conference, we will join in this commitment as we seek new heights.

Staying true to our mission and purpose may seem daunting at first, but future success is earned through efforts made today. Organizations don't move forward, people do. To move forward as an Order, each Arrowman must agree to step up, because our collective future relies on the efforts of individual Arrowmen. Each of us has a role to play for our organization to remain vibrant and relevant for the years to come, and we need your help. When we gather in Boulder on July 29th at the University of Colorado Boulder for the largest Scouting event of 2024, we will call our movement to action as we demonstrate the power of the Scouting movement in full force.

At the 36th National Order of the Arrow Conference, we'll engage in innovative trainings, celebrations, and festivities as we chart a new course for our Order. With activities like nightly shows, competitions, special events, and the Ignite Festival, the conference is packed with exciting offerings that you won't find anywhere else! The conference presents a key opportunity for us to bring the Order of the Arrow into the future, and we hope that you take advantage of the rich programs offered throughout the week. Keep this purpose in mind, and the conference will become a launchpad for positive change for your soon-to-be high performing lodge.

We are excited to join you in Colorado this summer!

Onward and upward,



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**Note: Activity listings in this guide may become out-of-date as the conference approaches and listings are updated in the National OA Event Registration System (NOAERS). For the most up-to-date information, please visit the [NOAERS Activity Catalog](#). More information can be found on page 1.**

## Key

On the following pages, you will see some icons corresponding to important attributes of our program. The meaning of these icons is listed below.

Page 1 has a more detailed explanation of these attributes.



Programs for individuals



Basic Level



Programs intended for youth (under 21)



Programs for contingents



Intermediate Level



Programs intended for adults (21+)



Programs with this icon may have an additional fee



Advanced Level



Programs for both youth and adults

# Schedule Overview & Map

	July 29	July 30	July 31	Aug. 1	Aug. 2
	<b>MONDAY</b> Day 1	<b>TUESDAY</b> Day 2	<b>WEDNESDAY</b> Day 3	<b>THURSDAY</b> Day 4	<b>FRIDAY</b> Day 5
<b>Breakfast</b> (6:30am-8:30am)	Contingent Check In	Morning Training Window	Morning Training Window	Morning Training Window	Intentional Late Start & Breakfast
<b>Lunch</b> (11:00am-2:00pm)	Monday Afternoon Activities Window	Afternoon Activities Window	Afternoon Activities Window	Afternoon Activities Window	Friday Morning Program Window
<b>Dinner</b> (5:00pm-7:00pm)	First Delegate Meal	DSA/RED Arrow Banquet	Lodge & Section Leadership Dinner	NESA Banquet	Conference Festival With Lunch & Concert
<b>Curfew</b> (11:00pm)	Opening Show	Celebration Show	Mission Show	Boulder Bash Section Gatherings	Theme Show Gala



# Athletics



Get ready to break a sweat and unleash your competitive spirit in our Athletics category, featuring a lineup of exhilarating sports and physical activities designed to challenge, energize, and foster teamwork among participants.

## Brotherhood 5K



The Brotherhood 5K is the ultimate NOAC running experience. Race to the finish line against other Arrowmen to become the NOAC 5K champion. The route will run through the scenic CU campus, giving you a chance to see all that CU Boulder has to offer. Additionally, for an optional fee, you can get an event T-Shirt, race medal, and custom race bib.

## Volleyball Tournament



NOAC 2024 continues the tradition by bringing back the volleyball tournament. Teams of 6 players each and teams will be able to have an unlimited number of substitutes. If your lodge wants to have more than one team, go for it! Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## Ultimate Frisbee Tournament



NOAC 2024 is ready to host the largest Ultimate Frisbee tournament of any conference to date! Each team must consist of at most seven players on the field and may have an unlimited amount of substitutes. Lodges can also have more than one team sign up and compete. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## Basketball Tournament



Teams of 5 compete in the classic basketball tournament. Who will be the NOAC 2024 champions? Lodges can also have more than one team sign up and compete. Teams can have unlimited substitutions. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## Broomball Tournament



Broomball will be making its NOAC debut at the 2024 Conference! Teams of 5 will compete in the classic tournament style Broomball competition, with unlimited substitutions allowed. Which lodge will become the first NOAC Broomball champion? Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## Competitive Swimming Tournament



Dive into the thrill of competitive swimming at NOAC 2024, where speed, stamina, and skill collide in a symphony of aquatic excellence. Held at the University of Colorado, Boulder competition pool, this event is the ultimate test for swimmers of all ages and abilities.

## Flag Football Tournament



Teams of 7 will compete in the classic tournament style Flag Football Competition. Each team can have an unlimited amount of substitutions. If your lodge wants to have more than one team, go for it! Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## GaGa Ball Tournament



This tournament of one of scouting's greatest games will surely be a highlight of NOAC. Teams of 4 will compete for the title of NOAC 2024 Champion. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

## Lodge Chief Olympics



Jump into the "Lodge Chief Olympics," a high-energy competition mixing athleticism with scouting flair! Expect fun challenges, teamwork tests, and a showcase of OA spirit. It's a celebration of our community and skills, packed with memorable moments. Ready, set, let the adventure begin!

## Pickleball Tournament



Pickleball will be back at NOAC 2024! Teams of 2 will compete in this tournament style competition to crown the ultimate Pickleball champions!

## Soccer Tournament



Is your lodge up for some competitive soccer? Teams of 8 will play against each other in tournament style play to find out who is the NOAC 2024 champion. Each team must provide an adult to serve as a referee or time-keeper/record-keeper.

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## Triathlon



Swim, bike, and run as fast as you can to the finish line! This race truly lets you show off your skills in various areas of athleticism. Never done a triathlon before? No worries, this is the perfect place to put your first one in the books.

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## Triathlon Transition Training



Are you ready to take your triathlon game to the next level? Join us for an exhilarating journey into the world of transition areas and learn how to seamlessly transition from one leg of the race to another like a pro! This clinic is designed specifically for young athletes eager to hone their triathlon skills and tackle transitions with confidence. Led by experienced coaches, these clinics offer a comprehensive introduction to the transition area, a critical aspect of any triathlon.

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# Recreation



Embark on unforgettable adventures and create lifelong memories in our Recreation category, where you can unwind, have fun, and connect with nature through a variety of exciting outdoor activities and leisure pursuits.

## SCUBA Experience



Ready to discover the thrill of breathing underwater? Don't miss the "try dive" experience! Join us for an introductory SCUBA adventure where you'll learn the basics of diving and plunge into CU Boulder's buffalo-shaped pool. All you need is your swimsuit and a towel. Tuesday, Wednesday, and Thursday sessions start every 30 minutes and last 1 hour. Sessions require pre-registration but there may be limited capacity for walk-ups on a first come first serve basis.

## Escape Rooms



Embark on an adrenaline-fueled journey into the heart of excitement with our array of captivating escape rooms. Each room offers a unique, immersive experience that challenges participants to unleash their inner sleuths. Whether you're deciphering codes in a high-stakes espionage mission or unraveling the secrets of a pharaoh's chamber, every twist and turn promises an exhilarating test of wit, agility, and teamwork. With themes ranging from nuclear meltdowns to treacherous mine expeditions, there's an escape room adventure for every thrill-seeker. Dare to enter, and let the adventure begin!

## Mountain Bike Boulder



Discover why Boulder is renowned as one of the nation's top biking destinations with our exhilarating bike excursion! Begin your journey on campus, then pedal your way through Boulder and into the picturesque foothills. Prepare for an afternoon filled with adventure as you tackle incredible mountain bike trails, soak in breathtaking views, and enjoy endless fun amidst the natural beauty of the area.

## Chess Tournament



Prepare to engage your intellect and test your strategic prowess at the NOAC 2024 Chess Tournament. This prestigious event brings together chess enthusiasts from across the country for a battle of wits unlike any other.

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## Escape Room: Mineshaft



Venturing into this abandoned mine shaft in pursuit of rumored treasure seemed like a golden opportunity, but what you didn't anticipate were the perilous traps lying in wait. As you delve deeper into the darkness, you quickly realize that your path to riches is obstructed by a series of cunning puzzles and traps. Each twist and turn of the mine presents a new challenge, testing your wit, agility, and teamwork. Your goal is clear: solve the intricate puzzles and navigate the treacherous traps to claim the coveted treasure and emerge victorious. But beware, for time is not on your side. With every passing moment, the danger grows, and the chances of escaping unscathed diminish. Can you unravel the mysteries of the mine, evade its perils, and secure the treasure before it's too late? The fate of your expedition hangs in the balance. Enter if you dare, and let the quest for fortune and survival begin!

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## Escape Room: Pharaoh's Chamber



Welcome to the Pharaoh's Chamber. As you embarked on a tour of the ancient pharaoh's chamber, curiosity got the better of you. In your exploration, you couldn't resist touching forbidden artifacts, unwittingly triggering a secret mechanism. Suddenly, the floor gave way, collapsing beneath you and sealing your fate within the chamber's confines. Now, trapped within the ancient walls, your only hope of escape lies in deciphering the clues scattered throughout the chamber. Time is of the essence, for failure to unravel the mysteries means eternal imprisonment within the pharaoh's domain. Will you uncover the hidden secrets and pave your way to freedom, or will you remain entombed within the chamber's depths forever? The choice is yours, brave adventurers. Enter if you dare, and may the journey to escape begin!

## Escape Room: The Reactor



Venture into the abandoned nuclear facility, where an accidental activation of a control panel triggers a looming meltdown. With Geiger counters sounding alarms, panic ensues. Can your team keep calm amidst chaos, find the emergency shutdown key, and evade radiation exposure? The clock ticks down, determining your fate. Will you triumph over the impending disaster or succumb to the reactor's meltdown? Enter at your own risk and embark on the quest for survival!

## Escape Room: The Vault



Welcome to the Vault, nestled within the iconic Arcadia Tower in the heart of Arcadia City! As brave agents of justice, your mission, should you choose to accept it, is of utmost importance: thwarting a nefarious scheme. Deep within the basement of Arcadia Tower, a bomb has been clandestinely planted, poised to wreak havoc upon the city. With just 30 minutes on the clock, your team must navigate through a labyrinth of clues and puzzles, unraveling the sinister intentions behind this diabolical plot. The fate of countless lives hangs in the balance, and failure is not an option. Are you prepared to put your wits to the test, deciphering codes, unlocking safes, and piecing together the puzzle of this malevolent scheme? Time is fleeting, and the threat looms ever closer. Enter the Vault if you dare, and let the race against time begin. Will you emerge triumphant, or will catastrophe descend upon Arcadia City? The choice is yours.

## Flatiron Hike



Embark on an unforgettable adventure away from the hustle and bustle of NOAC with an epic hike in the Flatirons! Starting at Chautauqua Park, you'll be greeted by breathtaking views as you traverse this exhilarating 3-mile trail. Prepare to be challenged by a steep climb of approximately 1500' during the first half of the hike, then revel in the satisfaction as you conquer the ascent and begin your descent back downhill to complete the loop.

## Goat & Puppy Yoga



If you thought yoga at NOAC just couldn't get any better, wait until you try it with goats and puppies! With a goat or puppy as a partner, delegates will experience a guided yoga session, learning basic yoga poses and health benefits.

## Jeopardy Tournament



Think you know your OA knowledge? Put it to the test during this team style OA Jeopardy competition to find out which lodge knows the most about the OA.

## Fairway Fiesta



Hey there! Get ready for a blast at the Fairway Fiesta, the coolest event at the National Order of the Arrow Conference Mini Golf Tournament! It's not just about golf; it's about hanging out with awesome folks, laughing, and maybe even winning big. We've got some seriously fun courses lined up, full of twists, turns, and surprises. Whether you're a pro or just starting, this is your chance to shine and maybe even snag the title of Mini Golf Champion! So come on, join us for a day of fun, friendly competition, and memories that'll last a lifetime. See you at the Fairway Fiesta!

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## Kingpin Bowling Tournament



Get ready to roll with the King Pin Bowling Tournament at the National Order of the Arrow Conference! Calling all bowlers and enthusiasts alike – it's time to lace up your bowling shoes and aim for greatness at the most anticipated event of the conference. The King Pin Bowling Tournament will be an evening of strikes, spares, and spirited competition that will have you feeling like royalty on the lanes. Whether you're a seasoned pro or a casual bowler, this tournament is your chance to showcase your skills and vie for the title of King Pin Champion! With lanes set up to accommodate bowlers of all levels, everyone has a shot at glory. But it's not just about the pins – it's about the camaraderie, the laughter, and the memories made with fellow Arrowmen. So gather your teammates, don your bowling shirts, and prepare for an unforgettable fun and friendly competition. Will you rise to the occasion and claim victory, or will the elusive perfect game slip through your fingers? There's only one way to find out – join us at the King Pin Bowling Tournament and bowl your way to greatness at the National Order of the Arrow Conference!

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## Video Games



Need to get in your gaming fix? Enjoy playing video games from a wide selection and compete against your fellow Arrowmen. No pressure, just fun!

## Mascot Madness



Welcome to the electrifying arena of Mascot Madness at the National Order of the Arrow Conference! Prepare yourselves for a spectacle like no other as mascots from across the nation gather to compete in an epic showdown of spirit, skill, and sheer entertainment. From the majestic to the whimsical, these larger-than-life characters are ready to dazzle the crowd with their antics, dances, and signature moves. As the drums pound and the cheers roar, the energy in the air is palpable, pulsating with excitement and anticipation. Join us as we witness the magic of Mascot Madness unfold, where every flip, twirl, and high-energy performance brings us one step closer to crowning the ultimate champion. So rally behind your favorite mascot, let your spirit soar, and get ready to be swept up in the frenzy of Mascot Madness at the National Order of the Arrow Conference!

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## NOAC's Got Talent



Welcome to the electrifying stage of "NOAC Has Talent"! Performers from far and wide converge to showcase their extraordinary talents. From dazzling singers to mesmerizing dancers, from awe-inspiring magicians to hilarious comedians, tonight's stage is set to ignite with creativity and passion. As the spotlight awaits its next star, anticipation hangs thick in the air. Who will captivate the audience with their artistry? Whose performance will leave us breathless with wonder? It's a night of dreams, where talent knows no bounds and the journey to greatness begins with a single step onto the stage. So, sit back, relax, and prepare to be amazed as "NOAC Has Talent" unfolds before your eyes. Let the show begin!

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## Community Service Projects



Welcome to Operation Community Service, a cornerstone event of the National Order of the Arrow Conference! As stewards of our communities, we recognize the importance of giving back and making a positive impact wherever we go. That's why we invite you to join us in lending a helping hand to the Boulder, Colorado, community. Scheduled for Tuesday to Thursday afternoons, these projects typically last around 1 hour, allowing you to make a tangible difference while still enjoying the conference's myriad activities. Together, let's embody the spirit of brotherhood and service as we come together to support and uplift the Boulder community. Sign up today and be a part of something truly special at the National Order of the Arrow Conference's Operation Community Service!

# Survivor Challenge



Welcome to “The Challenge” at the National Order of the Arrow Conference – where adventure meets opportunity, and every obstacle is a chance for growth and triumph. Step into a realm of excitement and discovery, where Arrowmen of all ages are invited to push their limits, unlock their potential, and embrace the spirit of adventure. From heart-pounding challenges to strategic puzzles, The Challenge offers a dynamic blend of physical activity and mental agility that will test your limits and push you to new heights. Gather your lodge and rally your teammates as you navigate through a series of thrilling obstacles, daunting tasks, and exhilarating adventures. But remember, in The Challenge, it’s not just about finishing first – it’s about teamwork, strategy, and perseverance. Will you rise to the occasion, conquer the challenges, and emerge victorious, or will you fall short in the face of adversity?

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## Via Ferrata and White Water Rafting: Mt. Blue Sky



Start your day by rafting the continuous, steep Class IV section of Clear Creek known as Upper Clear Creek. It’ll have your heart racing all morning. After a quick lunch break, head to the cliffside for a mountaineering excursion! The Via Ferrata is a combination of traversing the cliffside, rappelling, and concluding your trip by ziplining back down to our outpost. Spend your day venturing through the mountains with this thrilling combo of activities.

**ALL PARTICIPANTS MUST BE 15+ AND HAVE A SIGNED SAFETY WAIVER AND SWIM TEST ATTESTATION TO PARTICIPATE.**

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## Ziplining and White Water Rafting: Jungle Bridge and Upper Clear Creek



Start off the day on a cliffside zipline tour. With six exciting lines and additional features such as the Jungle Bridge, this is a can’t-miss Colorado adventure! Finish off with an exciting 450-foot line running directly over Chicago Creek. After lunch, it’s time to raft the exciting and technical whitewater of the Upper Clear Creek rafting! Starting high in the canyon, there’s just enough time to warm up before you drop into the first class IV rapid. You’ll encounter 30 major rapids on this 8-mile trip, dropping an incredible 1,300 vertical feet. This continuous, steep, technical section will keep your paddle moving and your heart thumping as you crash through pulsing Class IV rapids.

**ALL PARTICIPANTS MUST BE 15+ AND HAVE A SIGNED SAFETY WAIVER AND SWIM TEST ATTESTATION TO PARTICIPATE.**

# Special Receptions and Meals



Indulge in moments of camaraderie and celebration with our Special Receptions and Meals, where you can enjoy delicious cuisine, forge new friendships, hear from special guests, and connect with other NOAC delegates from across the nation.

## Region VIA Luncheons



**Very Important Arrowman (VIA)**  
– These youth-only gatherings are comprised of selected Arrowmen (VIAs, the OA equivalent of VIPs) from across the nation. Our VIA gatherings will be held by Region. VIA participants will be selected by each Lodge and will include two youth Arrowmen: the Lodge Chief and one additional youth selected by the Lodge Chief and Lodge Adviser from the lodge contingent. The lodge contingent leader or lodge adviser will be able to indicate their Lodge's two VIAs in the online registration system. (2 youth per lodge)

## Admonition Team Lunch & Learn Series



Please join the Admonition Team and special guests in discussing the importance, history, and intentionality of inclusion. All are welcome to come and learn more about how to create a more inclusive environment for Scouts of Color, Scouts with Disabilities, LGBTQ+ OA Members, and Women and Girls in Scouting. This Lunch & Learn series is a safe space where we can all grow our understanding of different communities!

## NESA @ NOAC Dinner



**NESA @ NOAC Dinner-** (ticket purchase required) A night of celebration for the National Eagle Scout Association. All participants and staff are invited to attend this special event to celebrate! Tickets are on a first come first serve basis. We look forward to celebrating scouting and all that it means to be an Eagle Scout in America today. See you at NESA @ NOAC. (Thursday 8/1 at 5:00pm - Includes: dinner, special recognition item, special guest speaker) NOTE: this event is open to all NOAC participants and staff, you do not need to be an Eagle Scout to attend.

## ArrowPride Lunch & Learn: Unselfish in Service



Hear from a distinguished panel of LGBTQ+ OA members with careers in public service. Learn how they live the Admonition every day and how you can, too. All are welcome to come and learn!

## Individual Delegate Breakfast Reception



Come join us for this breakfast reception to meet and mingle with individual delegates from around the country.

## Lodge Adviser Forum



Invitation for all lodge advisers or their designee to join us for a continental breakfast and discussion with members of the Order of the Arrow National Committee to receive current updates and to ask questions. This session is limited to one adult per lodge.

## Lodge and Section Leadership Dinner



The Lodge and Section Leadership Dinner is open to each Lodge Key 3 member as well as Section leaders. The dinner will celebrate our lodge and sections, include updates on the Order of the Arrow, and provide a preview of the Thursday National Council of Chiefs.

## National Recognition Dinner: DSA & Red Arrow Awards



National Recognition Dinner - (Ticket Purchase) A night of celebration for those who have earned the National Distinguished Service Award and Red Arrow Award. Come celebrate with your friends and honor those who have given unselfishly to the Order. All Participants and Staff may purchase tickets on a first-come, first-serve basis. (Tuesday, 7/30 at 4:00 pm - Includes: Presentations, dinner, special recognition item, guest speaker) NOTE: this event is open to all NOAC participants and staff.

## Scouts of Color Lunch & Learn



Please join the Scouts of Color Community Space and special guests in discussing the importance, history, and intentionality of inclusion. All are welcome to come and learn more about how to create a more inclusive environment for Scouts of Color. This Lunch and Learn is a safe space where we can all grow our understanding of different communities!

## Scouts with Disabilities Lunch & Learn



Please join the Scouts with Disabilities Community Space and special guests in discussing the importance, history, and intentionality of inclusion. All are welcome to come and learn more about how to create a more inclusive environment for Scouts with Disabilities. This Lunch and Learn is a safe space where we can all grow our understanding of different communities!

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## Women in Scouting Lunch & Learn



Please join the Women in Scouting Community Space and special guests in discussing the importance, history, and intentionality of inclusion. All are welcome to come and learn more about how to create a more inclusive environment for women and girls. This Lunch and Learn is a safe space where we can all grow our understanding of different communities!

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# Other



Explore the unexpected and embrace the extraordinary in our eclectic Other category, offering unique experiences, surprises, and adventures that promise to ignite your curiosity and leave you inspired.

## Eternal Bond Ceremony



This event at a NOAC is a spiritual ceremony to remember our departed OA brothers. If you sign-up to attend this event - you will receive an email in mid-June to submit a name of a departed OA brother from your lodge and a corresponding photo to be included in this special ceremony.

## NOAC Science Fair



Ready to win big at a national science fair competition? Whether you're a seasoned competitor or looking for your first taste of victory, register your exhibit for the fifth NOAC Science Fair! Once registered, you'll receive competition details ahead of NOAC. Bring your exhibit for display all week and vie for top prizes at the NOAC Science Fair! Awards for the best exhibits will be given out on Thursday at 4pm. Find out more [here](#).

## ACES Village: Promote your conservation service project



Are you a lodge, section, or Scouting group looking to promote your conservation service project? We have saved you a spot! Take advantage of engaging thousands of Scouts at a national event and reserve a place in our ACES Village. Join us in promoting the message of conservation.

## Volunteer Staff Opportunity: Adventure Central



Join the heart of the action at NOAC—Adventure Central! As a member of our volunteer staff, you'll play a key role in delivering thrilling experiences, from rock climbing to SCUBA, archery to STEM adventures. Your commitment is in your hands, whether it's just an afternoon or the entire week. Adventure Central will be open to participants Monday to Thursday, 1:00-5:00 pm.

For your dedication, a special patch awaits after a single day of service. Opt for three or more days, and you'll be officially adopted by the NOAC staff, earning an exclusive Adventure Central Staff patch. Make your mark, elevate the experience, and be the guide to unforgettable moments. Adventure Central calls—answer it!

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## ArrowPride Favorite Things



Visit ArrowPride and come prepared to tell us about your favorite book or TV show, movie or podcast, magazine article, piece of art, recipe or anything else you want to share that may be of interest.

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## ArrowPride Discussion Hours



Join the ArrowPride team for a range of discussion hours to share and hear about experiences and best practices for supporting inclusive environments for all Scouts.

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## ArrowPride National Leadership Panel



Current and former OA National Officers who are LGBTQ+ will talk about their experiences in Scouting and the OA. Learn how you too can become a National Officer one day!

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## CU Boulder Lab Visits



University of Colorado Boulder has a collection of research laboratories just waiting for Delegates to come and learn about what might be in their future. Come and tour one of many university lab facilities!

## Volunteer Staff Opportunity: GEO Museum Docent (Guide)



Do you have a few hours to provide cheerful service during the conference? The 2024 NOAC GEO (Goodman Edson Observatory – OA Museum) is looking for volunteer docents to assist in the GEO. Docents will receive a brief training before NOAC to assist GEO staff with security and guest relations. We will require around 90 Docents. Thank you for your service, cheerfulness, fellowship, and brotherhood.

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## Iron Chef Competition



Prepare to ignite your passion for cooking and compete in NOAC's ultimate culinary challenge! Arrowmen can participate individually or as a group and will compete against the clock to prepare dishes for a panel of judges. Whether you're a seasoned chef or an excited beginner, come showcase your skills and see if you can become NOAC's next Iron Chef!

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## SeaPerch Robotics Experience



Electric Boat/General Dynamics is sponsoring a six station STEM activity program targeting welding, robotics, electronics, and oceanography. Come build parts of a remotely operated vehicle (ROV)!

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## Technology Meet-Up



Come meet the national OA technology team, ask questions, learn about what the team does, and learn how you can get involved. This casual meet-up will allow you to meet some of the national OA technology subcommittee, discuss ideas, learn about upcoming projects, and talk about technology you use in your own lodge or section and how the national organization can help.

# Training



Sharpen your skills, expand your knowledge, and unlock your potential with our transformative trainings, featuring dynamic workshops, insightful seminars, and hands-on learning opportunities tailored to empower and equip you for success in your Scouting journey.

## National Council of Chiefs (NCOC)



The youth session of the NCOC is for Lodge Chiefs plus one up-and-coming youth leader from each lodge. Section Chiefs are also invited to attend. The NCOC is an opportunity for leaders from around the country to gather in one place for collaboration and input on the direction of the Order of the Arrow as participants explore and tackle challenges facing our organization.

There will also be a separate adult session intended for Lodge Advisers, Lodge Staff Advisers, and Section Advisers.

## NOAC Hackathon



Embark on a thrilling journey of innovation and collaboration at our high-energy event, promising an electrifying and hands-on experience. We focus on identifying challenges, sparking creativity, and crafting solutions across all organizational tiers. Delegates will be fully immersed in an engaging lineup, featuring captivating presentations, a dynamic creativity and ideation session, and a thrilling hackathon competition with tracks tailored for both beginners and those with existing programming skills.

Continued on page 22

## An Introduction to Polestar



Polestar: Induction Leadership Training is a powerful national training program for sections and lodges to train Arrowmen to lead every aspect of the Induction. In this introductory class, learn how Polestar can benefit your lodge's induction and activation, how to customize the program for your lodge's needs, and prepare to host it in your lodge.

# Keynote Sessions

## Hackathon: 2024 NOAC Hackathon



Embark on a thrilling journey of innovation and collaboration at our high-energy event, promising an electrifying and hands-on experience. We focus on identifying challenges, sparking creativity, and crafting solutions across all organizational tiers. Delegates will be fully immersed in an engaging lineup featuring captivating presentations, a dynamic creativity and ideation session, and a thrilling hackathon competition with tracks tailored for both beginners and those with existing programming skills.

Thursday launches with a special lunch, paving the way for teams to form and dive headfirst into the hackathon. The afternoon session unfolds as teams collaborate on innovative solutions, interspersed with exciting program opportunities and vendor presentations, leading to a hackathon dinner that fosters networking and camaraderie.

The climax awaits on Friday morning at the 2024 NOAC Hackathon, where teams shine before judges, resulting in the acknowledgment of outstanding ideas and teams. Beyond the judging process, delegates will experience an exhilarating panel featuring presentations on cutting-edge topics like AI, ethical hacking, and cybersecurity. The morning culminates in an awards ceremony celebrating innovation and excellence.

This 2024 NOAC Hackathon promises not only recognition but also an insightful exploration of the forefronts of technology and security. Join us for an unforgettable convergence of creativity, recognition, and exploration as we collectively elevate the Order of the Arrow to new heights. Don't miss this exciting event, where we explore, innovate, and celebrate together!

**Note:** This session will be Thursday noon-9 pm AND Friday 8:30 am-11:30 am.

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## Arrowman Conservation School (ACS): Level 1



ACS is a 3-Day Course that covers trail tools, the basics of trail design and planning, the basics of the Incident Command System, intro to outdoor ethics, intro to sustainability, the basics of materials, and the basics of trail construction and maintenance projects. The course is taught both in a classroom and out in the field with hands-on activities. Participants can choose from (3) three tracks: Conservation, Sustainability, and Ethics.

## Arrowman Conservation School (ACS): Level 2



3-Day Course. Prerequisite: Level 1 ACS Certification (in any Track). Advanced course on the Federal Incident Command System, OA Service Projects, and trail construction design and techniques. The course is taught both in a classroom and out in the field with hands-on activities. Participants can choose from (2) two tracks: Conservation and Sustainability.

## ARROWx: Building a Foundation



Outdoor enthusiasts reflect on the experiences and challenges they have encountered and provide insight into how you can revolutionize your setbacks to enable success.

## ARROWx: Building a Foundation with a Congressional Medal of Honor Recipient



Extraordinary sacrifices deserve continual recognition and appreciation. Listen, learn, and ask Congressional Medal of Honor Recipient(s) about their life experiences and unique aspects of their leadership. Delegates will get insight into how they can better themselves as a leader.

## ARROWx: Building a Foundation with Willie Phillips Jr.



Chairman of the Federal Energy Regulatory Commission, Willie Phillips, explores how Scouting's passion for the outdoors inspired him to lead the FERC. Chairman Phillips began as an assistant general counsel for an American energy company and enthusiastically worked his way into a national role that allows him to lead the charge on preserving our world for the future.

## ARROWx: Community Conversations



Working with the University of Colorado Boulder's Leadership Center, join us in conversations with local community members. Our local communities are often the largest benefactors of cheerful service. Delegates will see how these leaders have led, where they struggle, and what they hope to accomplish in the future.

## ARROWx: The Roles We Play



Leadership's most present role in Scouting exists outdoors. Join us in conversations with leaders who have shaped and continue to shape their leadership and involvement in the environments they lead, from the back country of Philmont Scout Ranch to the mountains here in the Denver Area.

## Hackathon: Navigating Innovation—Unveiling the OA Suite of Applications



Discover the software that powers the OA: from LodgeMaster to ArrowID to NOAERS and more; this session will give you insights into the capabilities of OA's home-grown application suite. We'll cover the basic capabilities of each application and discuss how these applications work together to provide communication, collaboration and coordination within and between Lodges and Sections. This session promises to empower you with a deeper understanding of the tools that help to run the OA.

Recommended for all NOAC Hackathon participants.

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## Hackathon: Code Crafting Essentials, Using Python for Success



Dive into the realms of Python in “Code Crafting Essentials,” an insightful course tailored for those who are familiar with Python. This high-level session serves as a comprehensive overview, offering a conceptual understanding of Python's potential in application development. Designed as a refresher for those with basic Python knowledge, the course provides essential insights, resources, and strategies to elevate your coding prowess. ‘Code Crafting Essentials’ equips you with the knowledge to leverage Python effectively, empowering you to ideate and innovate seamlessly in the dynamic world of hackathons.

Recommended for NOAC Hackathon participants with existing programming skills.

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## Hackathon: Unleashing Innovation at the 2024 NOAC Hackathon



Embark on a journey of preparation with ‘Hackathon Mastery: Unleashing Innovation at the 2024 NOAC Hackathon.’ This course equips youth and adults with essential skills for active participation in the thrilling 2024 NOAC Hackathon, taking place on Thursday and Friday. Gain valuable insights into problem-solving strategies, technology integration, effective group dynamics, Hackathon rules, and related topics. This session is designed to empower every participant with the knowledge and tools necessary to thrive in the fast-paced, collaborative environment of the 2024 NOAC Hackathon. Elevate your readiness, amplify your impact, and dive into the world of innovation with confidence!

Recommended for all NOAC Hackathon participants.

## Inductions Academy



Investigate the OA's primary service to Scouting: the Induction. Through guided workshops, essential Induction roles will be clarified and defined. This course will feature practical strategies for implementing the Induction adventure. Become a leader in elevating the candidate experience from their Unit Election through Brotherhood. Attendance at this academy is limited to Brotherhood and Vigil Honor delegates.

## Polestar: Closer to the Fire



Key ideas introduced in "Polestar: Induction Leadership Training," are presented in greater detail. Topics covered include the fundamental purpose of the Induction, additional guidance for the Unit Election and Ordeal, and how the Order of the Arrow ultimately fulfills the Scout Mission. Attendance at this academy is limited to Brotherhood and Vigil Honor delegates.

## Project 5430



Project 5430 is a developmental leadership experience for current and aspiring lodge leaders attending NOAC. Themed around resilience, this Wednesday morning event will begin with a brief motivational group session and then transition into collaborative, interactive, engaging activities. These activities will center around five key values of leadership and the four stages of team development. Project 5430 will conclude in a experiential reflective experience leaving participants excited and motivated to return home and make a difference. Each contingent should register their Lodge Chief, one other youth delegate from the contingent, and one lodge adviser for this session. Contingents may send up to four attendees.

## Leadership

### Building High-Performance Teams



If you want to go fast, go alone. If you want to go far, go together. Working with a team is the most efficient way to reach a goal or complete a project. This session will discuss how to develop a leadership team, the different stages of team development, and the ideal team design based on the goal or expected outcome.

### Finding and Sharing your Vision



Everyone has a vision, and it is these visions that help shape our goals and objectives. But, sometimes, those visions are not so easily seen by others. This session will help you find your vision and develop strategies to share it with others and see how they can fit into the visions of the lodge.

## Equitable and Inclusive Leadership: Shaping a Positive Path Forward



In this session, attendees will begin re-imagining what it means to be an equitable and inclusive leader within the Order of the Arrow. Attendees will gain crucial skills that can help them identify opportunities and strengths within themselves and the teams they lead. Attendees will begin to develop an action plan to incorporate into their everyday practice as as equitable and inclusive leaders.

## From Good to Great: Using Effective Presentation Skills in Meetings



Come run a mock LEC meeting and learn how your presenting skills can affect the outcome. Clear and precise presenting can enable leaders to run meetings smoothly and efficiently. This session will cover different strategies and styles for running business meetings as well as common challenges and how to overcome them.

## Humor in Communication



In this day and age, both youth and adults have a really short attention span—so short that most of you have probably stopped reading this description already. So how do we communicate across the diverse ranges of ages, stages, and levels of patience? Thankfully, there is an answer—and it's where you'd least expect it: Humor.

## Leading vs. Following



This world needs both leaders and followers. This session will discuss how the two are different, how they are similar, and the time and place to be both.

## Lodge Officer Boot Camp



So, you want to be a Lodge Officer? This session will offer you a chance to speak with and learn from experienced lodge officers. In your home lodge, you will hear a lot about what you must do as an officer and this session will give you a chance to learn about the reasoning behind it and new ways to make an impact.

## Managing Expectations of Different Age Groups



Working with people who are older or younger than you can be a challenge. This session will discuss finding common ground, knowing and understanding each other's languages, and finding balance in that working relationship.

## Time Management and Goal Setting



While in a leadership role, there will be many things you will want to accomplish. One of the biggest roadblocks you may run into is simply not having enough time. Or that's how it may seem. This session will dive into tips and tricks on strategic time management and reasonable goal setting.

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## Voices of Inclusion: At the Intersection of Reverence and Identity



Delve into an insightful panelist discussion exploring the intricate intersection of religion and identity. Join us as speakers share firsthand experiences and insights, shedding light on the nuanced relationship between religious beliefs and personal identity.

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## Voices of Inclusion: Perspectives and Insights for ASD



This speaker panel will provide a platform for hearing first-hand experiences from scouts diagnosed with autism spectrum disorder (ASD) and subject matter experts, focusing on strategies for inclusivity and accommodation within the BSA/OA program.

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## Voices of Inclusion: Strategies for Cultivating a Diverse Scouting Community



Engage in a thought-provoking panelist discussion centered on the creation of a fiscally inclusive program for individuals of all races, socioeconomic classes, orientations, and genders. Gain valuable insights from experts as they share strategies to foster financial inclusivity within the scouting community.

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## Why Do You Lead?



Why are you a leader? This is a question a good leader will ask many times. This session is designed to help you figure out not only why you want to lead but also different strategies on how to make your leadership impactful.

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## Your Leadership Style



Understanding why and how you lead can help you to become better at it. This session is designed to help you not only find your style of leadership but also find ways to help you when working with people of different styles.

## Life Skills

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## 10 Things That Require Zero Talent



Empowering learners with the understanding that success isn't solely dependent on inherent talent or skills, this session highlights ten key attributes, such as punctuality, work ethic, effort, body language, energy, attitude, passion, being coachable, doing extra, and being prepared, which can significantly impact one's personal and professional life. These attributes require no innate talent, yet they play a crucial role in achieving success and making a positive impression in various settings. The session is ideal for anyone looking to enhance their personal growth and professional development by focusing on aspects that are entirely within their control.

## 5 Steps to Running for Office



Time and time again, Arrowmen and Scouts run for an elected office, yet only a few succeed. This session will break down how best to prepare to run for a leadership office in 5 key steps.

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## A Guide to Etiquette



This immersive experience combines the pleasure of a meal with the practical learning of social etiquette, tailored for professionals and individuals looking to polish their manners in both personal and professional settings. Our expert will guide you through the nuances of table manners, conversation etiquette, and the subtleties of non-verbal communication, all while you enjoy a curated lunch designed to practice what you learn in real time. This session is perfect for anyone aiming to enhance their social skills, make a strong impression in social and professional gatherings, and master the delicate balance of dining and decorum.

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## Acing an Interview



This session covers key aspects of interview preparation, including researching the company, understanding the job role, and practicing common interview questions. Learners will learn about effective communication techniques, body language, and how to make a lasting positive impression on interviewers. Additionally, the session will address how to handle challenging questions and post-interview follow-ups. Ideal for job seekers, this session aims to boost confidence and improve interview performance, significantly increasing the chances of job success.

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## Acquiring an Internship



This session will provide comprehensive guidance on identifying suitable internship opportunities, preparing effective applications, and crafting standout resumes and cover letters tailored for internships. Learners will also gain insights into networking strategies, interview preparation for internships, and tips on making a strong impression on potential employers. Ideal for students and early-career individuals, this session aims to equip them with the necessary tools and knowledge to successfully obtain internships that align with their career aspirations and academic goals.

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## Alpha Phi Omega: A Guide to Scouting in College



The session will cover service organizations and the possibilities of continuing service in (and after) college. Participants will learn about professional and social organizations and fraternities they will be introduced to in college. This will include social, service and scholastic organizations. The overall college experience will be discussed. This session will be geared towards potential college students looking to expand the leadership and service experiences that they learned and started developing in Scouting. This session will direct young people to help them find future opportunities to continue to lead and serve.

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## American Red Cross CPR, AED, and First Aid Training



American Red Cross CPR/AED and First Aid courses provide delegates with essential resources to assist in medical emergencies. Delegates will complete the American Red Cross CPR/AED and First Aid courses. Delegates must attend both sessions.

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## Being Prepared for Emergencies: Zombie Apocalypse



Preparedness in every situation is important; however, humans tend to cater to three courses of action: “fight,” “flight,” or “freeze.” This session will explore how we, as people, can avoid the third response, ensuring an appropriate, potentially life-saving reaction.

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## Career Panel: Business



Join us for an enlightening panel discussion where industry leaders and seasoned professionals from the business world converge to share their insights, experiences, and strategies for success. This session aims to provide attendees with valuable knowledge on navigating career paths in business, embracing innovation, and understanding market trends. Whether you're an aspiring entrepreneur, a business student, or a professional seeking to enhance your career, this panel offers a unique opportunity to gain practical advice, networking strategies, and inspiration from those who have made significant strides in the business sector.

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## Career Panel: Education



Join us for Career Panel: Education, where educators, administrators, and innovators from across the educational spectrum will share their experiences and insights into forging a career in education. This session is designed to highlight the diverse opportunities within the field, from teaching and curriculum development to educational policy and technology. Participants will learn about the challenges and rewards of working in education, the importance of mentorship and community engagement, and the evolving landscape of educational methods and technologies.

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## Career Panel: Engineering



Explore the multifaceted world of engineering at our Career Panel: Engineering, where leading engineers, innovators, and thought leaders across various disciplines come together to share their expertise and journeys. This engaging session aims to illuminate the vast array of career opportunities within engineering, from traditional fields like civil and mechanical engineering to cutting-edge areas such as artificial intelligence and sustainable design. Participants will gain insights into the challenges and rewards of an engineering career, the importance of adaptability and lifelong learning, and strategies for successful career development and innovation.

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## Career Panel: Government



Embark on an insightful journey into the realm of public service with our Career Panel: Government. This panel brings together esteemed public officials, policymakers, and experts from various government sectors to discuss the pathways to building a meaningful career in government. Attendees will learn about the diverse roles and opportunities available, from local government positions to federal agencies, and the skills needed to thrive in public service. The discussion will also cover the impact of government work on society and the challenges of navigating political and bureaucratic landscapes. Whether you're interested in policy development, public administration, or civic engagement, this panel provides a unique opportunity to understand the intricacies of government careers and how to make a difference in the public sector.

## Career Panel: Legal



Dive into the dynamic and evolving field of law with our Career Panel: Legal, where distinguished legal practitioners, scholars, and industry insiders come together to discuss career trajectories, opportunities, and challenges in the legal profession. This session is designed to shed light on the diverse opportunities within the legal landscape, from traditional practices to emerging areas like technology law and international arbitration. Attendees will gain firsthand insights into the skills and experiences necessary to thrive in the legal field.

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## Career Panel: Medical



Delve into the critical and compassionate world of healthcare with our Career Panel: Medical, where esteemed medical professionals, healthcare innovators, and researchers gather to share their knowledge and experiences. This comprehensive session is designed to highlight the diversity and complexity of careers in medicine, from patient care and surgical specialties to public health and medical research. Delegates will learn about the paths to various medical careers.

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## Career Panel: Non-Profit



Step into the world of purpose-driven work with our Career Panel: Non-Profit, where experienced leaders and change-makers from the non-profit sector come together to share their insights and stories. This session is dedicated to exploring the rich landscape of non-profit careers, highlighting the challenges, rewards, and impact of working in organizations focused on social, environmental, and humanitarian missions. Delegates will discover the variety of roles available, from grassroots activism to international development, and learn about the skills and mindsets necessary to succeed in this field.

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## Choosing a College



Choosing a college can be a difficult and daunting task as there are a number of factors to consider: location, cost, programs available, etc. This session will help delegates navigate these different factors as they identify which college(s) are right for them.

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## Cooking Class & Demo



Ever been mesmerized by cooking shows? Explore the magic firsthand with captivating demonstrations featuring various foods. Learn insider tips and new techniques from the pros, and leave with a fresh recipe to try at home!

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## Cooking Kosher: How to make Kosher Meals while Camping



Whether you're a seasoned camper or new to outdoor cooking, this course offers valuable insights and practical tips for creating delicious kosher dishes over a campfire or portable stove. From traditional favorites to creative adaptations, you'll learn how to infuse your camping experience with the rich flavors of kosher cuisine.

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## Crafting Your Future: Navigating Vocational Paths and Certification



This session outlines various vocational paths, training programs, and the certifications needed for different trades. Learners will discover enrollment steps, necessary skills, and the benefits of specialized certifications. This session is ideal for those aiming to enter the workforce with practical skills or enhance their career through vocational training.

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## Cultivating Inclusive Dialogue: Empowering DEI Conversations



Embark on a journey to build a foundational grasp of key concepts and frameworks essential for meaningful discussions on diversity, equity, and inclusion (DEI). Discover effective tactics for navigating conversations around DEI topics and master the art of engaging with diverse participant types within your groups. Through immersive case studies, attendees will hone practical skills, transforming knowledge into actionable strategies for fostering inclusive dialogue.

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## Emotional First Aid Training



Through interactive exercises, discussions, and guided reflections, delegates will learn practical techniques to navigate and cope with various emotional challenges they may encounter in their personal and professional lives. From managing stress and anxiety to coping with grief and building resilience, this course equips individuals with invaluable skills to foster emotional well-being.

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## Empathy and Empowerment: Journey to Well Being



This session will provide guidance in understanding how mental health impacts so many OA members. Attendees will gain a greater understanding of the concerns members face, how to practice empathic listening, and develop tools for incorporating self-care and care of others into their leadership practice.

## Evaluating Job Offers



This session will cover key factors to consider when reviewing a job offer, such as base salary, benefits, bonuses, and other compensation elements. Learners will gain insights into how to effectively negotiate salary, understand market rates for their skills and experience, and evaluate the overall financial package in the context of their personal and career goals. This session is ideal for individuals entering the job market or considering job changes, helping them make informed decisions about potential employment opportunities.

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## Finding an Apprenticeship



This session covers various industries and trades, outlining the steps to identify suitable apprenticeships that match individual career goals and interests. Learners will gain insights into the application process, what employers look for in candidates, and how to make a strong impression. This session is ideal for those seeking hands-on, practical experience in their chosen field through apprenticeships.

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## Foundations of DEI: Embracing the Admonition



In this session, attendees will delve into the fundamental principles of diversity, equity, and inclusion (DEI) and explore their connection with the OA admonition. Attendees will acquire a comprehensive understanding of DEI concepts and terminology, recognize their significance, and learn practical strategies for ethical and inclusive leadership. Together, we'll explore how fostering an environment of belonging for every Scout enriches our community and strengthens our mission.

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## Getting Recruited by a College



College is an incredibly daunting choice that all high schoolers face. Oftentimes, students don't know what to look for when selecting colleges to visit or attempt to be recruited by. This session will equip learners with key factors to consider when initiating college visits.

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## Healthy Eating at NOAC and Beyond



Whether you're a NOAC delegate looking to fuel your body for a week of adventure and activities or simply interested in adopting healthier eating habits for everyday life, this class provides practical tools, expert guidance, and actionable tips to support your journey toward optimal health and well-being.

## Improving Your Scholarship Chances



Participants will learn how to identify scholarships that align with their academic achievements, extracurricular activities, and personal interests. The session covers essential topics such as crafting compelling application essays, preparing effective recommendations, and understanding the criteria used by scholarship committees. This session is ideal for students seeking financial assistance for their educational pursuits, offering them valuable insights and practical tips to increase their chances of securing scholarships.

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## Investing 101: Learning the Basics



This session covers various investment options, such as stocks, bonds, mutual funds, etc, along with the risks and benefits associated with each. Learners will gain insights into the principles of portfolio diversification, risk management, and long-term investment strategies. The session also addresses the importance of understanding market trends and how to analyze investment opportunities. Ideal for beginners and those looking to expand their financial literacy, this session equips participants with essential knowledge to start or enhance their investment journey.

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## Is the Military Route Right for Me?



This session offers a comprehensive overview of military life, including the commitments, challenges, and opportunities associated with service. Learners will be guided through the various branches of the military, the enlistment process, and the potential career paths within the armed forces. This session is particularly beneficial for individuals contemplating military service, providing them with the necessary information to make an informed decision about their future.

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## Legal Literacy



This session will cover basic legal principles, rights, and responsibilities, along with an overview of common legal issues that individuals may encounter. Learners will gain insights into navigating legal documents, understanding contracts, and recognizing situations where legal advice may be necessary. The session is particularly beneficial for individuals looking to enhance their understanding of the legal system, enabling them to make more informed decisions in both personal and professional contexts.

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## Maintaining Your Grades while Serving in Scouting



This session focuses on time management, prioritization, and organizational skills tailored to the unique needs of Scouts who are also dedicated to maintaining high academic standards. Participants will learn how to integrate their Scouting experiences, such as leadership and community service, into their academic life, leveraging these experiences to enhance their learning and personal growth. This session is perfect for Scouts who are committed to excelling both in their educational pursuits and in their contributions to their Scouting community.

## Making Passive Income Work for You



This session will explore various passive income streams, such as investments in real estate, creating digital products, earning from royalties, and utilizing affiliate marketing. Learners will understand the principles behind passive income, the initial efforts required to set these sources up, and strategies for maintaining and growing them. The session aims to provide insights into achieving financial independence and diversifying income sources. It's particularly beneficial for individuals looking to supplement their regular income or build long-term financial stability through passive earnings.

## Making Your Application Stand Out: A Guide to College Admissions



This session aims to equip learners with crucial knowledge and strategies for successfully applying to colleges. Participants will gain insights into various aspects of the admissions process, including understanding application requirements, writing effective personal statements, preparing for standardized tests, and selecting schools that align with their academic and personal goals. The session is ideal for prospective college students, offering them the tools and confidence needed to embark on their higher education journey.

## Managing your Digital Footprint



This session will guide participants through the process of assessing and shaping their digital footprint, including social media profiles, online posts, and digital interactions. Learners will understand how their online behavior can influence job prospects, personal branding, and privacy. The session offers strategies for creating a positive digital image, maintaining online professionalism, and managing privacy settings. It is especially beneficial for those entering the job market, managing a professional identity, or anyone looking to responsibly navigate the digital world.

## Managing Your Money as a Young Adult



This session will cover key topics such as budgeting, saving, understanding credit, and making informed spending decisions. Learners will be introduced to basic financial concepts and tools that are essential for building a solid financial foundation. The session aims to empower young individuals with the knowledge and skills to manage their finances effectively, preparing them for a future of financial stability and independence. This session is particularly beneficial for young adults and teenagers who are beginning to navigate their financial journey.

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## Navigating the Free Application for Federal Student Aid (FAFSA) Process



The Free Application for Federal Student Aid (FAFSA) is something that every student encounters when figuring out how to finance their college education. This session will explain to learners what FAFSA is and how they can best use it to their advantage.

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## Post-Graduate Studies: Navigating Your Path Forward



This session is designed for students and professionals considering further education beyond their undergraduate degrees. This session will share insights on selecting the right program, the application process, securing funding, and balancing academic commitments with personal and professional life. Attendees will gain a deeper understanding of the benefits and challenges of postgraduate studies, from master's degrees to doctoral research, across various disciplines.

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## Preparing to Serve in the Military



This session covers key aspects such as understanding the different branches of the military, preparing for the enlistment tests, choosing the right military role, and avoiding common pitfalls. Learners will gain insights into the best practices for a successful enlistment experience, including how to interact with recruiters, what questions to ask, and how to make informed decisions. This session is ideal for individuals considering military service, offering practical tips to ensure a smooth and informed enlistment journey.

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## Presentation Skills



This session focuses on key elements such as structuring a presentation, designing compelling visuals, and mastering the art of storytelling to keep the audience engaged. Learners will also receive guidance on improving their public speaking skills, managing nervousness, and using body language and vocal variety to add impact to their presentations. Practical tips for using presentation tools and handling audience questions will also be covered. This session is ideal for anyone looking to improve their ability to present confidently and effectively in academic, professional, or personal settings.

## Public Speaking



This session will address key aspects of public speaking, including crafting a compelling message, engaging the audience, and managing public speaking anxiety. Learners will be introduced to techniques for improving their vocal clarity, body language, and presentation skills. The session also covers how to handle questions and interact with the audience effectively. Ideal for anyone looking to enhance their speaking abilities, whether for professional presentations, academic settings, or personal development, this session aims to transform apprehensive speakers into confident, impactful communicators.

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## Resume Writing: Translating Your Scouting Experience



This session emphasizes how to articulate the valuable skills and accomplishments gained through Scouting, such as leadership, teamwork, community service, and problem-solving, in a way that appeals to employers. Participants will learn techniques for crafting compelling resume content that showcases their Scouting achievements as relevant and beneficial to their desired career paths. This session is particularly useful for delegates who have been actively involved in Scouting and are looking to transition into the workforce or further their professional careers.

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## Scout's Compass: Navigating Microaggressions



This session explores the concept of microaggressions and their potential to hinder inclusivity. Attendees will delve into the effects of microaggressions on Scouts, and acquire skills for recognizing and addressing them, enhancing their leadership abilities.

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## Setting Goals for Success



This session focuses on identifying realistic and achievable objectives, creating a structured plan to reach these goals, and understanding the importance of setting short-term milestones to track progress. Learners will be introduced to various techniques for goal setting, including SMART (Specific, Measurable, Achievable, Relevant, Time-bound) criteria, and will learn how to overcome common obstacles that impede success. This session is ideal for anyone looking to sharpen their goal-setting skills to enhance their academic, career, or personal life achievements.

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## So You Want to be a Fireman, Policeman, or EMT?



This session provides an overview of the unique requirements, training programs, and certification processes for each of these critical public safety roles. Learners will explore the physical, educational, and emotional demands of these careers, as well as receive advice on navigating the application and training phases. This session is ideal for individuals committed to pursuing a career in public service, offering key insights into the pathways for becoming a firefighter, police officer, or EMT.

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## The Art of Storytelling



Everyone loves a good story. Join us for this session that provides learners the opportunity to enhance their ability to deliver a riveting narrative. This session will touch on many topics to enrich the attendees' skills in delivering a powerful and meaningful message.

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## Translating Your Military Experience to Professional Experience



This session focuses on identifying transferable skills from your military experience, such as leadership, teamwork, and problem-solving, and demonstrates how to showcase these in resumes, cover letters, and job interviews. The session also covers networking strategies and resources for veterans transitioning to the civilian workforce. This is an invaluable session for former military personnel looking to translate their service experience into a successful civilian career.

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## Triathlon & Endurance Race Preparation



Between foot care, hydration, and technique, this race prep training covers it all! In these training sessions, we will help give you some of the tools you need to be successful when competing in a triathlon race, whether at NOAC or beyond.

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## Using Networking to Your Advantage



This session will cover the fundamentals of effective networking, including building and maintaining professional relationships, leveraging social media platforms, and attending industry events. Learners will gain insights into creating a lasting impression, crafting an impactful personal brand, and utilizing networking to explore career opportunities. The session is particularly beneficial for those looking to expand their professional circle, seek mentorship, or explore new career paths, providing them with practical tips and strategies for successful networking.

## Why Scouting?



This session aims to reignite the passion and highlight the enduring relevance of Scouting in today's world. Through a blend of personal stories, interactive discussions, and reflections on the core principles of Scouting, participants will explore the lifelong benefits of engagement with the Scouting community. Expert speakers and Scouting alumni will discuss how Scouting's emphasis on leadership, community service, outdoor skills, and personal development continues to offer valuable lessons and opportunities for growth, regardless of age.

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## Work Life Balance: Giving Back



This session is designed to help learners find a harmonious balance between their professional life and personal aspirations, particularly in the context of contributing to their community or causes they are passionate about. Participants will explore strategies for effectively managing time and commitments, setting boundaries, and prioritizing self-care while staying actively involved in volunteer work or community service. Learners will gain insights into integrating philanthropic activities with their career, understanding the benefits of giving back for personal growth and professional development. This session is ideal for individuals seeking to make a positive impact in their community without compromising their professional responsibilities and personal well-being.

## Lodgecraft

### A Candidate's Friend: The Role of the Elangomat (Workshop)



Explore how to recruit, build, and sustain an effective Elangomat program in your lodge. Delegates will learn how Elangomats can be used to create future impact on candidates and new members throughout the induction process.

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### Activation Symposium



A focused discussion on the first six months following the new member's Ordeal. Participants will share best practices for gaining new member participation and parent support to ensure a return to a subsequent Order of the Arrow event. The symposium includes a 30-minute overview and 45-minute separate youth/young adult and adult breakouts, followed by a 45-minute joint session to share ideas.

## Adult Discussion: Idea Sharing and Best Practices



In this interactive and engaging experience, adult delegates will have the opportunity to share what's worked well in their lodge, ask questions, and hear best practices from other adults around the country! Discussion will be facilitated by a staff member, and notes will be made available after the event.

## Advising and Support: Guiding Growth and Community



Advisers will actively explore the dynamic evolution of the OA Membership, gaining insights into effective strategies for supporting all members. Discover the intrinsic value of diversity, equity, and inclusion (DEI) in realizing the OA's mission and purpose, and witness how these principles fortify the organization. Engage in meaningful discussions with OA members who share their personal experiences of belonging, participate in conversations about embracing differences, and contribute to fostering a more inclusive and equitable space within the community.

## Aging in: Transitioning into Advising



The age range of 21-25 can be a complicated time for an Arrowman. The transition from youth to adviser can be a difficult one. This session will help prepare older youth to explore ways to get involved as adult Arrowmen and will help lodge leaders understand how to engage Arrowman of this age range.

## Brotherhood Ceremony Evaluations



A chance for teams to work with an experienced evaluator at a chance towards earning Quality of Honor (medal) status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to review and improve the quality of their presentation of the Brotherhood Ceremony. Brotherhood and Vigil Honor delegates only.

## Brotherhood: The Legend Continues



A deeper exploration into the Brotherhood Ceremony symbolism and the legend within the legend. This session is for Brotherhood and Vigil Honor delegates only.

## Building a Lodge Alumni Team



In this session, attendees will learn strategies for starting and growing lodge alumni programming.

## Building A Mobile App for Your Event



Did you know you can build a mobile app for your lodge or section event with little technical knowledge and for minimal cost? Come meet the OA technology team and learn about apps they have previously made for events. These include lodge and council events, section conclaves, and even national events. Learn suggested platforms to use, learn how to get your app published, how to manage content, and much more!

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## Building Relationships with Your Local Tribe



How should lodges go about developing positive relationships with their local indigenous tribes? Arrowmen in this session will learn how to reach out to local tribes and discuss best practices for creating a meaningful relationship between the lodge and tribe.

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## Commissioning: Cheerful Service after 21



Do you want to stay active in the OA but don't want to register with a troop, crew, or ship? When you turn 21, you can be a commissioner—a district-level volunteer who builds relationships with Scouting leaders and helps them solve problems. Commissioning has a flexible schedule, too—it's a great way to continue your Cheerful Service after 21!

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## Creating A Pop-Up Museum: The Tools To Create A Meaningful Display



Creating a lodge display doesn't have to be hard. This session will provide learners with the skills and knowledge for creating exciting, educational, and meaningful displays. Learners will be taught best practices for building temporary museums or small displays meant to showcase lodge history.

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## Creating Effective Council BSA Alumni and NESAs Committees



In this session, attendees will learn how to create effective council BSA alumni and NESAs committees. The session will also provide resources, including information on recognitions and best practices from existing Alumni committees. Additionally, this session will provide an overview of the BSA Alumni Portal and BSA/Alumni and NESAs Committee Guidebooks.

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## Cultivating Your Lodge History



This session is intended for lodge historians, historical committee members, and OA history enthusiasts to provide a toolkit for engaging in and capturing local lodge history. This session will include hands-on practice and practical skills essential to sharing and preserving your lodge's story.

## Engagement and Activation: What Happens Next



Explore the Journey to Brotherhood program, the Extended Elangomat program, and other ways to involve Arrowmen and inspire them to seal their membership. Discuss best practices for maximizing new member engagement, activation, and Brotherhood conversion rates.

## Eternal Bond Ceremony in Your Lodge



The focus of this session is the Order of the Arrow's "Eternal Bond Ceremony," which was created for lodges to recognize Scouts and Scouters who recently passed. This session will provide a walk-through of how to use the ceremony in your local lodge with dedicated time for questions.

## Evaluating Ceremonies



Learn about the current national OA standard for evaluating a ceremonies team in an informative and interactive session. Evaluating Ceremonies provides advanced training that compliments and builds from the Inductions Advising course. Because evaluations acutely affect ceremonialists, adviser-evaluators must be highly skilled to avoid harm and inspire learning. This course features an in-depth examination of the adviser/Arrowman relationship in the evaluation setting, examines advanced symbolism, and features interactive skill-building exercises. This session is for Adult delegates only.

## Everything You Want to Know About the National Eagle Scout Association (NESAs)



In this session, attendees will learn about the National Eagle Scout Association. The session will provide the history and structure of the organization as well as the benefits of membership. This session will provide an opportunity for those attending to ask questions.

## Exemplar Brotherhood Ceremony Viewing Session



The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation's best ceremonialists conduct the Brotherhood Ceremony. Brotherhood and Vigil Honor delegates only. Please note that participants in the Exemplar Program may not watch other teams prior to their lodge's Exemplar evaluation.

## Exemplar pre-Ordeal Ceremony Viewing Session



The Exemplar program recognizes the best ceremony teams in the nation. Here is your opportunity to watch some of the nation's best ceremonialists conduct the pre-Ordeal Ceremony. Please note that participants in the Exemplar Program may not watch other teams prior to their lodge's Exemplar evaluation.

## Exemplar Program



The Exemplar program recognizes the best ceremony teams in the nation. Teams must submit a video of their ceremony (pre-Ordeal or Brotherhood) to be reviewed by Ceremony Evaluators prior to NOAC. The best of the teams who demonstrate that they meet the Exemplar standard via their video will be invited to a follow-on Exemplar demonstration and evaluation at NOAC.

## Finding and Effectively Using Lodge Resources



There are so many resources available for Arrowmen across the country, and they are often not used because people do not know about them. This session will look at resources available for all Arrowmen, including national events information, documents, adult youth in the lodge, section-level leaders, and much more.

## Free Money: A BSA Guide to Effectively Completing Scholarship Applications for NESAs



This session, attendees will get an overview of the National Eagle Scout Association and its annual scholarship program. The session will also provide tips and best practices for applying for these scholarships, including writing scholarship essays.

## Hosting Lodge Competitions



Ready to turn lodge gatherings into epic adventures? This lively training teaches you to craft competitions that blend fun, fellowship, and OA values into unforgettable experiences. Master event planning with a twist, creating moments that spark stories and strengthen bonds. Get set to elevate your OA events to legendary status!

## How to Finance a Lodge



Money is a topic that often gets overlooked but is necessary for a lodge to be successful. This session will look at not only good and safe practices for spending money, but also some new ways to raise money to support your event and lodge.

## How to Integrate the OA into Cub Scout Programming



Cub Scouts are critical to the success of Scouting and, to an extent, the OA. This session will go over ways lodges can interact with Cub Scouts and build positive relationships with packs. This can include skill instructors/crossovers, district/council Cub events, and programs/recognition/achievement programs.

## How to Plan an Event



Every lodge has many events over the course of the year, and these events can serve many purposes. Events that are not carefully planned or well thought out can be the make or break point of an Arrowman not returning to future lodge events. This session will discuss the steps involved in effective event planning.

## How to Successfully Navigate a Lodge Merger



Mergers are often perceived as scary and viewed in a negative light. While yes they can be difficult, they also have the power to bring about something special and new. This session will discuss how to handle a merger while keeping in mind the history and operations of both lodges. The session will also give participants a chance to speak with someone who has navigated a merger and can speak to that experience.

## Individual and Team Coaching



Individual and Team Coaching provides one-on-one coaching to individual ceremonialists and/or ceremony teams from a trained NOAC ceremonies evaluator. Participating teams and/or individuals can receive coaching on any official Order of the Arrow ceremony. This is open to one, two, three, or all four members of a team, regardless of skill level. Costumes are optional but not required to participate in Individual Coaching. Coaching sessions will be recorded so that guests can continue their improvement at their home lodges. **Note: Only one member of a team should register to secure a session for the members of the team.**

## Inductions Advising



Inductions Advising is designed to teach both new and experienced advisers how to fulfill the Inductions mission as role-model teachers and be inspirational examples for the Arrowmen they advise. This session provides participants with everything they need to know to build a great Inductions program. Learn ways to inspire new Arrowmen to become ceremonialists and continue the tradition. This session is for Adult delegates only.

## Information Security Considerations for Lodges



You have read about hacks, malware, and information breaches in the news. Have you ever wondered what you can do to help protect your lodge's information? Well, wonder no more! In this session, the OA National Technology Subcommittee's Security team will present useful and actionable best practices and lessons learned. We will talk through the best (and worst!) ways to store your lodge information securely, with many of the solutions being free or close to it.

## Inside the Ordeal Ceremony



Analyze the Ordeal Ceremony and learn about its meaning, symbolism, and the symbolic progression.

## Inside the pre-Ordeal Ceremony



Analyze the pre-Ordeal Ceremony and learn about its meaning, symbolism, and the symbolic progression.

## Introduction to Ceremonial Skills Workshop



This session is geared towards new members with an interest in learning about ceremonies. This session focuses on the skills needed for the pre-Ordeal and Ordeal ceremonies, the four principal characters, and ways to learn how to be a ceremonialist.

## LodgeMaster and the OA's Digital Inductions Tools



This session is for lodge leaders, advisers, and existing LodgeMaster users who want an in-depth dive into the digital induction tools available in LodgeMaster. We will go through the entire process from setup to elections, through communications with candidates and members, and end with Brotherhood membership. Learn how the LodgeMaster induction tools can simplify your election and communications processes and help increase your election and induction numbers!

## LodgeMaster Workshop



Spend time with the LodgeMaster team in a casual setting where delegates can ask questions, meet other users, learn tips and tricks, and suggest ideas for the future. The core members of the LodgeMaster team will be available to speak with and talk through issues you have and help you improve processes in your lodge through use of the LodgeMaster tools.

## Managing Lodge Inductions Workshop



Learn and discover ways to utilize national resources to organize the different inductions committees in conducting the full induction sequence. Delegates will examine each step of the induction experience, beginning at the Unit Election/Visitation and continuing through the Brotherhood Ceremony. Explore the 10 Inductions Principles, share best practices, and learn where to find resources that can help manage your lodge's inductions. Examine the model Ordeal induction weekend to provide newly inducted Arrowmen with a memorable experience and run an effective orientation to inspire them to engage with your lodge and the Order of the Arrow.

## National Inductions Forum



Join a panel discussion of national leaders to discuss inductions, symbolism, best practices, policies, and future changes. Questions will be accepted from the audience.

## NESA and Alumni Awards and Recognitions



This session will focus on a new tool to help gauge and recognize alumni committees with either the Distinguished Council Alumni Award or the Outstanding Council Alumni Award.

## Oral History Project: Capture Your Lodge's Past



Join us for a fascinating look at how to capture your lodge's past. This session will give learners the tools to gather, preserve, and interpret the voices and memories of the past. This hands-on session will provide attendees with best practices and resources for preserving our history.

## Patch Creation and Design



Scouting and patches go together and always have. This session will give delegates guidance on how to design a patch that is not only visually appealing but also contains deeper importance and meaning to the event, activity, or group it represents. A patch that delivers on the idea of spirit will triumph over a patch that doesn't have meaning or purpose.

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## Patch Trading Basics



Learn the basics of patch trading from 4 different experienced instructors! Topics include patch trading history, what areas you can collect, patch trading ethics and practices, and patch collection protection and displays. This is a must-have class for the beginning patch collector. A special gift will be given out to youth delegates after the class.

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## Polestar for Advisers



Polestar: Induction Leadership Training is a powerful national training program for sections and lodges to train Arrowmen to lead every aspect of the Induction. This session is presented for advisers on days 1 and 2. Day 3 features a 'behind the scenes' tour of how the OA uniquely enriches youth leaders and fulfills the Scout mission.

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## Pre-Ordeal Ceremony Evaluations



A chance for teams to work with an experienced evaluator at a chance towards earning Quality of Honor (medal) status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to review and improve the quality of their presentation of the pre-Ordeal Ceremony.

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## Re-engaging an Arrowman



Whether it's due to aging out, going to college, or even sash and dashers, there are many reasons an Arrowman may step away from the lodge. However, these Arrowmen can offer a lot of experience and insight. This session will discuss ways to engage and bring those Arrowmen back into the lodge.

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## Religious Emblems in Scouting



This session is about Religious emblems, Religious Emblems have always been an integral part of Scouting. We will have resources and discussions on how to encourage the use of religious emblems and how you yourself can obtain the religious emblem for your particular faith background.

## Religious Needs at OA Events



This session focuses on how to accommodate religious needs at OA lodge and section events, including leading non-denominational religious services, navigating different religions, and working with your local congregations and clergy for assistance with meeting the religious needs of the members attending your events.

## SAFE Awesome Fun Events



In a fun, interactive game-show-style setting, participants will puzzle out key phrases related to published BSA website safety moments. Once the puzzle is solved, participants will be led on an entertaining short deep dive into the safety moment content. The process will be repeated with new puzzles and new safety moment topics. The aim is to highlight ways to provide safe, fun and effective events to BSA participants of all ages.

## Scouting Alumni: The Why and the How



This session will focus on the importance of engaging Alumni within your lodge's program, the positive benefits of engaging Alumni, and how to develop Alumni engagement.

## Seek The Vision: Allowat Sakima (Workshop)



Seek The Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Allowat Sakima within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.

## Seek The Vision: Kichkinet (Workshop)



Seek The Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Kichkinet within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.

## Seek The Vision: Meteu (Workshop)



Seek The Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Meteu within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.

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## Seek The Vision: Nutiket (Workshop)



Seek The Vision is a course that focuses on the rehearsal process. Utilizing techniques used by professional actors and directors, the course encourages Arrowmen to tap into their own creativity and intuition to find the Nutiket within and create dynamic performances. Emphasis is given to vocal projection and variety, physical presence, understanding of the text, and a personal connection to the candidates. Volunteers will have an opportunity to work with our experienced instructors. All levels of experience are welcome.

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## Team-Building Games



Games are fun and enhance team-building! Come play a variety of games, learn how to organize and set them up, and how you can use team building games to strengthen fellowship and leadership development within your lodge.

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## The Candidate Experience Workshop



Analyze the importance of engagement with the larger Scouting community outside of the immediate induction sequence. Explore ideas and share best practices on how to engage candidates prior to their election through their pre-Ordeal Ceremony. This includes working with the Unit OA Representative, Unit Election/Visitation teams, the Call-Out Ceremony Itself, and elected candidate events before the induction weekends, as well as parent communications & orientation sessions. Designed for lodge and chapter inductions and communications leadership and their advisers.

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## The Ceremonial Multiverse



The Ceremonial Multiverse is a journey through time and space, exploring the Who, When, Where, Why, and What If of ceremonies and the induction process.

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## The Next Chapter: Chapter Operations and Best Practices



Chapters are the lifeblood of any lodge, but do you know why? This session will delve deep into the potential of a chapter, how to run a chapter, and how building a strong chapter will lead to a stronger Lodge.

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## The OA History Timeline: A Journey Through Our Past



This session will highlight key moments in our Order's history. Attendees will learn of the people, events, and actions that have shaped the Order of the Arrow for over a century. This interactive timeline will bring our past to life while helping Arrowman understand where we have been and our direction forward.

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## The Vigil Honor Experience



This session explores all aspects of the Vigil Honor induction process, including the administration of Vigil Honor inductions and the symbolism of the Vigil Honor ceremony itself. Delegates will immerse themselves in the Vigil Honor experience to explore ways to improve the candidate's Vigil Honor induction experience and learn about best practices from other Lodges' Vigil Honor inductions. Every aspect of the Vigil Honor experience, including candidate selection, candidate notification, induction logistics and safety, and Lodge traditions and recognitions, will be discussed in detail. The session concludes with a highly-anticipated dive into the history and symbolism of the Vigil Honor ceremony.

Attendance is limited to Vigil Honor delegates only.

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## The Vigil Honor Experience: Beyond the Triangle



This session provides an in-depth dive into advanced topics related to the Vigil Honor induction. Delegates will discuss complex issues around ceremony symbolism and ceremonialist portrayals, best practices for staging and logistics, and adapting the Vigil Honor experience to meet Lodge needs and traditions. This session explores the ways that a Lodge can strengthen the candidate experience during a Vigil Honor induction.

Attendance is limited to Vigil Honor delegates only, and prior completion of the session, "The Vigil Honor Experience" is recommended.

## The Vigil Honor Experience: Youth Leader Forum



This idea-sharing forum is a chance for youth Vigil Honor delegates from across the Order of the Arrow to share best practices and work together to overcome common hurdles in their Lodges' Vigil Honor inductions. The discussions will cover topics including Vigil Honor candidate selection, the role of the youth members of the Vigil Honor selection committee, incorporating Lodge traditions into the Vigil Honor experience, and best practices for Vigil Honor ceremonialists.

Attendance is limited to youth Vigil Honor delegates only, and prior completion of the session, "The Vigil Honor Experience" is recommended.

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## Using OA LodgeMaster Successfully in Your Lodge



New lodge leaders, advisers, and new LodgeMaster users are all invited to see everything LodgeMaster can do to help your lodge. We will talk about the basics for newer users, including managing and communicating with members, plus a detailed walk-through for using LodgeMaster to manage your events. We will also cover some of the basics of the induction tools from a chapter and unit election team perspective.

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## Using Technology in Lodge Operations: Communications Tools



Could your lodge improve how it communicates with its members? Learn how to effectively use social media and collaboration tools to make sure your lodge members are engaged, active and well-informed.

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## Using Technology in Lodge Operations: Operations Tools



Learn about the many technology-based tools that lodge and chapter leaders can use to operate their lodges more effectively and efficiently, including periodic tasks important to making the lodge successful.

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## Using the Council Alumni Award to Improve Your Council Alumni Committee



This session will focus on identifying and integrating Alumni activities within your lodge's programming.

## Vigil Honor Ceremony Evaluations



A chance for individuals to work with an experienced evaluator at a chance towards earning Quality of Honor (medal) status. The teams will workshop the ceremony with one of our trained and experienced evaluators from across the nation to review and improve the quality of their presentation of the Vigil Honor Ceremony. This is restricted to delegates with the Vigil Honor.

## What's New in OA LodgeMaster: Online Payments, Mobile App & More



This session is for lodge leaders, advisers, and existing LodgeMaster users who want to learn LodgeMaster's new features and what is upcoming. We will take an in-depth dive into the new dues, event registration, and payment processing functionality in LodgeMaster and the member portal. We will talk about the exciting new OA mobile app and how lodges will be able to use it. The team will also talk about future plans and how to get involved with the team.

## Your Lodge and Social Media



Social media is one of the most powerful tools available to us today. This session will discuss different ways to use social media in your lodge, whether it be video promotion, engagement, or recognition. We must do all of this while staying within the BSA/OA guidelines.

## Youth Discussion: Idea Sharing and Best Practices



In this interactive and engaging experience, youth delegates will have the opportunity to share what's worked well in their lodge, ask questions, and hear best practices from other youth around the country! Discussion will be facilitated by a staff member, and notes will be made available after the event.

## STEM & Sustainability

### A Step In The Right Direction: Advanced ACES Service Project



Join us in learning the process of planning and constructing outdoor trail steps and erosion deterrent barriers. This 3-day local conservation project will help to restore the Lehigh North Connector Trail at Shanahan Ridge. Day 1 (Tuesday) includes a morning on-campus training session, followed by an afternoon in the field. On days 2 and 3 (Wednesday and Thursday), participants will be in the field completing the project. Participants will be provided hard hats, gloves, and eye protection. Participants need to bring and wear their own work clothes (sturdy long pants, work boots, and optional long-sleeve shirt) and their own water bottle(s).

## ACES Service Projects



Volunteers will work at nearby off-site locations. Typical participation involves physical labor as crew members, but we will accommodate persons of all abilities to meaningfully participate in the service project. Participants will be provided hard hats, gloves, and eye protection. Participants need to bring and wear their own work clothes (sturdy long pants, work boots, and optional long-sleeve shirt) and their own water bottle(s). The Service Projects are open to all NOAC delegates, even if they are not taking Arrowman Conservation School classes.

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## Campus Sustainability Tour



Come see and ask questions about CU Boulder's sustainability features! This session is a tour of the University of Colorado's sustainability-focused facilities. The tour will be guided by University Faculty, in addition to a former Philmont Ranger who works in the energy technology field and will supplement the tour with discussions on sustainability career opportunities. We will visit pollinator gardens, bike stations, solar panels, green labs, shared science equipment, zero waste efforts at the campus stadium, and more. On this tour, you will learn how everything, including lawn care, water usage, construction, dining halls, and research, is a part of the sustainability mission at CU Boulder. Be prepared to explore across the entire campus and learn new ideas to take back to your hometown or campus. This class is taught during the Arrowman Conservation School Level 2 Sustainability Track but is open to all NOAC delegates, even if they are not taking ACS Level 2.

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## Creating a STEM Event: Lodge-Style



Learn how to lead a STEM-oriented program with multiple hands-on activities and projects that could be introduced to members of your OA lodge and create a buzz of interest in a different kind of program back home.

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## Introduction to STEM



The BSA's National STEM Committee gives delegates an overview of STEM programs, shares hands-on experiences, and discusses the art of the possible for engaging and exciting STEM programs.

## Do you know what the Sustainable Development Goals (SDGs) are?



The United Nations created 17 SDGs (Sustainable Development Goals) that have been adopted by the World Organization of Scouting Movement (WOSM). The SDGs include Life Below the Water, Life on the Land, Climate Action, Sustainable Cities & Communities, and more! These are the foundations for a sustainable, healthy, and peaceful planet. Learn about Earth Tribe (<https://earthtribe.scout.org>), the worldwide movement for Scouts building a sustainable world. This class is taught during the Arrowman Conservation School Level 1 but is also open to all NOAC delegates, even if they are not taking ACS Level 1

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## Introduction to Sustainability: Invasive Management, Permaculture or Closed Loop Gardening and Food Forests Development, and Animal Habitats and Behaviors.



This session will cover the identification and ideal removal of invasive plant species and the best practices for the minimization of harm dealt by invasive species on native plant populations; permacultures, a system of gardening where crops and animals all rely on each other for development and the designing of food forests; and how animals habitats and behaviors have changed due to outside input from human civilization and climate change. This class is taught during the Arrowman Conservation School Level 1 Sustainability Track but is open to all NOAC delegates, even if they are not taking ACS Level 1.

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## Leave No Trace Level 1 Trainer Course



Have you ever wanted to be a LNT Trainer? (Now a Level 1 Instructor) Here is your chance! This conference-long course will provide you with the information to teach Scouts and Scouters about Leave No Trace. This course has a limited number of slots and is for delegates **ONLY** over the age of 18.

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## Meet JD Tanner, the Director of Education and Training of Leave No Trace



Join us for a conversation with JD Tanner, the Director of Education and Training for Leave No Trace, as he discusses the role of the OA and the BSA in delivering Leave No Trace training. Did you know that every trained person delivers the message to another 256 people and that a person trained in Leave No Trace is five times more likely to protect nature? Come participate in a lively discussion about our role in protecting the planet.

## Outdoor Ethics and the Order of the Arrow: the Arrowman as an Outdoor Ethics Guide



The Outdoor Code, Leave No Trace, Tread Lightly, and Aldo Leopold's "Land Ethic" are the four pillars of the Outdoor Ethics in the BSA. What is, or should be, the role of an Arrowman in practicing ethical behavior in our outdoor activities? Learn what it takes to step up and lead by example as an Outdoor Ethics guide. This class is taught during the Arrowman Conservation School Level 1 Ethics Track but is open to all NOAC delegates, even if they are not taking ACS Level 1.

## Role of the Council Conservation Committee



Does your council have a Conservation Committee? If so, what does it do? Learn how a Conservation Committee can help your council, your camps, OA projects, provide guidance for the Distinguished Conservation Service Award, and more. Learn more about how the Conservation Committee fits in with the Order of the Arrow. This class is taught during the Arrowman Conservation School Level 1 Ethics Track but is open to all NOAC delegates, even if they are not taking ACS Level 1.

## STEM Experiences



This hands-on session will offer delegates the opportunity to explore several STEM-based topics and to learn more about the engineering industry. Mechanical, Electrical, Civil, Chemical, Biological, and Computer Engineering fields are all potential career fields to experience hands-on.

## The Federal Incident Command System and OA Service Projects



This course will provide an in-depth education on the Federal Incident Command System and how it is utilized by large OA Service Projects. This class will include practical, scenario-based exercises and will complete requirements 6 and 7 of the Emergency Preparation and requirement 7 of the Search and Rescue merit badges. We are also working on a "Certificate of Awareness of ICS" for delegates who complete this course. This course is taught as part of the Arrowman Conservation School Level 2 but is also open to all NOAC delegates, even if they are not taking ACS Level 2.

## Working in the Woods: Forestry as a Career



Join this training to get a quick understanding of the field of forestry and the diverse and rewarding career opportunities to work in the woods. Delve into various forestry careers that encompass conservation, management, research, and more. Whether it's exploring the role of arborists who care for and maintain trees in urban environments or wildlife biologists in preserving ecosystems, you'll gain valuable knowledge about the crucial roles individuals play in sustaining our forests and natural environments. This training will be taught by the Executive Director for the Council of Western State Foresters and the Western Forestry Leadership Coalition.

# Open Program



Dive into a world of limitless possibilities with our open program sessions, where you can explore diverse topics, engage in interactive workshops, and discover new passions alongside fellow Arrowmen. Activities will include the Goodman Edison Observatory (GEO), Boulder Bash, the Elevate Festival, Trading Post, and more! Registration is not required for these events, but be sure to check them out at NOAC!



## Adventure Central

Adventure Central is one of the premiere program events of the conference, designed for the adventurous individual who likes to seek out new experiences. Program offerings include a variety of activities ranging from rock climbing, STEM activities, outside exhibitors, and more! Be sure to check the NOAC app for hours and special events happening throughout the week.

Interested in helping staff? Adults will be able to register as a volunteer staff member through NOAERS.



## ACES (Arrowman Conservation, Education, and Sustainability) Village

Come join us at the ACES Village to engage with some of the country's leading conservation experts. Experience the brotherhood of OA High Adventure as Trail Crew, Summit Experience, Canadian Odyssey, and Wilderness Voyage come together to deliver the pride of the OA's premier outdoor programs. The village will feature conservation exhibitors from the local area and nationally such as Leave No Trace, Open Space and Mountain Parks, US Fish and Wildlife, US Forest Service and many more. The village hosts a variety of activities, come play in the dirty in our trail building sandbox, shoot some disc golf while learning the importance of low impact sports and test your scouting skills in the OA High Adventure area. Last but not least support OA High Adventure scholarships while enjoying as much free popcorn as you can eat.



# Boulder Bash

Welcome to the Boulder Bash, the ultimate celebration of camaraderie and community at the National Order of the Arrow Conference! Get ready to kick back, relax, and soak up the vibrant atmosphere as we come together for an evening of unforgettable festivities. Our lineup of events promises something for everyone, from live musical entertainment to friendly yard games that will put your skills to the test. Quench your thirst with ice-cold refreshments as you mingle with fellow Arrowmen and share in the bonds of brotherhood. But the fun doesn't stop there! Join us as we pay tribute to our nation's first responders and military with a heartfelt salute, honoring their service and sacrifice. Get ready for a dose of patriotic fun that will leave you feeling proud and inspired. So grab your friends, bring your enthusiasm, and prepare for an evening of laughter, friendship, and memories to last a lifetime at the Boulder Bash. Let's make this a night to remember at the National Order of the Arrow Conference!



## Goodman Edson Observatory

The Goodman Edson Observatory (GEO) is an museum style exhibition featuring artifacts from all throughout our Order's history, since its inception in 1915. Feel free to stop by, or register for one of our one-hour guided tours with an experienced GEO historian who will guide you through the exhibition, focusing on key moments and elements of our Order's history.

Notable artifacts include the first Distinguished Service Award (DSA), sashes spanning 100 years of history, uniforms worn by the OA's founding members, and many more!

Additionally, participants will learn about exhibit planning, design, and construction to equip them with best practices for developing a temporary museum to use at lodge and council events.



## Patch Trading

Have an itch to trade patches? Patch trading will be open during activity time and at night following the evening shows. Look out for the official patch trading location to be released on your conference map. Remember to be respectful and have fun trading.



## Elevate Festival

During the Friday of NOAC, delegates will be become fully immersed at the Elevate Festival. The three features of the Elevate Festival include:

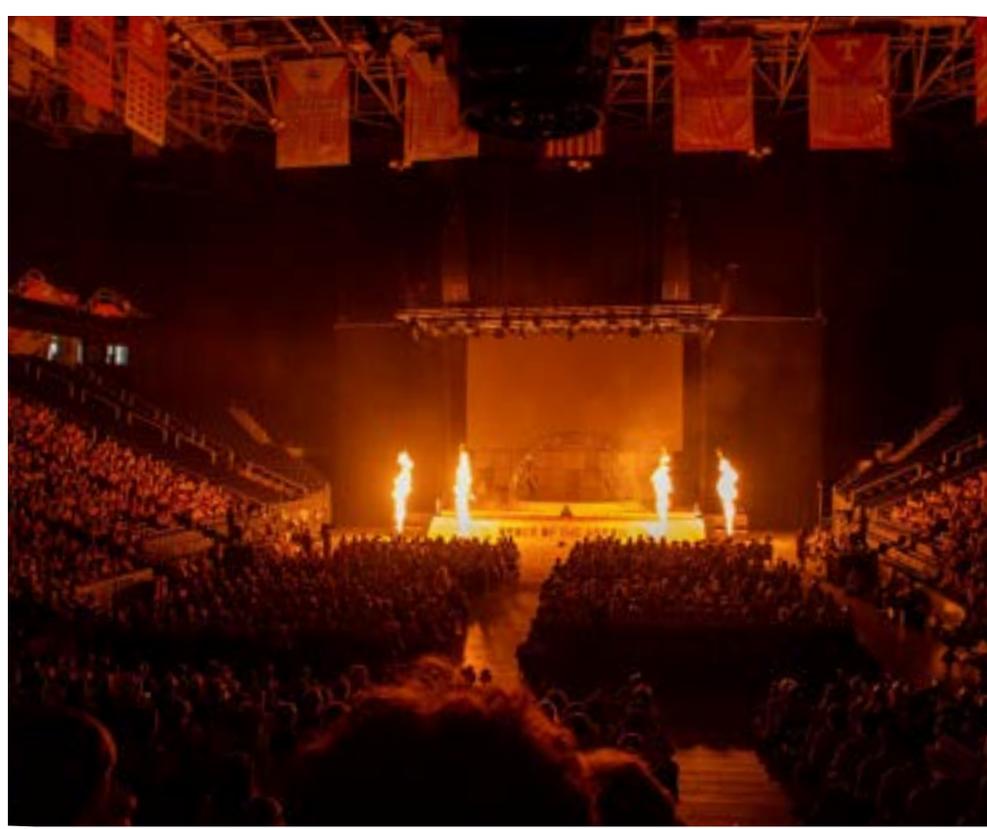
**Experience:** Delegates are invited to truly experience the Elevate Festival. Whether it's chowing down on some food from a food truck, jamming out at the silent disco, taking on a giant obstacle course, or just vibing in a chill tent, the options for fully immersing yourself in the final hours of NOAC will leave delegates with new experience and memories to take home.

**Entertainment:** Elevate festival will feature loads of entertainment include live music, special stage presentations, a mascot conga line, and special drops of Elevate-exclusive giveaways. A main stage and side stage will keep you entertained throughout the festival.

**Exchange:** Lodges will compete in multiple categories to see which Lodge brings the best booth. You are encouraged to feature your best practices, exciting activities, regional culture, lodge history, and unique experiences from their home area. It is not uncommon to experience the sights, sounds, and flavors from all across the country in a single row of lodge booths. Elevate Festival provides a final opportunity to exchange contacts and ideas with Arrowman from near and far. This year, Lodges are encouraged to incorporate the single color Elevate Festival logo into their giveaways or festival gear.

# Shows

Come on out for our shows, taking place Monday, Tuesday, Wednesday and Friday night! Shows will be held in CU events center, and will be attended by thousands of your fellow Arrowmen. Don't miss out on one of the biggest highlights of NOAC!



## Section Gatherings

Immediately following the Boulder Bash, you will have the opportunity to engage in fellowship with Arrowmen from across your section!

## Trading Post

Stop by the trading post for all your OA merchandise needs! Featuring the usual offerings as well as conference-exclusive items, there's something for everyone here. Check the NOAC app for location and hours.

Pre-orders are available [here](#).



## The Connection | Admonition Spaces

The 2024 National Order of the Arrow Conference will include four community spaces to support Women, Scouts of Color, Scouts with Disabilities & Special Needs, and LGBTQ+ & Allied Scouts. Each of these spaces are open to every NOAC delegate and will feature programming to celebrate Scouts who share these identities and best practices to help leaders best meet the needs of everyone in their Scouting community. Stop by the Eaton Humanities Building every afternoon of NOAC to visit the Community Spaces and enjoy all of the excitement they have to offer.



**This page contains the remainder of the open program offerings. These do not require pre-registration, but were included here for awareness and planning. The full descriptions and more information about these events can be found through the **NOAERS** course catalog.**

- Community Space: ArrowPride
- Community Space: Scouts of Color
- Community Space: Scouts with Disabilities
- Community Space: Women in Scouting
- Goodman Edson Observatory (GEO) Museum
- Arrowmen Conservation Education & Sustainability (ACES) Village
- Endowment Silent Auction
- Endowment Trading Post
- Inductions Lounge
- Trading Post - NOAC Store
- Religious Services: Catholic Mass
- Religious Services: Jewish Service - Conservative/Reform
- Religious Services: Jewish Service - Orthodox
- Religious Services: Non-denominational Service
- Religious Services: Prayer Room
- Adventure Expo @ Adventure Central
- Adventure Field @ Adventure Central
- Boulder Bash
- Elevate Festival
- Military Field @ Adventure Expo
- Adviser's Basecamp
- Game Zone
- Igniting Innovation in the Order of the Arrow
- Karaoke
- Meditation demo
- Minute to Win It
- Morning walk groups
- OA Warrior
- Patch Trading
- SCUBA Experience
- STEM Spotlight
- Fellowship Lounge
- Yoga, General & Introductory
- Section Gatherings
- STEM Adventures @ Adventure Central
- USA BMX @ Adventure Central
- USA Skateboarding @ Adventure Central
- Celebration Show
- Mission Show
- Opening Show
- Theme Show



# Questions?

Reach out to your contingent leader or send us an email at [concierge@oa-bsa.org](mailto:concierge@oa-bsa.org)

